

APPROVED

MINUTES

The Regular Meeting of the Board

Monday, November 21, 2016

The Regular Meeting of the Durham District School Board was held this date in the Board Room, Education Centre, 400 Taunton Road East, Whitby.

1. Call to Order:

The Chair called the meeting to order at 7:25 p.m.

Members Present: Trustees Patrice Barnes, Michael Barrett, Chris Braney, Paul Crawford, Donna Edwards, Carolyn Morton, Linda Stone, Christine Winters, Kimberly Zeppieri, Student Trustees Kofi Richter and Kevin Zheng (left at 8:30 a.m.)

Regrets: Trustees Elinor Hansen, Larry Jacula, Student Trustees Avery Jackman and Kofi Richter

Officials Present: Director Lisa Millar, Superintendents Luigia Ayotte, John Bowyer, Mark Fisher, Richard Kennelly, Anne Marie Laginski, John Legere, Jim Markovski, Silvia Peterson, Martine Robinson, Camille Taylor, David Visser, Communications Manager Terry Simzer

Recording Secretary: Kim Cox

2. Declarations of Interest

There were no declarations of interest at this time.

3. Moment of Silence

Chair Michael Barrett acknowledged that the Board is on the traditional territory of the Mississaugas of Scugog Island First Nation which is under the Williams Treaties.

Chair Michael Barrett advised that the moment of silence can be used to reflect on the many families within the Durham District School Board that are experiencing difficult family illnesses.

4. O Canada

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5. R.H. Cornish P.S.

Trustee Carolyn Morton welcomed the R.H. Cornish P.S. Jazz Band. The group, directed by Nicola Lee, played one selection entitled, "Oye Como Va", by Tito Puente. Trustee Carolyn Morton congratulated the group, on behalf of the trustees, for their excellent performance.

6. Adoption of Agenda

2016:90

MOVED by Trustee Kimberly Zeppieri

SECONDED by Trustee Donna Edwards

The agenda was amended by adding Item 11. (b) Bullying Conference.

THAT THE AGENDA BE APPROVED.

CARRIED

2016:91

MOVED by Trustee Christine Winters

SECONDED by Trustee Kimberly Zeppieri

THAT THE FOLLOWING APPROVED MINUTES BE RECEIVED:

REGULAR BOARD MEETING OF SEPTEMBER 19, 2016; AND

THAT THE FOLLOWING DRAFT MINUTES BE APPROVED:

REGULAR BOARD MEETING OF OCTOBER 17, 2016.

CARRIED

7. Presentation

(a) Harmony Movement School of the Year Award

Martine Robinson, Superintendent, Family of School/Parent Engagement and Community Outreach highlighted for trustees the exemplary work done to develop student, staff and community leadership at Terry Fox P.S., resulting in the school being awarded the Harmony Movement School of the Year Award.

Deirdre Morgenstern, Principal, Terry Fox P.S., Rema Saati, Vice Principal, Terry Fox P.S. and Justice Jones-Hagley, student provided trustees with a PowerPoint presentation highlighting the partnership with the Harmony Movement to explore the challenges to break down barriers of exclusion, to look forward and plan for positive social change. The presentation supported the school's exemplary achievements in going above and beyond

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(a) Harmony Movement School of the Year Award

the training to promote diversity, equity and inclusivity in both their school and their community. Justice Jones-Hagley shared his personal experience with trustees.

(b) Renewed Math Strategy: Igniting Learning and Teaching in Mathematics

Anne Marie Laginski, Superintendent, Family of Schools/SSI and Silvia Peterson, Superintendent, Family of Schools provided trustees with an overview of the Renewed Math Strategy for both elementary and secondary schools and provided an example of what the work looks like in Oshawa and Donald A Wilson Secondary School.

