

APPROVED

MINUTES

The Regular Meeting of the Board

Monday, May 15, 2017

The Regular Meeting of the Durham District School Board was held this date in the Board Room, Education Centre, 400 Taunton Road East, Whitby.

1. Call to Order:

The Chair called the meeting to order at 7:00 p.m.

Members Present: Trustees Patrice Barnes, Gordon Baxter, Michael Barrett, Chris Braney (left at 8:55 pm), Paul Crawford, Donna Edwards, Linda Lowery (sworn in at 7:45 pm), Carolyn Morton, Linda Stone, Christine Winters, Kimberly Zeppieri, Student Trustees Avery Jackman, Kevin Zheng (left at 8:00 pm)

Regrets: Student trustee Kofi Richter

Officials Present: Director Lisa Millar, Superintendents Luigia Ayotte, John Bowyer, Mark Fisher, Mohamed Hamid, Richard Kennelly, Anne Marie Laginski, John Legere, Jim Markovski, Silvia Peterson, Martine Robinson, Camille Taylor, Associate Director David Visser, Communications Assistant Terri-lee Sanford, Communications Officer Charles Senior

Regrets: Communications Manager Terry Simzer

Recording Secretary: Kim Cox

2. Declarations of Interest

There were no declarations of interest at this time.

3. Moment of Silence

Chair Michael Barrett acknowledged that the Board is on the traditional territory of the Mississaugas of Scugog Island First Nation which is under the Williams Treaties. He noted that the moment of silence can be used to remember individuals that have experienced a tragic loss recently.

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4. O Canada

5. Bolton C. Falby P.S.

Trustee Donna Edwards welcomed the Bolton C. Falby P.S. Junior Choir. The group, directed by Karlene Fletcher, and accompanied by Heather Mundy, entertained trustees with two selections entitled, "Follow the Drinking Gourd", and "The World Is Ours". Trustee Donna Edwards congratulated the group, on behalf of the trustees, for their excellent performance.

6. Report from the Appointment Adhoc Committee

Chair Michael Barrett advised that due to the tragic loss of Larry Jacula, the Education Act states two methodologies to fill a vacancy. A by-election can be called, or an adhoc committee can be established to interview, or appoint the runner-up from the 2014 election. Similar to the process for Elinor Hansen the Appointment Adhoc Committee presented a report in camera and recommended that the vacant position in Oshawa be filled by the runner-up in the 2014 election, Linda Lowery, until the end of the term in 2018.

2017:60

MOVED by Trustee Paul Crawford

SECONDED by Trustee Linda Stone

THAT THE VACANT POSITION OF TRUSTEE, OSHAWA BE FILLED BY THE RUNNER-UP CANDIDATE FROM THE 2014 MUNICIPAL ELECTION, LINDA LOWERY, TO BE APPOINTED UNTIL THE NEXT MUNICIPAL ELECTION SCHEDULED FOR THE FALL OF 2018.

CARRIED

7. Declaration of Office/Oath of Allegiance

Under the guidance of Director Lisa Millar, Linda Lowery made her declaration of office and oath of allegiance both orally and in writing to fulfill the swearing in process for the Board.

Chair Michael Barrett welcomed Linda Lowery to the Board.

8. Adoption of Agenda

2017:61

MOVED by Trustee Chris Braney

SECONDED by Trustee Kimberly Zeppieri

The agenda was amended by moving Item 13 (a) to Item 9. (d).

THAT THE AGENDA BE APPROVED AS AMENDED.

CARRIED

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MOVED by Trustee Christine Winters

SECONDED by Trustee Patrice Barnes

THAT THE FOLLOWING APPROVED MINUTES BE RECEIVED:

REGULAR BOARD MEETING OF MARCH 20, 2017; AND

THAT THE FOLLOWING DRAFT MINUTES BE APPROVED:

REGULAR BOARD MEETING OF APRIL 18, 2017.

CARRIED

9. Presentation

(a) Equity and Inclusion at Durham Alternative S.S.

