

APPROVED

MINUTES

The Regular Meeting of the Board

Tuesday, April 18, 2017

The Regular Meeting of the Durham District School Board was held this date in the Board Room, Education Centre, 400 Taunton Road East, Whitby.

1. Call to Order:

The Chair called the meeting to order at 7:00 p.m.

Members Present: Trustees Patrice Barnes, Gordon Baxter (sworn in at 7:15 pm), Michael Barrett, Chris Braney, Donna Edwards, Carolyn Morton, Linda Stone, Christine Winters, Student Trustees Avery Jackman (left at 8:20 pm), Kofi Richter (left at 8:20 pm), Kevin Zheng (left at 8:00 pm)

Regrets: Trustees Paul Crawford, Kimberly Zeppieri

Officials Present: Superintendents Luigia Ayotte, John Bowyer, Mark Fisher, Mohamed Hamid, Richard Kennelly, Anne Marie Laginski, John Legere, Jim Markovski, Silvia Peterson, Martine Robinson, Camille Taylor, Associate Director David Visser, Communications Manager Terry Simzer

Regrets: Director Lisa Millar

Recording Secretary: Kim Cox

2. Declarations of Interest

There were no declarations of interest at this time.

3. Moment of Silence

Chair Michael Barrett acknowledged that the Board is on the traditional territory of the Mississaugas of Scugog Island First Nation which is under the Williams Treaties.

The moment of silence was used to acknowledge the contributions of Larry Jacula and Elinor Hansen to the Board.

4. O Canada

5. Sinclair S.S.

Trustee Christine Winters welcomed the Sinclair Jazz Band. The group, directed by Susan Selby, entertained trustees with three selections entitled, "Let The Good Times Roll", "Tango for Jam Jam" and "Sing, Sing, Sing". Trustee Christine Winters congratulated the group, on behalf of the trustees, for their excellent performance.

6. Report from the Appointment Adhoc Committee

Chair Michael Barrett advised that due to the tragic loss of Trustees Elinor Hansen and Larry Jacula, the Education Act states two methodologies to fill a vacancy. A by- election can be called, or an adhoc committee can be established to interview, or appoint the runner-up from the 2014 election. The Appointment Adhoc Committee presented a report in camera and recommended that the vacant position in Uxbridge/Brock be filled by the runner-up in the 2014 election, Gordon Baxter, until the end of the term in 2018.

2017:48

MOVED by Trustee Christine Winters

SECONDED by Trustee Carolyn Morton

THAT THE VACANT POSITION OF TRUSTEE, UXBRIDGE/BROCK BE FILLED BY THE RUNNER-UP AND SOLE OTHER CANDIDATE FROM THE 2014 MUNICIPAL ELECTION, GORDON BAXTER, TO BE APPOINTED UNTIL THE NEXT MUNICIPAL ELECTION SCHEDULED FOR THE FALL OF 2018.

CARRIED

7. Declaration of Office/Oath of Allegiance

Under the guidance of Associate Director David Visser, Gordon Baxter made his declaration of office and oath of allegiance both orally and in writing to fulfill the swearing in process for the Board.

Chair Michael Barrett welcomed Gordon Baxter to the Board and noted that Trustee Baxter had served as trustee during the 2003-2006 term of office.

8. Adoption of Agenda

2017:49

MOVED by Trustee Christine Winters

SECONDED by Trustee Patrice Barnes

THAT THE AGENDA BE APPROVED.

CARRIED

2017:50

MOVED by Trustee Donna Edwards

SECONDED by Trustee Carolyn Morton

THAT THE FOLLOWING APPROVED MINUTES BE RECEIVED:

REGULAR BOARD MEETING OF FEBRUARY 21, 2017; AND

THAT THE FOLLOWING DRAFT MINUTES BE APPROVED:

REGULAR BOARD MEETING OF MARCH 20, 2017.