Tammy Abramczuk, Literacy Facilitator, Priority Schools, Jane Irvine, Vice Principal, Walter E. Harris P.S., Sorrelle Stinson, Teacher, Sunset Heights P.S., and Anish Vasani, Teacher, Donald A. Wilson S.S. provided trustees with a PowerPoint presentation highlighting the four key objectives and priorities of the Renewed Math Strategy and the implementation journey in both elementary and secondary schools. They also answered questions of trustees.

(c) Special Education Review Implementation: Speech Language Pathology (SLP) Service in the DDSB Kindergarten Program

John Legere, Superintendent, Special Education introduced Anila Punnoose, Chief Speech Language Pathologist who provided trustees with a PowerPoint presentation about the Speech Language Pathology (SLP) Service in the DDSB's Kindergarten Program from September, 2015 to 2016. The work of the SLP group works in tandem with the Operational Goals of the DDSB and incorporates the drivers of the Coherence Framework.

8. Report from the Committee of the Whole in Camera

Trustee Carolyn Morton reported on the actions of the Committee of the Whole in Camera. Trustees dealt with resignations, retirements, appointments, leaves of absence, administrative transfers and placements, personnel issues, property matters and employee relations issues.

Mark Fisher, Superintendent, Operations advised that the list of transfers, promotions and short lists is available on the website.

9. (a) Public Question Period

(i) Olu Muili, Whitby asked what the current diversity gap is between the DDSB staff/administrators population and the community, and what the action plan is to close this gap and ensure that all DDSB staff positions and administrators reflect the diversity of the Durham community.

9. (a) Public Question Period

Director Lisa Millar stated that the Board does not have racialized data on staff; however, this year, school administrators completed professional growth plans which included the completion of self-identification forms ie. personal characteristics regarding racialization. The forms are being collected and the self-identification data can be used to determine the planning course to increase diversity in the Board. The Board is working hard to close the gap and does have a specific action plan which includes the revision of the hiring policy and courses for diverse leaders.

- (ii) Sandra Forsythe, Ajax asked when she can obtain the Ontario Student Information system data on special education, placement, suspensions and expulsions from 2012-2016.

John Bowyer, Superintendent, Area of Schools/Safe Schools advised that a report on suspensions, that includes the data that can be made public according to the Ministry of Education, will be presented at the December Standing Committee meeting. That report will not include suspension data on students with special needs. The reason why is that Boards identify in different ways and data is only collected for students who are identified by an IPRC officially.

- (iii) Akilah Haneef-Jabari, Whitby asked how many occasional, long term occasional and permanent teachers and social workers were hired during the 2016-2017 school year and how many of them are racialized.

Camille Taylor, Superintendent, Employee Relations indicated that 137 permanent teachers and 180 supply teachers were hired for this school year. The LTO numbers are not available as they are drawn on the occasional teacher list, as some become LTO and then go back on the occasional list. One permanent social worker and one contract social worker were hired. Racialized data is not collected, therefore an accurate count is not available on which new staff are racialized, or represent a particular racial group. Employee Relations is in the process of revising the equitable hiring strategy going forward in the coming year. As the Province is collecting census data, direction from the Province will inform where the information will be integrated into the equitable hiring strategy.

Akilah Haneef-Jabari asked if the Board has an equitable hiring strategy.

Camille Taylor advised that a working group was comprised. The group will take the draft and work with the committee. Some measures and components of the strategy are under way. The biased free interview component was used the last three years. A report will be presented at the Board meeting scheduled to be held in January 2017.

