

APPROVED

MINUTES

The Regular Meeting of the Board

Monday, October 17, 2016

The Regular Meeting of the Durham District School Board was held this date in the Board Room, Education Centre, 400 Taunton Road East, Whitby.

1. Call to Order:

The Chair called the meeting to order at 7:00 p.m.

Members Present: Trustees Patrice Barnes, Michael Barrett, Chris Braney, Paul Crawford, Donna Edwards, Elinor Hansen, Larry Jacula, Carolyn Morton, Linda Stone, Christine Winters, Kimberly Zeppieri, Student Trustees Avery Jackman and Kevin Zheng

Regrets: Student Trustee Kofi Richter

Officials Present: Director Lisa Millar, Superintendents Luigia Ayotte, John Bowyer, Mark Fisher, Richard Kennelly, Anne Marie Laginski, John Legere, Jim Markovski, Silvia Peterson, Martine Robinson, Camille Taylor, David Visser, Communications Manager Terry Simzer

Recording Secretary: Kim Cox

2. Declarations of Interest

There were no declarations of interest at this time.

3. Moment of Silence

Chair Michael Barrett advised that the moment of silence can be used to reflect on thanksgiving and recognizing the start of a new school year, the learning that takes place, and the school system students participate in.

Chair Michael Barrett acknowledged that the Board is on the traditional territory of the Mississaugas of Scugog Island First Nation which is under the Williams Treaties.

4. O Canada

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5. Goodwood P.S.

Trustee Elinor Hansen welcomed the Goodwood P.S. Primary/Junior/Intermediate Choir. The group, directed by Alicia Stanko, played two selections entitled, "Star Up", and "A Dream Is a Wish Your Heart Makes". Trustee Elinor Hansen congratulated the group, on behalf of the trustees, for their excellent performance.

6. Adoption of Agenda

2016:82
MOVED by Trustee Carolyn Morton
SECONDED by Trustee Chris Braney

THAT THE AGENDA BE APPROVED.

CARRIED

2016:83
MOVED by Trustee Donna Edwards
SECONDED by Trustee Larry Jacula

THAT THE FOLLOWING APPROVED MINUTES BE RECEIVED:

REGULAR BOARD MEETING OF JUNE 20, 2016;

SPECIAL BOARD MEETING OF SEPTEMBER 6, 2016; AND

THAT THE FOLLOWING DRAFT MINUTES BE APPROVED:

REGULAR BOARD MEETING OF SEPTEMBER 19, 2016.

CARRIED

7. Presentation

(a) Educational Services Staff Award 2016

Director Lisa Millar advised trustees that at the June 2013 Board meeting, the Board approved the establishment of an annual Educational Services Staff Award. The award is to recognize a staff member/team affiliated with CUPE, consisting of office-clerical-technical staff, custodial and maintenance staff, and Educational Assistants. These staff support the safe operation of schools, keep schools clean and systems operating, and provide program support to teachers and students. The award provides the Board with the opportunity to recognize an educational services staff member who has made an exceptional contribution to the support of students, schools or the growth of others in the Board.

(b) Educational Services Staff Award 2016 (Continued)

The winner receives an award and \$500 to be allocated by the winner in a manner related to his/her project/program or initiative.

A Committee consisting of the Chair of the Board, Michael Barrett, Vice-Chair, Carolyn Morton, Rod King, President of CUPE Local 218, and Camille Taylor, Superintendent of Education/Employee Relations reviewed nominations and have selected Diane Cobbing, Educational Assistant, Anderson C.V.I. as the recipient for the 2015/2016 school year.

Diane Cobbing has been teaching students the art of theatre make-up and volunteered her time to provide lessons to a dedicated group of students. This "Make-Up" crew has worked on the Dramatic Arts performances, spending many nights and weekends crafting students' ideas, and practicing their art on performing arts cast members.

As an individual who has demonstrated dedication, Diane Cobbing is a most deserving recipient of the Educational Services Staff Award.