CARRIED

9. Presentation

- (a) "The Responsive Balanced Mathematics Program: Ensuring Students Gain the Math Knowledge and Skills Needed Now and for the Future"

Anne Marie Laginski, Superintendent, Family of Schools provided trustees with information about the components of a Responsive Balanced Mathematics Program and why it is important for student engagement, achievement and well-being. She introduced Stephanie Balogh, Principal, Sabrina Hooper, Vice Principal, Lesley Aitkenhead, Sonya Culp, Lynda Kamstra, Katie Burns, Rob Cartwright and Susan Bolt-Stephenson, teachers, all from Valley View P.S. and Debbie Keeler, Facilitator who provided trustees with a PowerPoint presentation and shared the results of their journey with trustees. They also answered questions of trustees.

- (b) Canada 150

Chair Michael Barrett advised trustees that the Canada 150/We are DDSB initiative was introduced at the February Board meeting. He noted that student voice provides an incredible insight to help continue to evolve as a system to support our most precious resource, our students. Trustees watched a video of students celebrating being Canadian and focusing on being Ontarians.

10. Report from the Committee of the Whole in Camera

Trustee Chris Braney reported on the actions of the Committee of the Whole in Camera. Trustees dealt with appointments, leaves of absence, personnel issues, property matters and employee relations issues.

10. Report from the Committee of the Whole in Camera (Continued)

2017:51

MOVED by Trustee Donna Edwards

SECONDED by Trustee Patrice Barnes

THAT A POLICY/PROCEDURE BE FORMALIZED OUTLINING THE RECOMMENDED PROCESS REGARDING THE MPP REQUEST TO PROVIDE SECONDARY SCHOOLS GRADUATE CERTIFICATES, AND

THAT THE POLICY/PROCEDURE BE PRESENTED AT THE BOARD MEETING SCHEDULED TO BE HELD ON SEPTEMBER 18, 2017.

CARRIED

11. (a) Public Question Period

- (i) Sandra Forsyth, Whitby stated that it was her understanding that the DDSB has chosen the committee for the 100 Strong initiative. She asked if Jabari Community Services or Durham Community Action Group were invited to be part of the Community Voices and if not, why not.

Luigia Ayotte, Superintendent, Programs confirmed the 100 Strong initiative is in the discussion and development stage. Members from the community, and students were invited to participate in the Community Voice sessions. She noted that she will take the information back to the Committee.

Chair Michael Barrett confirmed that Community Voices is the community consultation run by Justice Donald McLeod.

Sandra Forsyth stated that the 100 Strong initiative came out of Community Voices. At a meeting held last Wednesday, a decision was to be made on who will sit on the committee ie. community, DDSB staff, stakeholders. She asked if Jabari Community Services or Durham Community Action Group were invited to sit on the committee.

Luigia Ayotte stated that 100 Strong is already in existence, as the project piece to address the recommendation that came out of the Community Voices input. The discussion is about bringing the project to Durham. The project has existed in Toronto for the last 3-4 years and the conversation only started on Wednesday.

Chair Michael Barrett confirmed that the two community groups were not asked to be part of steering committee. He offered to meet with Sandra Forsyth, Trustee Patrice Barnes and Director Lisa Millar to discuss the formation of the committee.

11. (a) Public Question Period (Continued)

- (ii) Mike Eklund, Oshawa stated that last week's announcement by the Minister of Education of \$219M "for a range of local priorities", particularly students with special education needs was great. He asked how will the DDSB identify those local needs, and will it prioritize support for supporting students with special education needs and their schools. He noted that there is an uneven need across the Board and his children's school is one school more in need. He asked if the money received will be used by the Board for Special Education support.

David Visser, Associate Director and Treasurer indicated that the Board received word last Thursday that local priorities funding will be received but the Board is waiting for the Ministry to calculate the amount. A budget meeting is scheduled to be held on May 23 and trustees will make a decision with respect to local priorities funding. Until the level of funding is known, the Board will not know how to apply it.

Mike Eklund indicated that he read in the Ministry announcement that discussions would involve employees and the unions to identify need. As he sits on the school SCC, he asked if parents will be included as part of the local discussions, or will it be Board staff.