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(b) Director's News from the System

Director Lisa Millar provided trustees with a PowerPoint presentation highlighting the following Director's News from the system:

- On November 7th David Bouchard Public School in Oshawa hosted a visit from Mitzie Hunter, Minister of Education; David Zimmer, Minister of Indigenous Relations and Reconciliation; and representatives of our First Nations communities to celebrate Ontario's inaugural Treaties Recognition Week. It also marked the launch of Gdoo-Sastamoo Kii Mi – also known as Understanding Our Nation to Nation Relationship. Gdoo-Sastamoo Kii Mi is a high school education toolkit that is representative of the provincial government's commitment to rebuilding relationships with First Nations communities based on trust and respect by honouring the importance of treaties and helping people learn more about treaty rights and treaty relationships.
- The Safe Schools department also hosted the annual Bullying Awareness and Prevention conference on November 17 with over 100 participants attending from across the DDSB representing both elementary and secondary schools. Students learned about the power of words to address verbal bullying while learning about student-led initiatives to combat verbal bullying and how students can use words to inspire and create safe, positive environments for all voices. Many students were able to use their own voice with media present to state the importance of positive words and safe environments.
- The Durham District School Board and Advancing Access to Affordable Recreation in Durham (AAARD) have been awarded a \$548,000 grant in round two of the Local Poverty Reduction Fund administered by the Ontario Government's Poverty Reduction Strategy Office. The purpose of the LPRF is to showcase and evaluate innovative, local, community-driven solutions to poverty – with a focus on preventing or lifting people out of poverty. The grant will focus on reducing poverty rates of vulnerable populations while learning how to improve participation rates in recreation and active living initiatives. We are excited to be the lead partner.
- This past weekend the Special Education department hosted the second Tech for Learning and Life Expo giving participants from our schools and communities an opportunity to better navigate some of the devices, apps and general programs students, teachers and schools are currently using. Participants of all ages attended the weekend Expo with the goal of making schools and the world around them easier to navigate technologically while understanding and helping to build better digital literacy skills.
- On Saturday, October 22nd, DDSB staff were delighted to host the most recent Kindergarten Symposium at the Ed. Centre. The symposium was well attended with well over 300 educators learning together on a Saturday and sharing their dedication to students. The Kindergarten Symposium supported numeracy learning with coaches, facilitators, early childhood educators and teacher presenters working and learning together.

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(b) Director's News from the System (Continued)

- On November 15 our school elementary and secondary principals, and mathematics department heads were engaged in a full-day of leadership activities at the Education Centre designed to successfully implement our renewed math strategy. The vision of the renewed math strategy is to foster a mathematical learning culture that is strategically aimed at improving student achievement by providing quality programs and improved instruction to ensure all students are able to see themselves as competent in mathematics.
- Students and staff at Dunbarton High School were invited by the City of Pickering to partner with the Toronto Region Conservation Authority for one period on October 18th to plant trees at Ernie L. Strouds Park. The invitation was a continuation of the environmental rehabilitation that has been performed over the past three years with leadership from TRCA and City of Pickering staff. They were thanked for keeping our students involved in this ongoing partnership.
- On November 3rd, students at Ajax High School participated in 'The Inside Ride.' The event is an energetic indoor cycling celebration that raises funds in support of children and their families living with and beyond childhood cancer. Ajax High School students and staff teamed up to have a fun time while raising awareness during the indoor-cycling challenge energizing participants, spectators and volunteers.
- Last week the Special Education department held their Transition Night seminars for students moving on from secondary to post-secondary education. The Transition Night seminars answered questions for parents regarding resources and how to access them. The seminars addressed additional supports available to families and students and guided families in understanding the various employment and educational supports accessible for our students once they have completed their education with the DDSB.
- College Hill Public School students in Oshawa were treated to a fun time last month as members of the UOIT Women's Hockey team invited students to join them for a hockey game at the campus facilities. Many of the women's hockey team were gracious enough to join students at the school for a personal visit thanking them for their participation at the game.
- The Director congratulated Whitby's Anderson CVI midget boys cross country team as well as Ajax's Pickering High School senior girls' basketball team for capturing LOSSA gold. Both teams will represent the DDSB at the upcoming provincial championships.
- The Director attended the United Way's Great Conversations on behalf of the DDSB held October 31st. The event was a fundraiser with the Director and other community leaders sharing experiences through stimulating conversations over lunch with community members and guests.