(c) Youth In-Risk Mentorship Program

Martine Robinson, Superintendent, Family of Schools/Parent Engagement/PIC provided trustees with information regarding three schools within the Ajax/Pickering Family of Schools that created mentorship programs to intentionally engage youth who were identified as in-risk. She introduced Basil Broumeriotis, Vice Principal, Ajax H.S. and Student Sean Agostini, Ajax H.S., Melissa Hunte, Vice Principal, J. Clarke Richardson Collegiate and teachers Dawn White, Amanda Morra, Alicia Russell, and Amy Murray, J. Clarke Richardson Collegiate, and Beverley Eatock, Vice Principal, Pickering H.S. The group provided trustees with a PowerPoint presentation highlighting programs, workshops and partnerships that engage youth who are identified as in-risk. Student Sean Agostini, Ajax H.S. shared his personal experience of his participation in a retreat offered by Ajax H.S. The group also answered questions of trustees.

8. Report from the Committee of the Whole in Camera

Trustee Carolyn Morton reported on the actions of the Committee of the Whole in Camera. Trustees dealt with resignations, retirements, appointments, leaves of absence, personnel issues, property matters and employee relations issues.

9. (a) Public Question Period

(i) Akilah Haneef-Jabari, Whitby asked what the board is doing to ensure that non-teaching positions are filled with qualified and experienced applicants who are reflective of the racial diversity of the Durham District School Board school community members, and how it is being measured.

9. (a) Public Question Period (Continued)

Director Lisa Millar indicated that the Board is currently in the process of reviewing hiring practices and policies for all employee groups. This is being done under the leadership of Superintendent of Employee Relations, Camille Taylor. As outlined in the Operational Goals, equity and diversity is a focus for the Durham District School Board and policies and practices will reflect the commitment to diversity, equity and inclusive practices. Staff will be reporting back on the revisions to the policy at upcoming Board meetings, through the Director's annual report. Measurement of benchmarks to assess the impact will be provided in the revised policies.

(b) Director's News from the System

Director Lisa Millar provided trustees with a PowerPoint presentation highlighting the following Director's News from the system:

This year schools across the DDSB prepared for Safety Week with drills and safety procedure preparations highlighted through a partnership with local first responders from police and fire services. A few notable highlights from Safety Week had Glengrove Public School students in Pickering participate in a lunch hour lockdown drill. In Oshawa, DDSB students and staff at GL Roberts CVI were trained on how to use AED/CPR life-saving devices. At the Education Centre, over 250 educators participate in training about the Police/School Board Protocol.

All grade 5 students who participated in the 14th Annual Police Chief for a Day essay contest were congratulated. DDSB students participated in writing a 500 word essay entitled "What I would do if I were Chief for a Day."

Last month at Uxbridge Secondary School over 300 DDSB high school students attended the Durham Farm Connections agriculture science education day. The agriculture education program is designed to align with curriculum requirements for Grade 9 and 10 science, Grade 11 biology and environmental science, and Grade 12 biology. Students attended the program for one class period and rotated through agriculture-themed stations covering topics such as: soil and aquatic health; green energy; marketing and labeling for food products and GMOs. Each station was designed to encourage students to consider careers in the agri-business field, by making them aware of the career paths available in this multi-faceted industry.

Since the beginning of the school year students are off to a great start in raising their voices for equity. The Equity and Inclusive Education department hosted the Student Voice Conference last week calling for intermediate students to raise their voice through awareness and organization. The Student Voice Conference provided 140 intermediate students an opportunity to discuss relevant equity and inclusion issues from their perspective and collaborate with their peers to create an action plan to address equity and inclusiveness issues at their school. The conference helped students develop leadership skills through collaboration and activism. At the conference, secondary students acted as student mentors to elementary students in workshops on topics such as starting an

(b) Director's News from the System (Continued)

elementary GSA, understanding social justice, addressing Islamophobia and learning how to have courageous conversations about race using Hip Hop.

This year students and education staff recognized and showed support for Orange Shirt Day on September 30th. Orange Shirt Day is a legacy of the St. Joseph Mission residential school commemoration event held in Williams Lake, BC. It grew out of the story of a young student named Phyllis, who recounted accounts of having her shiny new orange shirt taken away on her first day of school at the Mission. Orange Shirt Day has become an opportunity to keep the discussion on all aspects of residential schools happening. At the board, Orange Shirt Day was organized by our First Nation, Métis and Inuit Education program with great success. The board is proud to recognize Orange Shirt Day as an opportunity for our schools and communities to come together in the spirit of reconciliation and hope for generations of children to come.