Chair Michael Barrett advised that a number of initiatives have come out of contractual agreements with unions, and teacher unions must be involved in discussions. Trustees will represent the community voice. It has been evident over the last number of years, particularly through the Special Education One in Four Campaign, that there is a need to address special education needs at a younger age, a need for safety and security of staff ie EAs, and a need for equity and diversity. These are all priorities. Funding must come in the form of new dollars and not regurgitated dollars. Special education will continue to be a priority for the Board.

(b) Director's News from the System

David Visser, Associate Director and Treasurer, on behalf of Director of Education Lisa Millar, presented the following good news from the system.

- Over the last two weeks students from almost every DDSB secondary school travelled to France to take part in the 100th anniversary commemoration of the Battle of Vimy Ridge. Our students were one of the largest contingents at the commemoration representing 1 out of every 20 students from Canada present for the ceremonies. Over 600 DDSB students participated in the memorial ceremonies of a battle etched in history and a defining moment of our Canadian identity. In addition, our very own Vimy Ridge Public School in Ajax hosted their own ceremonies for students, families and community also commemorating the 100th anniversary of the battle. A video was played.

(b) Director's News from the System (Continued)

- Our Parent Involvement and Community Engagement team once again held a successful *Parents as Partners Symposium* on Saturday, April 8th. This year's symposium was held at Brooklin High School. We welcomed one of Google Canada's Directors of Engineering, Derek Phillips as our Keynote speaker to share some of the exciting and innovative projects he has been involved in and the importance of STEM and STEAM as the path to cutting edge careers in research and industry, and what skills companies such as Google are looking for when hiring new grads.
- As we continue to grow as a school board and constructively engage our diverse communities, Igniting of a new endeavour started by DDSB administrative staff was announced. The *Durham Muslim Educators' Network* held their launch event April 6th with goals to grow and provide a supportive network of educators and allies who will collectively work together to empower one another to identify and address areas of need in the system as they apply to equity and inclusion. The group will also be working in partnership with the DDSB to create and sustain safe spaces for all students, staff, parents, and community members who identify as Muslim. We are happy to see our staff advancing inspired leadership within the DDSB.
- On April 6th 100 Co-op, Tech Ed and Guidance teachers as well as 30 grades 7 and 8 young women attended the *Ontario Youth Apprenticeship and Skilled Trades Symposium* with presentations from an ironworker/tradeswomen advocate, the Durham Workforce Authority, Centennial College, Durham College, UOIT and others. Our board partnered with the Durham Catholic District School Board to put on a fantastic event here at the Education Centre. Anderson CVI student Olivia Starkie was recognized by local media for her skills and victories at welding competitions locally and regionally. Olivia, who is currently pursuing her passion for welding through OYAP at Durham College spoke with up to 30 young girls and staff from the DDSB who also attended the event to learn more about careers in trades.
- On April 5th grade 10 students and their families from GL Roberts CVI in Oshawa were invited to an information session during which all grade 10 students were provided with a Chromebook. Students have been using these devices both at home and at school to have access to real world information and digital tools supporting communication, collaboration and creativity. Teaching staff at GL Roberts also engaged in a full day of teaching regarding leveraging digital technologies through Chromebooks in a one-to-one environment. Training centred on supporting student learning through feedback, accessing digital resources to deepen learning, and supporting student learning needs through advanced technology.

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(b) Director's News from the System (Continued)

