

APPROVED

MINUTES

The Regular Meeting of the Board

Monday, November 17, 2014

The Regular Meeting of the Durham District School Board was held this date in the Board Room, Education Centre, 400 Taunton Road East, Whitby.

1. Call to Order:

The Chair called the meeting to order at 7:00 p.m.

Members Present: Trustees Joe Allin, Michael Barrett, Chris Braney, Paul Crawford, Donna Edwards, Yvonne Forbes, Kathleen Hopper, Larry Jacula, Carolyn Morton, Kimberly Zeppieri, Christine Winters, Student Trustees Naleesha Giga (left at 8:30 p.m.), James Hare, Aidan Woodcock-Russell (left at 8:30 p.m.)

Officials Present: Director Martyn Beckett, Superintendents Luigia Ayotte, John Bowyer, Doug Crichton, Janet Edwards, Ed Hodgins, Richard Kennelly, Anne Marie Laginski, Lisa Millar, Silvia Peterson, Camille Taylor, David Visser, Communications Manager Andrea Pidwerbecki

Recording Secretary: Kim Cox

2. Declarations of Interest

There were no declarations of interest at this time.

3. Moment of Silence

Chair Joe Allin suggested that the moment of silence could be used to reflect on how lives can be enriched through relationships. Year of the Ally supports mutual respect and different roots. Staff and student leaders have acquired the capacity to reach out with pride and comfort in knowing their roots. Those engaged in the collective have an understanding of good will and mutual respect.

4. O Canada

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5. J. Clarke Richardson Collegiate

Trustee Yvonne Forbes welcomed the J. Clarke Richardson Collegiate Vocal Thunder and Concert Choir. The students, directed by Lynne Smythe, performed two selections entitled "The Storm is Passing Over", and "Toto's Africa". Trustee Yvonne Forbes congratulated the group, on behalf of the trustees, for their excellent performance.

6. Adoption of Agenda

2014:111

MOVED by Trustee Larry Jacula

SECONDED by Trustee Yvonne Forbes

Chair Joe Allin added correspondence under Item 12. (a).

THAT THE AGENDA BE APPROVED AS AMENDED.

CARRIED

2014:112

MOVED by Trustee Chris Braney

SECONDED by Trustee Michael Barrett

THAT THE FOLLOWING APPROVED MINUTES BE RECEIVED:

REGULAR BOARD MEETING OF SEPTEMBER 15, 2014;

THAT THE FOLLOWING DRAFT MINUTES BE APPROVED:

REGULAR BOARD MEETING OF OCTOBER 20, 2014.

CARRIED

7. Presentations

(a) YMCA Youth Exchange

Camille Taylor, Superintendent, Ajax/School Councils/Parent Engagement provided trustees with information regarding the participation of Ajax schools in the YMCA Youth Exchange. She introduced Brent Woodward, Principal, J. Clarke Richardson Collegiate and Alyson VanBeinum, ESL Teacher at J. Clarke Richardson Collegiate. Holly Richard, Teacher, Ajax H.S. and eight students provided trustees with a PowerPoint presentation and personal experiences highlighting the reciprocal exchange of both Ajax H.S. and J. Clarke Richardson Collegiate who were twinned with schools in Cree communities in Saskatchewan. Strong connections were established with their new friends and twin communities, as well as with each other, their families, their school, and their home community of Ajax. They also answered questions of trustees.

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(b) Definitely Durham

Director Martyn Beckett introduced Trustees Carolyn Morton and Kimberly Zeppieri as the Emcees and Trustee Members of the Definitely Durham Committee. G. Gary Edgar, nominated by Nancy Hamer-Strahl, William Lishman, nominated by Basil Broumeriotis, and Nigel Wilson, nominated by Shannon Corby were inducted into the Durham District School Board's Hall of Fame. The nominators provided an overview of the reasons for their nomination and the nominees expressed gratitude for the honour of being nominated. The Inductees were presented with an award of recognition and individual plaques will be placed in the Durham District School Board Hall of Fame.

(c) Breakfast Club of Canada – West Lynde P.S.

Trustee Christine Winters introduced Marsha Edwards, Senior Ontario Coordinator for Breakfast Club of Canada and Brian Bradley, Principal, West Lynde P.S. who provided trustees with a PowerPoint overview of the Breakfast Club Program in Ontario and the unique program that was developed for West Lynde P.S. Student testimonials of their thoughts surrounding the Healthy Snack program at West Lynde P.S. were also heard. They also answered questions of trustees.