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(b) Director's News from the System (Continued)

- The Director announced a unique partnership at Whitby's Bellwood Public School between students and Durham Region Police Services. Bellwood Public School students have initiated the Sunnycrest Craft Club meeting once a week with DRPS to make crafts for the residents of Sunnycrest Nursing Home. The club is a great reciprocal relationship between students who show pride in their work and gain empathy and understanding of residents through visits to the home.
- The DDSB is pleased to announce it has received Ministry of Education approval to proceed with the construction of a new elementary school in Oshawa. Ministry approval was received on October 28th. North Oshawa will be home to the Unnamed Forest Hills Public School to be located at Greenhill Drive and Clearbrook Drive in the City of Oshawa. The Unnamed Forest Hills Public School is proposed as a 519 pupil place elementary school with a four-room child care centre. Construction is expected to begin in the spring of 2018 with a planned opening of September 2019.
- The Director congratulated Terry Fox Public School who is the winner of the "Harmony School of the Year Award."

The following upcoming events were highlighted:

- This week is Bullying Awareness and Prevention Week with events happening at schools across the DDSB
- This week is also English as a Second Language Week
- The DDSB is proud to have recognized Transgender Day of Remembrance this past Sunday – and
- This coming Friday the DDSB is proud to also recognize Holodomor Memorial Day and the International Day for the Elimination of Violence Against Women

The Director took a moment to speak about the DDSB's commitment to equity, diversity and inclusivity.

"At the DDSB, Diversity is our strength and Diversity is our future.

- In the spring of 2016, the DDSB commenced a process to enhance community and employee voice and to learn about both our strengths and our challenges for the purpose of improving our responses, actions, programs and initiatives related to equitable practices and our responsiveness to diverse communities and focusing on creating inclusive, safe spaces.

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(c) Director's News from the System (Continued)

- This week and next week the results of the Community Voice Project led by Justice McLeod will be shared with DDSB staff, DBEN, parents, students and the community.
- I had the privilege of meeting one-on-one with Justice McLeod to review the feedback and recommendations and while I am very proud of the initiatives and training we have implemented to support equity, diversity and inclusive practices, we still have work to do.
- The demographic landscape of Durham Region has changed and is continuing to change. Our communities, families and the students we serve represent a rich cultural diversity that reflects our community and the DDSB.
- Education should and must be dynamic. We need to continually evolve and improve our practices to support, enhance, celebrate and be responsive to the social and cultural realities of the students and families we serve.
- In September 2016, the Board of Trustees and senior team members worked together to examine current practices, review data and plan together. These sessions resulted in the creation of the DDSB Operational Goals, which are the specific goals we want to accomplish and measure during the 2016-2017 school year. The specific, targeted goals are a year's worth of work for trustees and the senior team.

This year, we explicitly developed goals for Equity and Diversity which include:

- School and classroom practices will reflect multiple social realities and perspectives to identify and eliminate barriers to learning – and
- Ensure equitable access and practices are reflected in our policies and programs to create an inclusive environment where all stakeholders have a sense of belonging.
- However, we need to go deeper and be intentional in our focus and precision to specifically address, evolve and improve our commitment to equitable and diverse practices.
- So as I enter my fifth month as the Director of Education, on behalf of the senior team working in conjunction and collaboration with the trustees, we are making a strong commitment to the work needed in the areas of equity and diversity.