Richard Kennelly, Superintendent, Family of Schools/DASS/DCE introduced Candice Higgs, Principal, Michelle Monk and Peter Clayton, Vice Principals, Amy Murray, Angela Yiouroukis, Garrett Metcalfe, teachers, DASS who provided trustees with a PowerPoint presentation highlighting how school culture and alternative courses that model and teach about equity and inclusion support student achievement and well-being at Durham Alternative Secondary School. Students Tino Vijithakumar, Jesse Thompson, Bryanna LaTouche and Alexander Neofotistors were also in attendance. Candice Higgs and Tino Vijithakumar also answered questions of trustees.

(b) Special Education Review – Implementation Update #5

John Legere, Superintendent, Special Education introduced Andrea McAuley, Special Education Officer and they provided trustees with a PowerPoint presentation update on the Special Education Review implementation process for 2017-2018. They also answered questions of trustees.

(c) Board Improvement Plan – Student Achievement and Well Being

Luigia Ayotte, Superintendent, Programs provided trustees with a PowerPoint presentation sharing the Durham District School Board's 2017-2018 Improvement Plan for Student Achievement and Well Being.

(d) Innovative DDSB Education Projects and Community Engagement

Director Lisa Millar introduced Barbara Oram, Partnership Development Coordinator who provided trustees with a PowerPoint presentation highlighting the innovative DDSB education projects and community engagement work. She also answered questions of trustees.

(d) Canada 150

Chair Michael Barrett advised trustees that the Canada 150/We are DDSB initiative was introduced at the February Board meeting. He noted that student voice provides an incredible insight to help continue to evolve as a system to support our most precious resource, our students. Trustees watched a video of students celebrating being Canadian and focusing on being Ontarians.

10. Report from the Committee of the Whole in Camera

Trustee Chris Braney reported on the actions of the Committee of the Whole in Camera. Trustees dealt with appointments, leaves of absence, administrative transfers and promotions, property matters and employee relations issues.

The list of transfers and promotions will be available on the website.

11. (a) Public Question Period

- (i) Gloria Small, Whitby asked for the policy, protocol and procedures that warrant the DDSB to engage a third party law firm to investigate allegations of discriminatory comments.

Director Lisa Millar advised that the Board will, at times, engage law firms to support the Board in investigations independently. The DDSB, as an employer, takes concerns about misconduct very seriously and takes action to remedy the situation as required. Sometimes issues are very complex and require a high level of expertise. In these cases, a third party is engaged to objectively examine the situation and provide sound recommendations for an appropriate remedy.

Gloria Small indicated that she is still waiting to find out what took place and why it happened. She noted that parties were not able access their own lawyers.

Chair Michael Barrett advised that staff will follow up and respond to the enquiry.

(b) Director's News from the System

Director of Education Lisa Millar, presented the following good news from the system:

On Tuesday, April 11th, Brooklin High School hosted its 1st Annual "Girls' Night In" for female students. Over 90 students from grades 9-12 attended. The evening included activities such as art therapy, key chain making, tie dye, manicures, a games corner, team building, karaoke, a photo booth, a group dance routine, and a dinner prepared by our own culinary program. There was also an educational aspect focusing on positive mental health and building self-esteem. This evening was all empowering teaching students to love who they are by sharing the power of kindness and showing gratitude.

(b) Director's News from the System (Continued)

Students from across the DDSB recently attended our annual Gay Straight Alliance (GSA) Conference. This year's conference theme encouraged students to speak up and speak out. Student attendees shared their voices with messages such as: You are good enough. Be a person someone can rely on. Don't be afraid. Please stay alive. These powerful messages were written by students for their future selves. This was a record setting year for our GSA Conference as over 220 students from 25 schools attended the day's events.

At the Durham Regional Science Fair which took place on Saturday April 8th, one of our students, Ayanna Jeyakanthan, a grade 7 student at Roland Michener Public School in Ajax was chosen as one of two grand prize winners at this year's fair for her project entitled "The Effect of Microwave Radiation." Ayanna won an all-expense paid trip to the Canada-Wide Science Fair in Regina, Saskatchewan where she will have the opportunity to meet and compete with about 500 grade 7 to 12 students during the week of May 14 to 20. We wish Ayanna the best at this week's competitions.

