

# APPROVED

## MINUTES

The Regular Meeting of the Board

Monday, April 16, 2018

The Regular Meeting of the Durham District School Board was held this date in the Board Room, Education Centre, 400 Taunton Road East, Whitby.

1. Call to Order:

The Chair called the meeting to order at 7:00 p.m.

Members Present: Trustees Patrice Barnes, Michael Barrett, Gordon Baxter, Michael Barrett, Chris Braney, Paul Crawford, Donna Edwards, Carolyn Morton, Linda Stone, Christine Winters-Feret, Kimberly Zeppieri, Student Trustee Sharuka Selliah

Regrets: Trustee Linda Lowery, Student trustees Meghan Hanna, Samar Jeddi

Officials Present: Director Lisa Millar, Superintendents Mark Fisher, Mohamed Hamid, Richard Kennelly, Anne Marie Laginski, Margaret Lazarus, John Legere, Jamila Maliha, Jim Markovski, Silvia Peterson, Martine Robinson, Camille Taylor, Communications Officer Charles Senior

Regrets: Associate Director David Visser

Recording Secretary: Kim Cox

2. Declarations of Interest

There were no declarations of interest at this time.

3. Moment of Silence

Chair Michael Barrett advised that the Durham District School Board acknowledges that many Indigenous Nations have longstanding relationships, both historic and modern, with the territories upon which our school board and schools are located. Today, this area is home to many Indigenous peoples from across Turtle Island (North America). We acknowledge that the Durham Region forms a part of the traditional and treaty territory of the Mississaugas of Scugog Island First Nation, the Mississauga Peoples and the treaty

Regular Meeting of the Board Minutes  
April 16, 2018

3. Moment of Silence (Continued)

territory of the Chippewas of Georgina Island First Nation. It is on these ancestral and treaty lands that we teach, learn and live.

4. O Canada

Due to inclement weather and the musical group unable to perform, O Canada was brought to trustees via video. The Chamber Choir from O'Neill CVI is currently participating in the Rocky Mountain Music Trip. While visiting Sulphur Mountain, the choir, led by Erin Collins was moved to sing an impromptu rendition of O Canada. They have been on tour through Calgary and Banff for the past week and have been extremely successful in the festival. Trustees watched the video.

5. Dunbarton H.S.

There was no musical presentation at this time.

6. Adoption of Agenda

2018:88

MOVED by Trustee Gordon Baxter

SECONDED by Trustee Christine Winters-Feret

The agenda was amended to include items 9. (a) Information Item and 16. (a) Summit on Mental Health.

THAT THE AGENDA BE APPROVED AS AMENDED.

CARRIED

2018:89

MOVED by Trustee Donna Edwards

SECONDED by Trustee Kimberly Zeppieri

THAT THE FOLLOWING APPROVED MINUTES BE RECEIVED:

REGULAR BOARD MEETING OF FEBRUARY 20, 2018;

SPECIAL BOARD MEETING OF MARCH 5, 2018; AND

THAT THE FOLLOWING DRAFT MINUTES BE APPROVED:

REGULAR BOARD MEETING OF MARCH 19, 2018.

CARRIED

Regular Meeting of the Board Minutes  
April 16, 2018

7. Presentations

There were no presentations at this time.

8. Ministry Memorandums – Information

(a) Amendments to O. Reg. 234/10 Principal and Vice Principal Performance Appraisal

Director Lisa Millar provided trustees with an overview of Ministry Memorandum: Amendments to O. Reg. 234/10 Principal and Vice Principal Performance Appraisal.

9. Public Question Period

There were no public questions at this time.

(a) Information Item

Trustee Carolyn Morton expressed concerns from her constituents with regards to the recent decision by the Board of Trustees to alter Trustee distribution. She outlined the disappointment of the community and the failure of the Board to recognize the challenges and differences of North Durham. Chair Michael Barrett responded by outlining both the process and reasoning for the affirmative vote.