- On Saturday, March 25th at Forest View Public School our elementary female students from grades 6-8 took the opportunity to be exposed to careers in Science, Technology, Engineering and Math. Participating students and parents received help from our grades 11 and 12 female students who took part to facilitate workshops in partnership with contributing STEM organizations. Participants had their questions answered by guests from the University of Waterloo Engineering and Science, UOIT Engineering and Science, Durham College, IBM, the Institute for Quantum Computing, Let's Talk Science and Boreal Scientific.
- On Wednesday, April 5th, our Special Education and Safe Schools departments held the fourth annual ADHD Expo appropriately titled "*Be Aware, Be Amazing, Be an Ally!*" DDSB staff, students and volunteers partnered with community agencies to deliver an evening designed to increase awareness, build advocacy skills and share strategies for living an amazing life with ADHD. All the great events that took place recently across our wonderful school system recognizing Autism Awareness were also recognized. Many schools at both the secondary and elementary levels shared the good work they are doing to show support for fellow students with autism.
- We were once again pleased to honour students at our 32nd annual *Student Recognition Night* at Eastdale CVI. As you know, on April 11th, we celebrated the achievements of exceptional students across our system who have made a lasting impact on their school community beyond academics. Students from Brock High School in Cannington to Maxwell Heights in Oshawa to Dunbarton in Pickering were acknowledged for achievements such as working with a disability, excelling in sports, advocating for themselves and others and overcoming challenges well beyond what a teenager should have to experience. Each student received a plaque and was recognized on stage in honour of their achievements.
- The good work that grade 10 students Maryam and Nivaal (Knee-Vall) from Sinclair Secondary School are doing in supporting education and equality for girls around the world was shared. Maryam and Nivaal recently interviewed Nobel Peace prize winner Malala Yousafzai and Prime Minister Justin Trudeau as part of the Malala Foundation's #GirlPowerTrip.

Upcoming Events:

- GSA Conference – April 19
- French Immersion Parent Information Night – April 20
- SEAC Meeting – April 20
- DBEN '*And Still We Rise*' Elementary Edition – April 22
- Education Week – May 1-6
- Children's Mental Health Week – May 1-6
- Racing Against Drugs Durham – May 1-6
- DBEN *Activating Success Student Awards* – May 4

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(b) Director's News from the System (Continued)

- PA Day, All Schools – May 5
- Parent Involvement Committee Meeting – May 9
- Dates of Significance
 - Ridvan – April 20
 - International Earth Day – April 22
 - Yom HaShoah – April 23/24
 - Vesak/Wesak/Visakhi Puja – May 10
 - International Day of Families – May 15

12. Recommended Actions

(a) Report: Standing Committee Meeting of April 3, 2017

Trustee Chris Braney presented the report of the Standing Committee meeting of April 3, 2017.

2017:52

MOVED by Trustee Chris Braney
SECONDED by Trustee Gordon Baxter

THAT THE REPORT OF THE STANDING COMMITTEE MEETING OF APRIL 3, 2017 BE RECEIVED.

CARRIED

(b) Report: SEAC Meeting of February 16, 2017
SEAC Motion of March 23, 2017

Trustee Donna Edwards presented the report of the SEAC meeting of February 16, 2017.

2017:53

MOVED by Trustee Carolyn Morton
SECONDED by Trustee Christine Winters

THAT THE REPORT OF THE SEAC MEETING OF FEBRUARY 16, 2017 BE RECEIVED.

CARRIED

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- (b) Report: SEAC Meeting of February 16, 2017
SEAC Motion of March 23, 2017 (Continued)

2017:54

MOVED by Trustee Donna Edwards
SECONDED by Trustee Linda Stone

THAT KAITLYN BIRD WILL BE THE SEAC REPRESENTATIVE AND AUDREY HIGO WILL BE THE ALTERNATE REPRESENTATIVE FOR AUTISM ONTARIO – DURHAM REGION.

CARRIED

- (c) 2016-2017 Interim Financial Report – Operating Expenditures for the Period Ending February 28, 2017

David Visser, Associate Director and Treasurer presented trustees with information relating to the operating expenditures as at February 28, 2017.

2017:55

MOVED by Trustee Chris Braney
SECONDED by Trustee Christine Winters

THAT THE 2016-2017 INTERIM FINANCIAL REPORT – OPERATING EXPENDITURES FOR THE PERIOD ENDING FEBRUARY 28, 2017 BE RECEIVED.

CARRIED

- (d) Annex Building, Dunbarton H.S.

Anne Marie Laginski, Superintendent, Family of Schools introduced Christine Nancekivell, Senior Manager, Facilities Services who provided trustees with supplemental information following the presentation of reports on February 21, 2017 and March 20, 2017 regarding the relocation of alternate programs from Bayly Street leased units to Dunbarton Annex. She also answered questions of trustees.