The Education Centre played host to the annual Regional Finals of the Schoolreach competition for Durham this year. On Monday April 3rd, a total of sixteen teams, representing thirteen different schools, competed at both senior and intermediate levels for this year's awards. Anderson High School defeated Donald A. Wilson in the Intermediate final, while Pickering High School defended their Senior Championship. Pickering will represent Durham Region at the Provincial finals, to be held later this May. Congratulations to all the DDSB teams taking part in the competition.

Graduating grade 8 students at Bayview Heights Public School in Pickering were recently asked to write a statements about who they are, and were asked to consider what fuels them. Collectively, students put some thought into what makes them individually unique and drives them to be who they are. Their statements were paired with an individual photo of themselves and turned into a powerful photo exhibit displayed at the front of the school. These powerful photos speak to the promotion of creativity and critical thinking of staff in preparing students to be global citizens as they get ready for the next stage of their lives.

At Cartwright Central Public School in Blackstock they are aiming to make a difference. Students, staff, SCC members and the local police liaison officers teamed up to fundraise for Pedal for Hope on Friday, April 28th. Some of the students and parents volunteered to have their heads shaved or pony tails cut - all of which was donated to make wigs for Kids with Cancer. Cartwright Central is very proud to have earned a little more than \$2,300 for Kids with Cancer in their first year of the event.

Director Millar highlighted the Make A Difference event at West Lynde Public School earlier this month on May 3rd. West Lynde Public School students, families and community were gracious hosts of the event which included a free barbecue, door prizes and giveaways to guests. The Make a Difference program helps ensure Durham District School Board students and their families have access to all programs and services available in the community. Community partners such as the YMCA, Kids Campus Child Care, UOIT and others attended and participated in the event to give families an opportunity to learn about

(b) Director's News from the System (Continued)

services including various breakfast programs, parent workshops, affordable childcare and much more. The event was very well attended.

Minister Hunter visited J. Clarke Richardson Collegiate touring our shared building with the Durham Catholic Board for this year's Education Week. Minister Hunter was greeted by the school principal and DDSB senior staff and escorted on a tour of the school and its culinary arts department while speaking with students and DDSB teaching staff who were gathered for a professional activity day at the school.

On April 20th, the DDSB Education Centre was happy to host the inaugural DDSB School Cricket Awards Ceremony organized by the Chartered Institute of Management Accountants as they launched the 2017 School Cricket Tournament in Durham and recognized winning school cricket teams from last year's competition. The School Cricket program was launched in partnership with CIMA in 2015, thanks to a grant from the Ontario Trillium Foundation. The program has helped introduce cricket in over 50 DDSB schools and to hundreds of excited students who are learning to play a new sport.

Director Millar recognized the work of the Equity and Diversity Strategic Plan Steering Committee co-chaired by Trustee Patrice Barnes and Justice Donald McLeod. The steering committee has met three times this calendar year with the most recent meeting occurring April 12th. The steering committee is tasked with addressing six different action items including: Measures for Success; Community Liaison Police Partnerships; Afrocentric Family Partnerships; Diversifying DDSB Staff and Leadership; Culturally Responsive and Relevant Programming; and Professional Growth for Inclusion and Voice. These six sub-committees are meeting on an ongoing basis addressing the concerns derived from our Community Voice sessions last year. The steering committee will bring a summary of actionable items forward for public consultation and launch at the September Board Meeting.

Director Millar congratulated student Kierra Scott from Pierre Elliott Trudeau Public School in Oshawa for being chosen from over 100 applicants as a representative member of the new Forest of Reading Kid Committee. This is quite an honour for Kierra as she represents our school board. The Forest of Reading Kid Committee selects a recommended reading list for grades 4-8 every year and is run by the Ontario Library Association.

12. Recommended Actions

(a) Report: Standing Committee Meeting of May 1, 2017

Trustee Donna Edwards presented the report of the Standing Committee meeting of May 1, 2017.

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(a) Report: Standing Committee Meeting of May 1, 2017 (Continued)

2017:63

MOVED by Trustee Donna Edwards
SECONDED by Trustee Gordon Baxter

THAT THE REPORT OF THE STANDING COMMITTEE MEETING OF MAY 1, 2017 BE RECEIVED.