10. Presentations - Staff

(a) Board Improvement Plan for Student Achievement and Well-Being

Superintendent Silvia Peterson introduced Sarah MacDonald, Principal, Donald A. Wilson S.S., Peter Creer, Principal, DaVinci P.S. and Alex Toulis, Education Officer, Accountability & Assessment, MISA. The group provided trustees with a PowerPoint overview of the Board's Improvement Plan for Student Achievement and Well-Being (BIPSAW) and the School Improvement Plan for Student Achievement and Well-Being (SIPSAW) for 2018-2019. They also answered questions of trustees.

(b) Igniting Creativity Through Authentic Real-Life Learning

Superintendent Margaret Lazarus introduced Trina Lewis, Principal, Susan Tanner-Whibbs, Vice Principal, Joyce Oliveira and Christine Dayman, Teachers, and Amar Dawood, student, Meadowcrest P.S. The group highlighted their school's commitment to igniting creativity through authentic and real life learning tasks to support student achievement and engagement. Authentic and real life learning demands that teachers be high quality facilitators as students become creators of their own learning. They shared a video with trustees highlighting the benefits of three activities: TED Talks, Vlogs and a Math Escape Room. These activities focus on problem solving skills, collaboration, integrated assessment, engagement and confidence, and have real life relevance. Student Amar Dawood shared his TED Talk on the importance of music. They also answered questions of trustees.

11. Report from the Committee of the Whole in Camera

Trustee Patrice Barnes reported on the actions of the Committee of the Whole in Camera. Trustees dealt with resignations, retirements, appointments, leaves of absence, administrative transfers and placements, property matters, and the charitable foundation.

Superintendent Mark Fisher advised that the transfers and placements will be communicated to the system following the meeting.

12. Director's News from the System

Director Lisa Millar highlighted the following good news from the System:

Garrett Metcalfe wins Human Rights Award

Durham Alternative Secondary School teacher Garrett Metcalfe recently won the James Forster Award for Human Rights. The award is an annual honour presented to a member of OSSTF who has shown exemplary dedication in the struggle for equity and the promotion of human rights locally, provincially and/or internationally. Currently Garrett teaches: Black Studies, Native Studies, Queer Studies, History of Music, and Drama. He also runs the school's Special Programs and Certification in Equity Training for all Durham Alternative Secondary School sites.

Clara Hughes Visits Namesake

Students at Clara Hughes Public School were fortunate to have their namesake Clara Hughes stop by their school while she was on a personal visit to Toronto. Clara spent time with students and staff visiting different grades in the school while introducing herself to new students and staff. Clara engaged with students in positive messages, playing sports, and personal conversations. She is truly inspirational and a strong mentor and role model for students. Her continued connection to the DDSB through these visits allows students to see her as someone they can look up to and emulate in real and meaningful ways.

Matchbox to Ignite Innovation

DDSB education staff met for an innovative lunch and learn session for inter-departmental collaboration on their matchbox to innovation process. Energy and excitement was in the room as they planned, created and collaborated their approved matchbox projects.

Parents as Partners Symposium

The annual Parents As Partners Symposium took place on April 7<sup>th</sup>. The keynote speaker was Rocket Scientist Natalie Panek. She delivered a brilliant, empowering and inspiring message about her experiences, starting from how she persevered to garner an internship at NASA, to driving a solar powered vehicle across North America in a race. She also helped to build a rover which will go to Mars. She never gave up. Natalie is also an advocate for young people, especially women, to get involved in science and technology. She inspired everyone who attended to reach for the stars. Twenty community partners also came out to support the event.

12. Director's News from the System (Continued)

Seneca Trail PS Child Care Announcement

On April 5<sup>th</sup>, it was announced that Seneca Trail Public School will be receiving \$750,000 in additional funding for the school's new preschool rooms. Principal Cristina Cox and Trustee Linda Lowry were both present. They discussed how the new program would benefit young families and Ontario's workforce.

