

APPROVED

MINUTES

The Regular Meeting of the Board

Tuesday, May 22, 2018

The Regular Meeting of the Durham District School Board was held this date in the Board Room, Education Centre, 400 Taunton Road East, Whitby.

1. Call to Order:

The Chair called the meeting to order at 7:05 p.m.

Members Present: Trustees Patrice Barnes, Michael Barrett, Gordon Baxter, Michael Barrett, Chris Braney, Paul Crawford, Donna Edwards, Linda Lowery, Carolyn Morton, Christine Winters-Feret, Student Trustees Meghan Hanna, Samar Jeddi, Sharuka Selliah

Regrets: Trustees Linda Stone, Kimberly Zeppieri

Officials Present: Director Lisa Millar, Associate Director David Visser, Superintendents Mark Fisher, Mohamed Hamid, Anne Marie Laginski, Margaret Lazarus, John Legere, Jamila Maliha, Jim Markovski, Silvia Peterson, Martine Robinson, Camille Taylor, Communications Officer Charles Senior

Regrets: Superintendent Richard Kennelly

Recording Secretary: Kim Cox

2. Declarations of Interest

There were no declarations of interest at this time.

3. Moment of Silence

Chair Michael Barrett advised that the Durham District School Board acknowledges that many Indigenous Nations have longstanding relationships, both historic and modern, with the territories upon which our school board and schools are located. Today, this area is home to many Indigenous peoples from across Turtle Island (North America). We acknowledge that the Durham Region forms a part of the traditional and treaty territory of the Mississaugas of Scugog Island First Nation, the Mississauga Peoples and the treaty

Regular Meeting of the Board Minutes
May 22, 2018

3. Moment of Silence (Continued)

territory of the Chippewas of Georgina Island First Nation. It is on these ancestral and treaty lands that we teach, learn and live.

Chair Michael Barrett congratulated Nancy Hamer Strahl and staff at Port Perry H.S. for their work on the Think Indigenous Expo.

4. O Canada

5. Jeanne Suave P.S.

Trustee Linda Lowery welcomed the Jeanne Suave P.S. Singers. The groups performed one selection entitled "Sing". Trustee Linda Lowery congratulated the group, on behalf of the trustees, for their excellent performance.

6. Adoption of Agenda

2018:94

MOVED by Trustee Gordon Baxter

SECONDED by Trustee Christine Winters-Feret

The agenda was amended by deferring Item 10 (c) to an upcoming meeting.

THAT THE AGENDA BE APPROVED AS AMENDED.

CARRIED

2018:95

MOVED by Trustee Chris Braney

SECONDED by Trustee Patrice Barnes

THAT THE FOLLOWING APPROVED MINUTES BE RECEIVED:

REGULAR BOARD MEETING OF MARCH 19, 2018;

THAT THE FOLLOWING DRAFT MINUTES BE APPROVED:

REGULAR BOARD MEETING OF APRIL 16 2018.

CARRIED

7. Presentations

There were no presentations at this time.

8. Ministry Memorandums – Information

- (a) Regulatory Amendments Coming Out of the 2017 Governance Engagement
- (b) Implementation of School Board Human Rights and Equity Advisors

Director Lisa Millar provided trustees with an overview of the Ministry Memorandums. She also answered questions of trustees.

9. Public Question Period

- (i) Sandra Forsyth, Whitby asked if trustees review suspensions of racialized and marginalized students, students from the Black diaspora, Indigenous students and those with special education needs, and, if so, how often.

Director Lisa Millar advised that an annual report is presented to Board outlining suspension and expulsion data from the Safe Schools Department. No names are attached to it, and it provides an overview of the big picture. The Board does not collect student identity data, although it is aware of the students that are impacted through the use of suspensions and/or expulsions. In terms of expectations and roles of responsibility, trustees are responsible for governance and policy setting and the operational aspects lie with the family of schools superintendent. This encompasses not only student achievement, but behaviour and discipline as well. Superintendents will review behaviour and suspension data while doing school visits and they will monitor outcomes. Trustees sit on expulsion panels and are aware of the students coming forward. The Board does not record and document students. The Board has applied to be one of the Boards to collect student identity data and was successful in receiving a grant. This was shared with trustees a month ago. A committee will be formed to undertake the process and begin to collect student identity data, which is voluntary. Information will be reviewed through student achievement, applied/academic, credit completion, EQAO and behavioural data.

Sandra Forsyth questioned the meaning of segregated data if the Board is using the Compendium for Black Student Success, and not considering race in suspensions, she asked how the Board will report back to the Black community.