(d) Trustee Recognition

Chair Joe Allin and Vice Chair Chris Braney presented the retiring trustees with a parting gift on behalf of the Board. Vice Chair Chris Braney presented Chair Joe Allin with a commemorative gavel for serving as Chair of the Board. Trustees Michael Barrett and Larry Jacula presented Trustee Kathleen Hopper with a parting gift for her 24 years of service representing Oshawa as a trustee.

8. Report from the Committee of the Whole in Camera

Trustee Chris Braney reported on the actions of the Committee of the Whole in Camera. Trustees dealt with resignations, retirements, appointments, leaves of absence, administrative transfers and promotions, and property matters.

Doug Crichton, Superintendent, Operations/Transportation announced the following transfers, promotions and short lists:

Short Lists:

The following candidates are recommended to Elementary Vice-Principal Short List:

Nancy Adams, Seconded to York University
Shahana Arain, A.G. Bell P.S.
Danielle Denike, Carruthers Creek P.S.
Doug Ferris, Lakeside P.S.
Evelyn Ferris, Applecroft P.S.

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8. Report from the Committee of the Whole in Camera

The following candidates are recommended to Elementary Vice-Principal Short List
(Continued)

Tanya Hawthorne, da Vinci P.S.
Sharon Knights, Program Facilitator
Tracy Krys, Pringle Creek P.S.
Michael Ling, Robert Munsch P.S.
Sandra Makris, Pringle Creek P.S.
Shauna McMurray, Clara Hughes P.S.
Ryan Pittman, Blair Ridge P.S.
Jason Rodman, Bellwood P.S.

The following candidates are recommended to Elementary Principal Short List:

Lauren Bliss, David Bouchard P.S.
Linda Ford-DeCunha, Sir John A. Macdonald P.S.
Jeff Rousell, Julie Payette P.S.
Stephanie Spencer, Lakewoods P.S.
Chris Wilhelm, Maple Ridge P.S.

The following candidates are recommended to Secondary Vice-Principal Short List:

Andrew Carnovale, Eastdale C.V.I.
Cheryl Rock, Program Facilitator
Alyson van Beinum, J. Clarke Richardson Collegiate

The following candidates are recommended to Secondary Principal Short List:

Alison Evanoff, Pickering H.S.
Sarah MacDonald, Anderson C.V.I.
Jeff Maharaj, Dunbarton H.S.
Jamila Maliha, Donald A. Wilson S.S.
David Sasseville, Pine Ridge S.S.

The following transfers are effective January 5, 2015:

Elementary Vice-Principal

- (a) Lindsay Gibson, Vice-Principal, Winchester P.S., to Education Officer, Programs, K-6, OFIP
- (b) Lisa Hill, Vice-Principal, Meadowcrest P.S., to Vice-Principal, Captain Michael VanderBos P.S.
- (c) Karyn Linton-Marra, Vice-Principal, Sir Samuel Steele P.S., to Vice-Principal, Winchester P.S.

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Elementary Vice-Principal (Continued)

- (d) Paulette Samuels-Brown, Vice-Principal, Duffin's Bay P.S., to Vice-Principal, West Lynde P.S.
- (e) Kara Trumbley-Novak, Vice-Principal, Pringle Creek P.S., to Vice-Principal, Carruthers Creek P.S.

Secondary Vice-Principal

- (a) Julia Finlay, Vice-Principal, Maxwell Heights S.S., to Vice-Principal, R.S. McLaughlin C.V.I.

The following promotions are effective January 5, 2015:

Elementary Vice-Principal

- (a) Shahana Arain, Teacher, A.G. Bell P.S., to Vice-Principal, Duffin's Bay P.S. *(PLACED FROM SHORT LIST)*
- (b) Danielle Denike, Teacher, Carruthers Creek P.S., to Vice-Principal, A.G. Bell P.S. *(PLACED FROM SHORT LIST)*
- (c) Sharon Knights, Program Facilitator, Education Centre, to Vice-Principal, Pringle Creek P.S. *(PLACED FROM SHORT LIST)*
- (d) Michael Ling, SERT, Robert Munsch P.S., to Vice-Principal, Meadowcrest P.S. *(PLACED FROM SHORT LIST)*
- (e) Sandra Makris, SERT, Pringle Creek P.S., to Vice-Principal, Dr. Robert Thornton P.S. *(PLACED FROM SHORT LIST)*
- (f) Shauna McMurray, SERT, Clara Hughes P.S., to Vice-Principal, Sir Samuel Steele P.S. *(PLACED FROM SHORT LIST)*
- (g) Jason Rodman, SERT, Bellwood P.S., to Vice-Principal, Bellwood P.S. *(PLACED FROM SHORT LIST)*