These actions and commitment will include:

- The establishment of a system steering committee with representatives from all stakeholder groups to guide the work and recommendations from the Community Voice Project

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(b) Director's News from the System (Continued)

- The development of sub-committee action teams who will implement the projects and initiatives
- The development of a three year Equity and Diversity Strategic Plan with specific goals that will be measured and reported back
- A revision to our hiring practices and policies
- A series of projects for Black boys and youth such as 100 Strong and Stand Up
- The establishment of a Diversity Leadership program for racialized, aspiring leaders
- The continued embedding of equity at each Family of Schools monthly meeting
- A pilot program to begin in January 2017 to expand our hiring to external school administrator candidates.
- A summer reach ahead program to help support students traditionally taking applied-level courses to move into academic level programs
- The establishment of Diversity Intelligent teams at every school in the DDSB with specific training to support school level equity and diversity initiatives and programs - and
- An increase in Black Studies and Racialized courses at our secondary schools
- We are also excited and pleased to support Minister Hunter's announcement of the collection of racialized data to assist and inform us on improving outcomes and programs for racialized students. We look forward to the ministry providing school boards with the next steps.
- These are a few of the examples of what we as a senior team and leaders commit to making happen in the DDSB. We know working with our new steering committee, we will be inspired to create even more opportunities and programs.

In the DDSB, Diversity is our strength. Diversity is our future.”

10. Recommended Actions

(a) Report: Standing Committee Meeting of November 7, 2016

Trustee Carolyn Morton presented the report of the Standing Committee meeting of November 7, 2016.

2016:92

MOVED by Trustee Linda Stone

SECONDED by Trustee Kimberly Zeppieri

THAT THE REPORT OF THE STANDING COMMITTEE MEETING OF
NOVEMBER 7, 2016 BE RECEIVED.

CARRIED

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(b) Report: SEAC Meeting of September 15, 2016 and October 20, 2016

Trustee Linda Stone presented the report of the SEAC meetings of September 15, 2016 and October 20, 2016. She also answered questions of trustees.

2016:93

MOVED by Trustee Christine Winters
SECONDED by Trustee Chris Braney

THAT THE REPORT OF THE SEAC MEETING OF SEPTEMBER 15, 2016 AND
October 20, 2016 BE RECEIVED.

CARRIED

(c) Report: Audit Committee Minutes of November 10, 2016

Trustee Paul Crawford presented the report of the Audit Committee meeting of November 10, 2016. He also answered questions of trustees.

2016:94

MOVED by Trustee Paul Crawford
SECONDED by Trustee Chris Braney

THAT THE AUDIT COMMITTEE MINUTES OF NOVEMBER 10, 2016 BE
RECEIVED; AND

THAT THE 2015-2016 FINANCIAL REPORT OF DURHAM DISTRICT SCHOOL
BOARD INCLUDING TRANSFERS TO AND FROM INTERNALLY RESTRICTED
FUNDS BE APPROVED AS PRESENTED.

CARRIED

(d) Accommodation Review – Township of Scugog Elementary (Epsom PS, Greenbank PS, Prince Albert PS and SA Cawker PS) – Staff Update Report

Anne Marie Laginski, Superintendent, Family of Schools/SSI introduced Carey Trombino, Accommodation Coordinator and Senior Planner who provided trustees with an addendum Staff Update Report entitled Accommodation Review – Township of Scugog Elementary – Final Staff Report outlining a summary of the presentation from a community member made at the November 7, 2016 Standing Committee meeting and with the Staff Recommended Option, transitional measures and associated motions to support the needs of the township of Scugog students attending the four schools.

- (c) Accommodation Review – Township of Scugog Elementary (Epsom PS, Greenbank PS, Prince Albert PS and SA Cawker PS) – Staff Update Report (Continued)

2016:95

MOVED by Trustee Chris Braney

SECONDED by Trustee Christine Winters

THAT THE FOLLOWING RECOMMENDATIONS BE RECEIVED:

- 1) THAT THE DURHAM DISTRICT SCHOOL BOARD RECEIVES THE ADDENDUM REPORT TO “ACCOMMODATION REVIEW – TOWNSHIP OF SCUGOG ELEMENTARY (EPSOM PS, GREENBANK PS, PRINCE ALBERT PS AND SA CAWKER PS) – FINAL STAFF REPORT” ENTITLED “ACCOMMODATION REVIEW – TOWNSHIP OF SCUGOG ELEMENTARY – (EPSOM PS, GREENBANK PS, PRINCE ALBERT PS AND SA CAWKER PS) – STAFF UPDATE REPORT.”