Last week, the board hosted a visit by Minister of Education Mitzie Hunter at Sherwood Public School in Oshawa. Mitzie Hunter participated in a grade 6 math activity.

Students across the board recently attended the Talking About Mental Illness program, TAMI whose purpose is to bring together schools, community agencies, youth, people with mental illness and other community members to develop and deliver awareness programs for intermediate elementary students, and secondary school students in the DDSB. Students attended some great presentations delivered by impassioned speakers to have students understand the number one goal of TAMI, to eliminate the stigma associated with mental illness.

On September 27th staff at the education centre gathered for the first Director's Coffee Break for 2016-2017 school year. Staff were introduced to the DDSB strategic plan and operational goals that were developed by staff and trustees to implement ignite learning for the 2016-2017 school year. The Coherence framework was also shared as a model to increase and cultivate collaborative cultures and break down silos. Education centre staff were asked to share their input and ideas to help support us in building Coherence and strengthening a stronger culture of collaboration not only at the Education Centre, but across the DDSB. An item shared in feedback from staff during this process was that many staff do not know colleagues who work in other departments. As a result, today at our fire drill, instead of returning to work areas, staff were invited to the Atrium for coffee and a treat and to take time to introduce themselves to two new people.

Director Lisa Millar recognized that the DDSB is now in partnership with the Abilities Centre and the Ontario Basketball Association in launching the Academy for Student Athlete Development, otherwise known as ASAD. ASAD was launched Friday, September 23rd at the Abilities Centre where 11 elite student athletes and their parents joined in celebrating the start of a new beginning as they pursue their passion in developing their basketball skills. Students enrolled in this partnership will have their high school education delivered by staff at Henry Street High School where each individual athlete will be provided with an

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(b) Director's News from the System (Continued)

academically developed individualized learning program to align with their individual education pathway. A video of ASAD was played for the information of trustees.

The following upcoming events were highlighted:

- October 17th to 21st is School Bus Safety Week. This is an opportunity for everyone who rides a school bus, or knows someone who rides a school bus, to join with them to highlight the importance of school bus safety
- On October 20th approximately 1800 secondary students will take part in Online OSSLT practice tests providing them with valuable online test taking experiences
- Some staff will be attending the Embracing Diversity and Engaging our Community Conference in Ajax, Saturday, October 22nd
- The kindergarten symposium for our kindergarten educator teams is on Saturday at here at the Education Centre

10. Recommended Actions

(a) Report: Standing Committee Meeting of October 3, 2016

Trustee Carolyn Morton presented the report of the Standing Committee meeting of October 3, 2016.

2016:84

MOVED by Trustee Elinor Hansen

SECONDED by Trustee Donna Edwards

THAT THE REPORT OF THE STANDING COMMITTEE MEETING OF OCTOBER 3, 2016 BE RECEIVED.

CARRIED

(b) Report: SEAC Meeting of June 9, 2016

Trustee Linda Stone presented the report of the SEAC meeting of June 9, 2016. She also answered questions of trustees.

2016:85

MOVED by Trustee Patrice Barnes

SECONDED by Trustee Linda Stone

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- (b) Report: SEAC Meeting of June 9, 2016 (Continued)

THAT THE REPORT OF THE SEAC MEETING OF JUNE 9, 2016 BE RECEIVED.

CARRIED

- (c) Revised Procedure #7113: Pupil Accommodation Review

David Visser, Associate Director and Treasurer introduced Carey Trombino, Accommodation Coordinator and Senior Planner who provided Trustees with information regarding updates to Procedure #7113: Pupil Accommodation Review.

2016:86

MOVED by Trustee Christine Winters

SECONDED by Trustee Kimberly Zeppieri

THAT THE REVISED PROCEDURE #7113: PUPIL ACCOMMODATION REVIEW REPORT BE RECEIVED.