Director Lisa Millar advised that superintendents are taking the matter seriously and are monitoring who is being suspended in their schools by meeting with their Principals regularly. They are focused on marginalized, racialized and special needs students and how those students are being impacted. The Toronto District School Board is collecting student identity data and when the Province developed the option for boards to apply, the Durham DSB was first on board to apply to be part of collecting student identity data to be proactive. The Board is also working closely with Patrick Case, Assistant Deputy Minister, Education Equity Secretariat on this issue. Durham wants to be at the table and part of the discussion and will have a formal mechanism on collecting data on discipline and achievement. She reiterated

9. Public Question Period (Continued)

that without a formal process, superintendents are working with school Principals and using the guidelines established in the Compendium for Black Student Success.

- (ii) Keisha Deoray, Ajax asked how the Board will deal with the possibility of the modification of the sex-education curriculum, in light of the upcoming election, and how this interferes with Ontario's Equity Action plan.

Chair Michael Barrett advised that the Board does not have a plan to modify the sex education curriculum. He noted that some parties have already come out against it. He advised that through OPSBA, the sex-education curriculum took four years to draft in consultation with the community and parents, and if there is a modification of curriculum, a public consultation process would be undertaken. This matter was discussed with Assistant Deputy Minister Patrick Case and with the upcoming election, there is no guarantee that anyone will remain in their position. With or without the Ontario Equity Action Plan, there would need to be a Durham Equity Action Plan. If it is not funded from the Provincial framework, this Board will push forward on the initiative. The funding aligned for equity is not brought forward by the Provincial government, but from Durham DSB budget funds. If changes are made at the Provincial level, the Board has committed to a plan that represents the total community. There are still gaps, but there are opportunities to narrow the gaps by continuing to move forward.

10. Presentations - Staff

- (a) Plan, Act, Impact: Leading Student Achievement at Mary Street Community School

Superintendent Jamila Maliha introduced Justin AbdelKerim, Principal, and Melanie Prodan, Teacher, Mary Street Community School, who provided trustees with a PowerPoint presentation highlighting the school's commitment to an effective school improvement plan that has led to change that has increased both student achievement and well-being. This has been achieved through three actionable goals: 1) intentional leadership opportunities for staff and students, 2) building collaborative structures through a collaborative culture, and 3) strong, data-driven student interventions. They shared videos highlighting interviews with a grade 6 student, teacher, and the SCC Chair. Student achievement and well-being have increased at Mary Street Community School because of strong leadership and clearly articulated goals. They also answered questions of trustees.

- (b) Workplace Violence Data Dashboard and Response Process

Director Lisa Millar introduced Chris Conley, Research Analyst, Ken MacNaughton, Safe Schools Officer and Andrea McAuley, Special Education Officer who provided trustees with a PowerPoint presentation related to the reporting of, and response to, incidents of violence within the workplace. They shared the On-Line Reporting Tool and Interactive Dashboard

(c) Workplace Violence Data Dashboard and Response Process (Continued)

with trustees. This tool allows for the collection of data that can inform staff and workers about trends that will inform future practices in establishing and supporting safe workspaces for staff and students. A communication plan will be developed at the conclusion of the work of the Ad Hoc committee to ensure that all stakeholders are informed as needed of all of the work that comes out of the committee. A report will be presented at the Board meeting scheduled to be held in June to provide strategies on what the data is showing as we move forward. They also answered questions of trustees.

(d) Well-Being and Mental Health Strategic Plan Update

This item was deferred to the Standing Committee meeting scheduled to be held on June 4, 2018.

11. Report from the Committee of the Whole in Camera

Trustee Patrice Barnes reported on the actions of the Committee of the Whole in Camera. Trustees dealt with resignations, retirements, appointments, leaves of absence, administrative transfers and placements, property matters.

Superintendent Mark Fisher advised that the short lists and transfers and placements will be communicated to the system following the meeting.

12. Director's News from the System

Director Lisa Millar highlighted the following good news from the System:

- In light of the Humboldt Broncos bus tragedy many schools, as well as the Education Centre staff, showed support for everyone impacted by this terrible accident by wearing hockey jerseys on April 12th.
- The Student Voice Conference is a three-part conference series that empowers students in Grades 7 and 8 to discuss Equity, Diversity and Inclusion. 30 school teams presented their student led initiatives to Trustees, Superintendents and staff. Initiatives included promoting LGBTQ+ inclusion, Autism Awareness, and raising awareness of the Indigenous water crisis.
- Vimy Ridge Public School was one of 10 schools to win the Superpower Your School contest, sponsored by Staples Canada. Winning schools are leaders in green initiatives, both at their school and within their communities. Vimy Ridge received \$20,000 from Staples to go towards the latest technology.
- On April 27th, ground was officially broken for the New Unnamed North Oshawa Public School at Greenhill Avenue and Clearbrook Drive. The New Unnamed School will have 24 classrooms with four rooms for Child Care. The school will have a Ministry capacity of 519 pupil places and is slated to open in September 2019.