Rob Dymant – Award

Blair Ridge Public School Teacher Rob Dymant was congratulated for being selected as the winner of the 2017 Ontario Sport Award in the Category of System Design Excellence. The Ontario Sport Awards recognize individuals and organizations that deliver superior athletic performances or make significant contributions to advance the sport system in Ontario, and celebrate these individuals as role models for the next generation of Ontario's athletes, coaches, officials and volunteers. Rob has been an outstanding coach, not only at schools across the board, but as a valued member of the community for his mentoring and championing of sport for youth.

Pat Case Presentation

Assistant Deputy Minister of Equity Patrick Case met with Trustees and Superintendents to discuss the DDSB's focus on Equity, Diversity, and Inclusive Practices. The DDSB Trustees and Superintendents have championed the work to support, evolve, and improve inclusive practices.

Durham Hairstylist Academy Red Seal certified

Starting next year, Durham Hairstylist Academy at GL Roberts CVI will be Red Seal certified. Local aspiring hairstylists can schedule their Red Seal practical exam at the newly certified Hairstylist Academy for their hands-on test. The school will be the Red Seal testing location for students in the Durham and Peterborough areas. Through hosting the practical exam a minimum of 12 times a year, an expected 120 hairstylists and 240 hair models will visit the location annually.

SRN Awards

Students across the system were recently nominated and recognized for their contributions to school life and individual achievements at the 33<sup>rd</sup> annual Student Recognition Night Awards on April 10<sup>th</sup>. Each secondary school within the board was represented by three students who had been nominated by school staff for their significant contributions to the school community, the positive influence they've had on their peers, or their remarkable efforts to excel in the face of adversity. It was great to have students, their families and friends attend as the DDSB showed appreciation and acknowledged the wonderful work they have done.

Regular Meeting of the Board Minutes  
April 16, 2018

12. Director's News from the System (Continued)

Pictures in the Atrium

Last month's *'Make Your Mark - Women's Empowerment Conference'* has created an impactful display of Student Voices in the atrium. Both elementary and high school students who attended the event used their words and images to define themselves in an artistic fashion that really makes a mark. A video of young DDSB students who inspire us to be the best we can be was shared.

Important dates for April and May:

- Dates of Significance
  - April 16-20 National Volunteer Week
  - April 18-20 Student Trustee Elections
  - April 19 French Immersion Parent Information Night
  - April 19 SEAC Meeting
  - April 20-May 2 Ridvan
  - April 21 DBEN And Still We Rise Elementary Edition
  - April 22 International Earth Day
  - April 26 Administrative Professionals' Day
  - April 27 PA Day
  - April 29 Visakhi Puja
  - May 6-May 12 Education Week
  - May 6-May 12 Children's Mental Health Week
  - May 7 Standing Committee Meeting
  - May 8 Parent Involvement Committee Meeting
  - May 10 Ascension of Christ
  - May 10 DBEN Activating Student Success Awards Night
  - May 13 Mother's Day
  - May 15 International Day of Families
  - May 15 Ramadan Begins
  - May 17 International Day Against Homophobia
  - May 19-21 Shavuot
  - May 20 Pentecost
  - May 21 Victoria Day
  - May 21 World Day for Cultural Diversity for Dialogue and Development

13. Recommended Actions

(a) Report: Standing Committee Meeting Minutes of April 3, 2018

Trustee Patrice Barnes presented the report of the Standing Committee Meeting of April 3, 2018.

Regular Meeting of the Board Minutes  
April 16, 2018

(a) Report: Standing Committee Meeting Minutes of April 3, 2018 (Continued)

2018:90

MOVED by Trustee Patrice Barnes

SECONDED by Trustee Christine Winters-Feret

THAT THE REPORT OF THE STANDING COMMITTEE MEETING OF APRIL 3, 2018 BE RECEIVED.