CARRIED

2016:96

MOVED by Trustee Chris Braney

SECONDED by Trustee Donna Edwards

- 2) THAT THE FOLLOWING MOTIONS THAT WERE DEFERRED FROM THE OCTOBER 17, 2016 BOARD MEETING BE APPROVED:

- (a) THAT THE DURHAM DISTRICT SCHOOL BOARD AUTHORIZES BOARD STAFF TO CLOSE EPSOM PS EFFECTIVE JUNE 2017;

- (b) THAT THE DURHAM DISTRICT SCHOOL BOARD AUTHORIZES BOARD STAFF TO CONSOLIDATE THE STUDENTS RESIDING WITHIN EPSOM PS AS FOLLOWS:

- CONSOLIDATE EPSOM PS BOUNDARY WITH PRINCE ALBERT PS BOUNDARY
- EPSOM AREA GRADE 7 AND 8 STUDENTS WOULD ATTEND PRINCE ALBERT PS, RATHER THAN ATTEND SA CAWKER PS FOR GRADE 7 AND GRADE 8
 - o THE EXCEPTION IS THAT CURRENT (SEPTEMBER 2016) GRADE 7 EPSOM STUDENTS ATTENDING SA CAWKER PS WOULD BE GRANDFATHERED FOR SEPTEMBER 2017, BASED UPON PAST PRACTICE
- GREEKBANK PS BOUNDARY REMAIN STATUS QUO.

- (e) Accommodation Review – Township of Scugog Elementary (Epsom PS, Greenbank PS, Prince Albert PS and SA Cawker PS) – Staff Update Report (Continued)
- (c) THAT THE DURHAM DISTRICT SCHOOL BOARD APPROVE THAT CURRENT EPSOM PS STUDENTS ATTENDING GREENBANK PS AND SA CAWKER PS, WITH TRANSPORTATION, WILL CONTINUE TO RECEIVE TRANSPORTATION TO THE SCHOOL (GREENBANK PS OR SA CAWKER PS) THAT THEY ARE ATTENDING UNTIL GRADE 8.
- (d) THAT THE DURHAM DISTRICT SCHOOL BOARD APPROVE THE CURRENT EPSOM PS STUDENTS, ATTENDING GREENBANK PS WITH TRANSPORTATION, WILL RECEIVE TRANSPORTATION TO SA CAWKER PS FOR GRADE 7 AND GRADE 8.
- (e) THAT THE DURHAM DISTRICT SCHOOL BOARD APPROVE FUNDING TO ASSIST IN THE TRANSITION AND ‘CELEBRATION OF EPSOM PS’
- a. YEAR 1 - \$2,500 BE PROVIDED TO ASSIST PRINCE ALBERT PS IN THE TRANSITION AND CELEBRATION OF EPSOM
 - b. YEAR 2 - \$5,000 BE PROVIDED TO ASSIST PRINCE ALBERT PS IN THE TRANSITION AND CELEBRATION OF EPSOM
 - c. YEAR 3 - \$2,500 BE PROVIDED TO ASSIST PRINCE ALBERT PS IN THE TRANSITION AND CELEBRATION OF EPSOM

CARRIED

- (e) Policy & Regulation #4135: Trustee Expenses

David Visser, Associate Director and Treasurer provided trustees with the proposed changes to policy and Regulation #4135 – Trustee Expenses as presented at the October 17, 2016 Board meeting.

2016:97

MOVED by Trustee Carolyn Morton
SECONDED by Trustee Linda Stone

THAT THE REVISIONS TO POLICY AND REGULATION #4135 BE APPROVED.

CARRIED

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(f) Policy and Regulation #1500 – Child Care

Jim Markovski, Superintendent, Family of Schools/Early Years/Poverty provided trustees with the proposed revisions of Regulation #1500 and Policy #1500.