12. Director's News from the System (Continued)

- In partnership with the Durham Black Educators' Network, Durham hosted the first-ever black educator and employee recruitment event to support black student success. The event was very successful, drawing approximately 130 attendees. The event illustrates DDSB's focus on diversifying the workforce and reflecting the community in the classroom.
- As part of the ongoing commitment to leveraging digital to deepen student learning, each Kindergarten and Grade 1 class in the DDSB will receive four iPads for student use. Approximately 2300 iPads are to be distributed by the beginning of June.
- From May 7-11, DDSB raised awareness for Children's Mental Health Week. Throughout the week, the Education Centre was lit by a green spotlight at night, along with other GTA monuments. Staff and students showed support by "Shining Green" and wearing green on May 10th. Photos were posted on social media using the hashtags #GETLOUD and #DDSBHealthyMinds.
- The DDSB felt that it was important to hear from students regarding how they view learning experiences, and to give them an opportunity to contribute their own perspectives and understanding. The Board worked with EQAO and asked students to share their learning experiences by video. The videos of the DDSB students can be found on the EQAO website.
- On May 8th, approximately 250 students from Grades 7-12 went to the Education Centre for the annual GSA conference. Students learned to stay true to themselves as they engaged in workshops and heard from speakers Brock McGillis, the first openly gay professional hockey player, and folk singer Kate Reid.
- The DDSB Make a Difference Initiative hosted a community barbeque at Village Union Public School on May 10th. Community partners such as the YMCA, Emergency Services Department, the United Way and many more participated in the fun, and educated families about services available in the area.
- Famous Canadian author Lawrence Hill stopped in to visit Uxbridge Secondary School. 75 students from eight DDSB high schools interacted with him through an intimate Q&A session. They learned the story behind his award-winning novel *The Book of Negroes* and how and why he became a writer.
- Uxbridge Secondary School was congratulated on receiving a gold Healthy School Award. This award shows that Uxbridge is dedicated to creating a learning environment that supports the well-being of students.
- The Community Voices event will happen on May 24, from 7 pm – 9 pm at the Education Centre. Members of Durham's black community will be updated on activities since the Community Voice sessions with Justice Donald McLeod.

12. Director's News from the System (Continued)

- The Activating Student Success Awards were presented on May 10th. DDSB worked with the Durham Black Educators' Network to celebrate exceptional students in the community, in addition to presenting Superintendent Camille Williams-Taylor with the DBEN Educator's Award. The Honourable Jean Augustine also delivered an inspiring keynote address.
- Brooklin High School's Second Annual Girls Night In consisted of over 50 staff volunteers and about 100 students that participated in activities to build positive relationships, self-esteem and mental health. Ministry of Health and UOIT also took part. The evening ended with a surprise for all students and staff who went to a private screening of the movie "I Feel Pretty" at Landmark theaters.

Here are some important dates for May and June.

- Dates of Significance
 - May 23-24 Declaration of Bab
 - May 23-25 Primary EQAO
 - May 25 National Missing Children's Day
 - May 29-31 Junior EQAO
 - May 29 Ascension of Bahá'u'lláh
 - May 31 World No Tobacco Day
 - June 4 Standing Committee Meeting
 - June 6 DDSB Annual Retirement Dinner
 - June 12-14 Grade 9 EQAO
 - June 12 World Day Against Child Labour
 - June 14 SEAC Meeting

13. Recommended Actions

(a) Report: Standing Committee Meeting Minutes of May 7, 2018

Trustee Patrice Barnes presented the report of the Standing Committee Meeting of May 7, 2018.

2018:96

Moved by Trustee Michael Barrett
SECONDED by Trustee Donna Edwards

THAT GROVE SCHOOL, CURRENTLY LOCATED IN THE GLENHOLME BUILDING AT 1356 SIMCOE STREET SOUTH IN OSHAWA, BE RELOCATED TO SIMCOE DURHAM ALTERNATIVE SECONDARY SCHOOL (SECOND FLOOR) 240 SIMCOE STREET SOUTH IN OSHAWA, EFFECTIVE SEPTEMBER 2018

CARRIED

Regular Meeting of the Board Minutes
May 22, 2018

- (a) Report: Standing Committee Meeting Minutes of May 7, 2018 (Continued)

2018:97

MOVED by Trustee Christine Winters-Feret
SECONDED by Trustee Linda Lowery

THAT THE REPORT OF THE STANDING COMMITTEE MEETING OF MAY 7, 2018
BE RECEIVED.