CARRIED

2018:91

Moved by Trustee Chris Braney

SECONDED by Trustee Christine Winters-Feret

THAT THE BOARD APPROVE THE DEVELOPMENT OF AN APPLICATION FOR THE CREATION OF A NEW FOUNDATION, SEEKING CHARITABLE STATUS FROM THE CANADA REVENUE AGENCY; AND

THAT THE NAMING OF THE SAID FOUNDATION WILL BE SUBJECT TO INPUT FROM THE BOARD OF TRUSTEES AND LEGAL PERMISSION TO USE SAID NAME FOR THE PURPOSES OF THE FOUNDATION.

CARRIED

(b) Report: SEAC Meeting Minutes of February 22, 2018

Trustee Donna Edwards presented the report of the SEAC meeting of February 22, 2018.

2018:92

Moved by Trustee Donna Edwards

Seconded by Trustee Gordon Baxter

THAT THE REPORT OF THE SEAC MEETING OF FEBRUARY 22, 2018 BE RECEIVED.

CARRIED

(c) Revision of Regulation #3318 – Public Concerns

Superintendent Camille Taylor provided trustees with information on a proposed revision of Regulation #3318 – Public Concerns to align with the current needs of the Durham District School Board. This proposal is for Trustee discussion and input prior to going to Notice of Motion at the May 2018 Board meeting. Trustees will forward their input to Director Lisa Millar.

14. Information Items

(a) Update on Incident Reporting and Data Analysis

Superintendent Richard Kennelly provided trustees with an update on the DDSB processes and challenges for reporting incidents associated with incidents of aggression and workplace violence. He also answered questions of trustees. Trustee Donna Edwards will forward her comments to Superintendent Richard Kennelly with respect to managing the expectations around the timing of responses back to parents, or the individual making the complaint.

(b) Early Development Incident (EDI)

Superintendent Jim Markovski provided trustees with information on the initiatives implemented to support and address EDI vulnerabilities.

(c) Update: Equity and Diversity Framework 2017-2018

Superintendents Camille Taylor and Mohamed Hamid provided trustees with an update on the implementation of the Equity and Diversity Strategic Framework 2017-18. They also answered questions of trustees.

(d) 2017-2018 Interim Financial Report – Operating Expenditures for the Period Ending February 28, 2018

Director Lisa Millar, on behalf of Associate Director David Visser, provided trustees with information relating to the operating expenditures as at February 29, 2018 (Quarter 2).

15. Correspondence

(a) Action Requested

There was no correspondence at this time.

16. Other Business

(a) Summit on Mental Health

Trustee Carolyn Morton advised trustees that the Summit on Mental Health Symposium was well attended by an elementary teacher, secondary principal, the Board's Mental Health Lead, Superintendent Richard Kennelly, an officer, facilitator, social worker, three student trustees, and Trustees Linda Stone and Carolyn Morton. Student trustee Sharuka Selliah and Trustee Linda Stone shared the highlights of the event with trustees.



Regular Meeting of the Board Minutes  
April 16, 2018

15. Correspondence (Continued)

(b) Other

- (i) Waterloo DSB
- (ii) Town of Ajax
- (iii) Township of Scugog
- (iv) Township of Uxbridge
- (v) Bluewater DSB
- (vi) Township of Brock
- (vii) Trillium Lakelands DSB

The correspondence was listed for the information of trustees. They discussed the Town of Ajax boundary meetings, the correspondence received from the Townships of Brock, Scugog and Uxbridge, relating to Trustee Determination and Distribution, and the request to appear at a Council meeting. Trustees agreed that the Chair will respond to the letters received from the township offices reaffirming the vote taken and the process used by the Board. The Chair will not be attending a Council meeting. The correspondence will be sent out on Monday and will appear in the next Board meeting agenda.

17. Adjournment

2018:93

MOVED by Trustee Linda Stone

SECONDED by Trustee Paul Crawford

THAT THE MEETING DOES NOW ADJOURN.

CARRIED

The meeting adjourned at approximately 9:09 p.m.

---

Chair

---

Secretary