2016:98

MOVED by Trustee Kimberly Zeppieri

SECONDED by Trustee Christine Winters

THAT THE REVISIONS TO THE CHILD CARE REGULATION AND POLICY #1500 BE APPROVED.

CARRIED

(g) Policy and Regulation #3071 – Early Years

Jim Markovski, Superintendent, Family of Schools/Early Years/Poverty provided trustees with the proposed revisions of Regulation #3071 and Policy #3071.

2016:99

MOVED by Trustee Donna Edwards

SECONDED by Trustee Paul Crawford

THAT THE REVISIONS TO THE EARLY YEARS POLICY AND REGULATION #3071 BE APPROVED.

CARRIED

(h) Policy and Regulation –After School Early Years Recreation Programs

Jim Markovski, Superintendent, Family of Schools/Early Years/Poverty provided trustees with the new Regulation – After School Early Years Recreation Programs and new Policy – After School Early Years Recreation Programs.

2016:100

MOVED by Trustee Carolyn Morton

SECONDED by Trustee Carolyn Morton

THAT THE DRAFT POLICY AND REGULATION - AFTER SCHOOL EARLY YEARS RECREATION PROGRAM BE APPROVED.

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(i) 2017-2018 Budget Process and Meeting Schedule for Education Finance Committee

David Visser, Associate Director and Treasurer presented trustees with the Education Finance Committee meeting dates for the development of the 2017-2018 budget.

2016:101

MOVED by Trustee Donna Edwards

SECONDED by Trustee Paul Crawford

THAT THE 2017-2018 BUDGET PROCESS AND MEETING SCHEDULE FOR EDUCATION FINANCE COMMITTEE BE RECEIVED.

CARRIED

11. Information Items

(a) Transportation - Meeting with Durham Region Transit

David Visser, Associate Director and Treasurer provided trustees with an outline of the November 3, 2016 meeting with Durham Region Transit (DRT). He also answered questions of trustees.

2016:101

MOVED by Trustee Kimberly Zeppieri

SECONDED by Trustee Patrice Barnes

THAT THE TRANSPORTATION – MEETING WITH DURHAM REGION TRANSIT REPORT BE RECEIVED.

CARRIED

(b) Bullying Conference

Trustee Carolyn Morton advised that the Safe Schools Department held a Bullying Awareness and Prevention Conference at the Education Centre on November 17. The focus of last week's conference was Word Power – Addressing Verbal Bullying. This conference was orchestrated by Safe Schools, but there were many players who contributed to the success of the day, namely, Mental Health, Aboriginal Education, Equity and Diversity, Leadership, Special Education and Programs. We hear a lot about the Coherence Framework, as outlined by Michael Fullan – this conference demonstrated how we are growing and cultivating a collaborate culture with great results.

Karla Torrente, Leadership Officer, left students with a quote from Gary Chapman, titled "The Power of Words".

(a) Bullying Conference (Continued)

Words are either bullets or seeds.

If our words are bullets, they condemn, demean, and tear down.

If our words are seeds, they support, love, and build up

Bullets tear down relationships. Seeds build them up

Hopefully, those 80 participating students will return to their schools and plan the seeds for a safe, caring, inclusive environment where students are not threatened, but thrive.

12. Correspondence

(a) Action Requested

(b) Other

i) Peel DDSB

ii) Ministry of Education

Chair Michael Barrett advised trustees that a reminder was sent to Minister Mitzie Hunter regarding the invitation to meet with trustees. To date a response has not been received.

Correspondence was shared for the information of Trustees.

13. Other Business

There was no other business at this time.

14. Adjournment

2016:102

MOVED by Trustee Paul Crawford

SECONDED by Trustee Kimberly Zeppieri

THAT THE MEETING DOES NOW ADJOURN.

CARRIED

The meeting adjourned at approximately 9:30 p.m.

Chair

Secretary