CARRIED

- (b) SEAC Motion: April 19, 2018
Report: SEAC Meeting Minutes of March 22, 2018

Trustee Donna Edwards presented the report of the SEAC meeting of March 22, 2018.

2018:98

Moved by Trustee Donna Edwards
Seconded by Trustee Patrice Barnes

THAT REBECCA BROWN WILL BE THE SEAC ALTERNATE FOR THE
DURHAM DOWN SYNDROME ASSOCIATION.

CARRIED

2018:99

Moved by Trustee Linda Lowery
Seconded by Trustee Gordon Baxter

THAT MELANIE MASS WILL BE THE SEAC ALTERNATE FOR THE
LEARNING DISABILITIES ASSOCIATION OF DURHAM REGION.

CARRIED

2018:100

Moved by Trustee Christine Winters-Feret
Seconded by Trustee Donna Edwards

THAT THE REPORT OF THE SEAC MEETING OF MARCH 22, 2018 BE
RECEIVED.

CARRIED

- (c) Recommended Boundary Unnamed North Oshawa PS (Greenhill Avenue/Clearbrook Drive), City of Oshawa

Associate Director David Visser introduced Carey Trombino, Accommodation Coordinator and Senior Planner who provided trustees with information for the approval for the Unnamed North Oshawa PS (Greenhill Avenue/Clearbrook Drive) boundary, effective September 2019.

2018:101

Moved by Trustee Christine Winters-Feret
Seconded by Trustee Paul Crawford

THAT THE BOARD APPROVE THE BOUNDARIES FOR UNNAMED NORTH OSHAWA PS (GREENHILL AVENUE/CLEARBROOK DRIVE), EFFECTIVE SEPTEMBER 2019.

CARRIED

- (e) Relocation of Grove School to Second Floor DASS Simcoe, Consultation Process, City of Oshawa

Associate Director David Visser provided trustees with information to relocate Grove school, currently located in the Glenholme building at 1356 Simcoe Street South in Oshawa, to Durham Alternative Secondary School (second floor) at 240 Simcoe Street South in Oshawa, for September 2018.05.17

2018:102

Moved by Trustee Carolyn Morton
Seconded by Trustee Patrice Barnes

THAT THE BOARD APPROVE THE RELOCATION OF GROVE SCHOOL, CURRENTLY LOCATED IN THE GLENHOLME BUILDING AT 1356 SIMCOE STREET SOUTH IN OSHAWA, TO SIMCOE DASS (SECOND FLOOR) 240 SIMCOE STREET SOUTH IN OSHAWA, EFFECTIVE SEPTEMBER 2018.

CARRIED

- (f) Notice of Motion: Revision of Regulation #3318 – Public Concerns

Superintendent Camille Taylor presented the following Notice of Motion:

THAT POLICY #3318 BE AMENDED AS PRESENTED.

CARRIED

Regular Meeting of the Board Minutes
May 22, 2018

14. Information Items

(a) Education Development Charges (EDC) Renewal Information

Associate Director David Visser introduced Carey Trombino, Accommodation Coordinator and Senior Planner who provided trustees with information regarding the renewal of the Durham District School Board's Education Development Charge (EDC) By-law.

(b) Ministry of Education Final Revised Pupil Accommodation Review Guideline April 2018

Associate Director David Visser introduced Carey Trombino, Accommodation Coordinator and Senior Planner who provided trustees with an information update on the revised Ministry of Education Pupil Accommodation Review Guideline (PARG), April 2018.

15. Correspondence

(a) Action Requested

There was no correspondence at this time.

16. Other Business

There was no other business at this time.

15. Correspondence

(b) Other

- (i) Township of Scugog
- (ii) Lambton Kent DSB
- (iii) Limestone DSB
- (iv) Township of Brock
- (v) Durham DSB

The correspondence was listed for the information of trustees.

17. Adjournment

2018:103

MOVED by Trustee Linda Lowery

SECONDED by Trustee Paul Crawford

THAT THE MEETING DOES NOW ADJOURN.

CARRIED

Regular Meeting of the Board Minutes
May 22, 2018

The meeting adjourned at approximately 8:35 p.m.

Chair

Secretary