CARRIED

(b) Report: SEAC Meeting of March 23, 2017

Trustee Donna Edwards presented the report of the SEAC meeting of March 23, 2017.

2017:64

MOVED by Trustee Christine Winters
SECONDED by Trustee Linda Lowery

THAT THE REPORT OF THE SEAC MEETING OF MARCH 23, 2017 BE RECEIVED.

CARRIED

(c) Equitable Recruitment Policy

Camille Taylor, Superintendent, Employee Relations provided trustees with information regarding the proposed DDSB Policy for Equitable Recruitment.

2017:65

MOVED by Trustee Kimberly Zeppieri
SECONDED by Trustee Linda Stone

THAT THE DDSB EQUITABLE RECRUITMENT POLICY BE APPROVED.

CARRIED

(d) Workplace Harassment and Sexual Harassment – Bill 132

Camille Taylor, Superintendent, Employee Relations provided trustees with information regarding the amendment of DDSB Regulation 003.2 to meet statutory compliance requirements pursuant to Bill 132: Sexual Violence and Harassment Action Plan Act (Supporting Survivors and Challenging Sexual Violence and Harassment), 2016.

2017:66

MOVED by Trustee Gordon Baxter
SECONDED by Trustee Christine Winters

(d) Workplace Harassment and Sexual Harassment – Bill 132 (Continued)

THAT THE FOLLOWING CHANGES TO POLICY AND REGULATION 4245 AND REGULATION 003.2 BE APPROVED:

- (i) POLICY REVIEW – REGULATION 003.4 SHALL BE AMENDED TO ALLOW FOR THE YEARLY REVIEW OF THE POLICY AS APPROVED BY LAW;
- (ii) THAT DDSB WORKPLACE HARASSMENT REGULATION 4245 PROVISIONS SHALL BE INCORPORATED INTO POLICY AND PROCEDURE 4245. AS A RESULT, REGULATION 4245 SHALL BE REPEALED IN ITS ENTIRETY;
- (iii) THAT DDSB WORKPLACE HARASSMENT POLICY 4245 SHALL BE UPDATED TO COMPLY WITH THE BILL 132 CODE OF PRACTICE; AND
- (iv) THAT FOLLOWING THE PROPOSED CHANGES, PROCEDURE 4245 WILL BE AMENDED ACCORDINGLY.

CARRIED

(e) Update on Complaints to the Ontario Ombudsman

Camille Taylor, Superintendent, Employee Relations provided trustees with the status of complaints to the Ontario Ombudsman against the Durham District School Board. She also answered questions of trustees.

2017:67

MOVED by Trustee Patrice Barnes

SECONDED by Trustee Donna Edwards

THAT THE BOARD LAWYER BE NOTIFIED FOR INTERNAL TRACKING PURPOSES AND SUPPORT WHENEVER MEMBERS OF THE SENIOR TEAM RECEIVE INQUIRIES FROM THE OMBUDSMAN'S OFFICE.

CARRIED

(f) Audit Committee Members

David Visser, Associate Director/Treasurer provided trustees with information on Ontario Regulation 361/10: Audit Committees. He also answered questions of trustees.

Trustees Gordon Baxter and Paul Crawford volunteered to serve on the Audit Committee.

2017:68

MOVED by Trustee Carolyn Morton

SECONDED by Trustee Christine Winters

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(f) Audit Committee Members (Continued)

THAT TRUSTEES GORDON BAXTER AND PAUL CRAWFORD BE
APPOINTED TO THE AUDIT COMMITTEE.

CARRIED

13. Information Items

14. Correspondence

(a) Action Requested

There was no correspondence at this time.

(b) Other

- (i) Ministry of Education
- (ii) Granville Anderson MPP

The correspondence was listed for the information of trustees.

15. Other Business

There was no other business at this time.

16. Adjournment

2017:69
MOVED by Trustee Gordon Baxter
SECONDED by Trustee Linda Lowery

THAT THE MEETING DOES NOW ADJOURN.

CARRIED

The meeting adjourned at approximately 9:05 p.m.

Chair

Secretary