CARRIED

- (d) Accommodation Review – Township of Scugog Elementary (Epsom PS, Greenbank PS, Prince Albert PS and SA Cawker PS) – Final Staff Report

Anne Marie Laginski, Superintendent, Family of Schools/SSI introduced Carey Trombino, Accommodation Coordinator and Senior Planner who provided trustees with information outlining the Township of Scugog Accommodation Review process and recommendations for the four elementary schools under review.

2016:87

MOVED by Trustee Carolyn Morton

SECONDED by Trustee Elinor Hansen

THAT THE FOLLOWING RECOMMENDATIONS BE RECEIVED:

- 1) THAT THE DURHAM DISTRICT SCHOOL BOARD RECEIVES THE REPORT ENTITLED “ACCOMMODATION REVIEW – TOWNSHIP OF SCUGOG ELEMENTARY (EPSOM PS, GREENBANK PS, PRINCE ALBERT PS AND SA CAWKER PS) – FINAL STAFF REPORT”;
- 2) THAT THE DURHAM DISTRICT SCHOOL BOARD DEFER THE DECISION OF THE FOLLOWING MOTIONS UNTIL THE BOARD MEETING ON NOVEMBER 21, 2016;

DEFERRED MOTIONS:

- (e) Accommodation Review – Township of Scugog Elementary (Epsom PS, Greenbank PS, Prince Albert PS and SA Cawker PS) – Final Staff Report (Continued)
- (a) THAT THE DURHAM DISTRICT SCHOOL BOARD AUTHORIZES BOARD STAFF TO CLOSE EPSOM PS EFFECTIVE JUNE 2017;
 - (b) THAT THE DURHAM DISTRICT SCHOOL BOARD AUTHORIZES BOARD STAFF TO CONSOLIDATE THE STUDENTS RESIDING WITHIN EPSOM PS AS FOLLOWS:
 - CONSOLIDATE EPSOM PS BOUNDARY WITH PRINCE ALBERT PS BOUNDARY
 - EPSOM AREA GRADE 7 AND 8 STUDENTS WOULD ATTEND PRINCE ALBERT PS, RATHER THAN ATTEND SA CAWKER PS FOR GRADE 7 AND GRADE 8
 - o THE EXCEPTION IS THAT CURRENT (SEPTEMBER 2016) GRADE 7 EPSOM STUDENTS ATTENDING SA CAWKER PS WOULD BE GRANDFATHERED FOR SEPTEMBER 2017, BASED UPON PAST PRACTICE
 - GREEKBANK PS BOUNDARY REMAIN STATUS QUO.
 - (c) THAT THE DURHAM DISTRICT SCHOOL BOARD APPROVE THAT CURRENT EPSOM PS STUDENTS ATTENDING GREENBANK PS AND SA CAWKER PS, WITH TRANSPORTATION, WILL CONTINUE TO RECEIVE TRANSPORTATION TO THE SCHOOL (GREENBANK PS OR SA CAWKER PS) THAT THEY ARE ATTENDING UNTIL GRADE 8.
 - (d) THAT THE DURHAM DISTRICT SCHOOL BOARD APPROVE THE CURRENT EPSOM PS STUDENTS, ATTENDING GREENBANK PS WITH TRANSPORTATION, WILL RECEIVE TRANSPORTATION TO SA CAWKER PS FOR GRADE 7 AND GRADE 8.
 - (e) THAT THE DURHAM DISTRICT SCHOOL BOARD APPROVE FUNDING TO ASSIST IN THE TRANSITION AND 'CELEBRATION OF EPSOM PS'
 - a. YEAR 1 - \$2,500 BE PROVIDED TO ASSIST PRINCE ALBERT PS IN THE TRANSITION AND CELEBRATION OF EPSOM
 - b. YEAR 2 - \$5,000 BE PROVIDED TO ASSIST PRINCE ALBERT PS IN THE TRANSITION AND CELEBRATION OF EPSOM

- (c) Accommodation Review – township of Scugog Elementary (Epsom PS, Greenbank PS, Prince Albert PS and SA Cawker PS) – Final Staff Report (Continued)

c. YEAR 3 - \$2,500 BE PROVIDED TO ASSIST PRINCE ALBERT PS
IN THE TRANSITION AND CELEBRATION OF EPSOM

CARRIED

- (d) Accommodation Review – Township of Brock (Beaverton PS and Thorah Central PS) – Initial Staff Recommendation Report

Jim Markovski, Superintendent, Family of Schools/Early Years/Poverty introduced Carey Trombino, Accommodation Coordinator and Senior Planner who provided trustees with information and accommodation options for Beaverton PS and Thorah Central PS.