2017:56

MOVED by Trustee Chris Braney
SECONDED by Trustee by Donna Edwards

THAT THE BOARD APPROVE PART ONE OF THE APPROVED MOTION FROM FEBRUARY 21, 2017, WHICH STATED “THAT THE DURHAM DISTRICT SCHOOL BOARD APPROVE THE RELOCATION OF THE PROGRAMS CURRENTLY ACCOMMODATED IN LEASED SPACE ON BAYLY STREET PICKERING, INTO THE DUNBARTON ANNEX BUILDING FOR SEPTEMBER 2017, WHICH IN TURN, RELOCATES DUNBARTON H.S.

(d) Annex Building, Dunbarton H.S. (Continued)

PUPILS BACK INTO THE DUNBARTON H.S. BUILDING”, BE RESCINDED;
AND

THAT THE BOARD DIRECT STAFF TO PROVIDE A REPORT WITH
FUTHER ANALYSIS REGARDING THE ANNEX BUILDING IN THE FALL OF
2017.

CARRIED

(e) DDSB Regulation #3545: Transportation (Pupil)

David Visser, Associate Director and Treasurer provided trustees with the revised DDSB
Regulation #3545: Transportation (Pupil). He also answered questions of trustees.

2017:57

MOVED by Trustee Donna Edwards

SECONDED by Trustee Christine Winters

THAT THE BOARD APPROVE THE CHANGES TO REGULATION #3545:
TRANSPORTATION (PUPIL), AND SUPPORTING DOCUMENTS.

CARRIED

(f) Filling the Trustee Vacancy on the DDSB – City of Oshawa

Chair Michael Barrett on behalf of Director Lisa Millar provided trustees with information
relating to a Trustee vacancy, and the options available to fill the trustee vacancy and the
process.

2017:58

MOVED by Trustee Carolyn Morton

SECONDED by Trustee Patrice Barnes

THAT THE BOARD ESTABLISH AN APPOINTMENT ADHOC COMMITTEE WITH
THE AUTHORITY TO INTERVIEW AND APPOINT TO FILL THE TRUSTEE
VACANCY IN THE CITY OF OSHAWA.

CARRIED

Trustees agreed that the Committee will meet prior to the Standing Committee meeting
scheduled to be held on May 1, 2017.

(g) Notice of Motion: Equitable Recruitment Policy

Camille Taylor, Superintendent, Employee Relations presented the following notice of motion:

THAT DDSB EQUITABLE RECRUITMENT POLICY BE APPROVED.

(h) Notice of Motion: Workplace Harassment and Sexual Harassment – Bill 132

Camille Taylor, Superintendent, Employee Relations presented the following notice of motion:

- (i) POLICY REVIEW – REGULATION 003.4 SHALL BE AMENDED TO ALLOW FOR THE YEARLY REVIEW OF THE POLICY AS APPROVED BY LAW;
- (ii) THAT DDSB WORKPLACE HARASSMENT REGULATION 4245 PROVISIONS SHALL BE INCORPORATED INTO POLICY AND PROCEDURE 4245. AS A RESULT, REGULATION 4245 SHALL BE REPEALED IN ITS ENTIRETY;
- (iii) THAT DDSB WORKPLACE HARASSMENT POLICY 4245 SHALL BE UPDATED TO COMPLY WITH THE BILL 132 CODE OF PRACTICE; AND
- (iv) THAT FOLLOWING THE PROPOSED CHANGES, PROCEDURE 4245 WILL BE AMENDED ACCORDINGLY.

11. Information Items

There were no information items at this time.

12. Correspondence

(a) Action Requested

There was no correspondence at this time.

(b) Other

- (i) Ontario Universities' Application Centre (OUAC)
- (ii) Limestone DSB
- (iii) Letters of Condolence

The correspondence was listed for the information of trustees.

13. Other Business

There was no other business at this time.

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14. Adjournment

2017:59

MOVED by Trustee Linda Stone

SECONDED by Trustee Gordon Baxter

THAT THE MEETING DOES NOW ADJOURN.

CARRIED

The meeting adjourned at approximately 8:26 p.m.

Chair

Secretary