2016:88

MOVED by Trustee Elinor Hansen

SECONDED by Trustee Carolyn Morton

- (a) THAT THE DURHAM DISTRICT SCHOOL BOARD APPROVE THE ESTABLISHMENT OF A MODIFIED PUPIL ACCOMMODATION REVIEW FOR BEAVERTON PS AND THORAH CENTRAL PS WHICH INVOLVES SEEKING COMMUNITY INPUT ON THE RECOMMENDED OPTION CONTAINED IN THE INITIAL STAFF REPORT AS WELL AS CONSIDERATION OF ANY OTHER OPTIONS THAT MAY BE PUT FORWARD BY THE COMMUNITY THROUGHOUT THE CONSULTATION; AND
- (b) THAT THE DURHAM DISTRICT SCHOOL BOARD APPROVE THE APPOINTMENT OF THE CO-CHAIRS OF THE MODIFIED ACCOMMODATION REVIEW PROCESS AS BEING THE SUPERINTENDENT OF EDUCATION/UXBRIDGE/BROCK/BROOKLIN/SINCLAIR FAMILY OF SCHOOLS AND THE SUPERVISORY OFFICER FOR FACILITIES SERVICES OR DELEGATE, RESPECTIVELY.

CARRIED

- (e) Notice of Motion: Policy & Regulation #4135: Trustee Expenses

David Visser, Associate Director and Treasurer presented trustees with the following Notice of Motion:

THAT THE REVISIONS TO POLICY AND REGULATION #4135 BE APPROVED.

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(f) Notice of Motion: Policy and Regulation #1500 – Child Care

Jim Markovski, Superintendent, Family of Schools/Early Years/Poverty presented trustees with the following Notice of Motion:

THAT THE REVISIONS TO THE CHILD CARE REGULATION AND POLICY #1500 BE APPROVED.

(g) Notice of Motion: Policy and Regulation #3071 – Early Years

Jim Markovski, Superintendent, Family of Schools/Early Years/Poverty presented trustees with the following Notice of Motion:

THAT THE REVISIONS TO THE EARLY YEARS POLICY AND REGULATION #3071 BE APPROVED.

(h) Notice of Motion: Policy and Regulation –After School Early Years Recreation Programs

Jim Markovski, Superintendent, Family of Schools/Early Years/Poverty presented trustees with the following Notice of Motion:

THAT THE DRAFT POLICY AND REGULATION - AFTER SCHOOL EARLY YEARS RECREATION PROGRAM.

11. Information Items

(a) Summer School 2016 Summary

Richard Kennelly, Superintendent, Family of Schools/DCE/DAE provided trustees with an overview of Summer School in 2016. He also answered questions of trustees.

(b) Parent Involvement Committee Membership Report 2016-17 Committee Representatives

Martine Robinson, Superintendent, Family of Schools/PIC/Community Engagement provided trustees with information regarding the proposed membership for the Parent Involvement Committee (PIC) 2016-2017.

(c) Relocation of Village Union PS Into Former Oshawa Central CI Building

Silvia Peterson, Superintendent, Family of Schools introduced Carey Trombino, Accommodation Coordinator and Senior Planner who provided trustees with information regarding the public consultation process with regards to the relocation of Village Union PS into the former Oshawa Central CI, effective September 2017. They also answered questions of trustees.

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12. Correspondence

(a) Action Requested

(b) Other

- i) Peel DDSB
- ii) Peel DSB
- iii) Bluewater DSB

Correspondence was shared for the information of Trustees.

13. Other Business

There was no other business at this time.

14. Adjournment

2016:89

MOVED by Trustee Paul Crawford

SECONDED by Trustee Kimberly Zeppieri

THAT THE MEETING DOES NOW ADJOURN.

CARRIED

The meeting adjourned at approximately 8:30 p.m.

Chair

Secretary