Secondary Vice-Principal

- (a) Andrew Carnovale, Teacher, Eastdale C.V.I., to Vice-Principal, Donald A. Wilson S.S. *(PLACED FROM SHORT LIST)*
- (b) Cheryl Rock, Program Facilitator, Education Centre, to Vice-Principal, Maxwell Heights S.S. *(PLACED FROM SHORT LIST)*
- (c) Alyson VanBeinum, Teacher, J. Clarke Richardson, to Vice-Principal, Port Perry H.S. *(PLACED FROM SHORT LIST)*

Secondary Principal

- (a) Jamila Maliha, Vice-Principal, Donald A. Wilson S.S., promoted to Principal, O'Neill C.V.I. *(PLACED FROM SHORT LIST)*

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9. (a) Public Question Period

- (i) Sandeep Kakan, Pickering asked for a status update on the Duffin Heights school proposal. He noted that a petition was previously presented to the Board.

Lisa Millar, Superintendent, Pickering/Early Years & Child Care indicated that she met with Sandeep Kakan and community members along with Facilities Services staff and the Principal of Valley View P.S. Current and trending enrollment data was reviewed, as well as ministry process to fund the construction of a new school. At this time, the ministry has not issued a request for submission for a new school. Staff is finalizing their analysis to determine if the Board qualifies for a new school. It will likely be 2017 when a submission will be available to apply for school construction. It has been challenging to find the data that the ministry requires to support new construction, but the numbers continue to be monitored carefully.

Sandeep Kakan asked what is preventing the Board from submitting a proposal.

David Visser, Superintendent, Facilities Services indicated that the enrollment analysis for the catchment area is being reviewed. Valley View P.S. is the home school for the Duffin area. The ministry would look south of the catchment area even though Valley View is not part of the catchment zone. He noted that staff understands the needs of the community and are trying to balance the criteria of the ministry. The school site is currently a City of Pickering works depot. The plan is for the site to be available once the City receives the school site.

- (ii) Sandeep Kakan asked why the Board practices favourable selection when it comes to selecting their Parent Involvement Committee partners. He noted that it gives the appearance of cherry picking. He asked if other Board models have been studied in this respect.

Camille Taylor, Superintendent, Ajax/School Councils/Parent Engagement indicated that there has been a significant interest in the Parent Involvement Committee noting that over 20 expressions of interest were received. Regulation #1220 guides the process to be followed. Trustees and staff members of the Parent Involvement Committee reviewed the statements of interest that came forward and attention was given to individuals with previous engagement with the school. Membership represents diverse perspectives and realities of the community. The process this year culminated with a recommendation brought forward at the Board meeting on September 15, 2014 for approval. Consultation has taken place in other areas and provincial colleagues have a similar process with their Boards.

- (iii) Sandra Forsyth, Ajax noted that a copy of the "Count Me In" brochure was provided to trustees at a previous meeting. She asked if trustees have reviewed the brochure to see what the commission has recommended.

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9. (a) Public Question Period

Chair Joe Allin confirmed that the brochure was received along with an extensive reference list associated with it. A number of discussions took place related to our student discipline practices and those references were used by staff in the work they brought forward to the Board. It is always at the will of any trustee to bring forward any initiative and if there is any support it would be followed. There has been no action related to the brochure at this point.

Sandra Forsyth advised that in October 2012, Baruti Kafele, a motivational educator was paid by the Board to speak to staff, students and the community. She asked if the Board implemented any of his ideas in any schools across Durham.

Director Martyn Beckett stated that Principal Kafele has had an enormous impact in the Board. A number of staff have seen him speak at conferences and he was invited to speak in Durham by the Durham Black Educators Network.

Camille Taylor, Superintendent, Ajax/School Councils/Parent Engagement advised that Baruti Kafele's talk was very impactful for students and staff. The Future Leaders event is in its second year now and speaks to Principal Kafele's commitment, call for action and achievement for excellence. This event allows staff, students, and parents to look at options for future success ie. scholarships/bursaries/athletic scholarships. He also spoke about celebrating achievement from an academic point of view, drama and music, and achievement of black students. The May event celebrated the activity achievement awards which was a district wide ceremony. A Definitely Durham recipient gave the keynote address at the last event allowing students to see role models and explicit leadership.

Sandra Forsyth asked if the schools in Durham adopted anything ie. dress up for career day.

Camille Taylor indicated that some plans have been seen in schools. Representation and professional dress have not been used, although planning pathways to success has been engaged in the north and in Ajax. Making expectation for achievement visible to students in hallways is important and she highlighted the use of the demonstration of all awards in a Detroit school. Teachers engage students to work towards awards promoting excellence among black students. A number of programs include culturally responsible pedagogy training.

- (iv) Nicole Zwiers, Whitby asked if the Board can redraw the boundary line such that Colonel Farewell P.S. is a feeder school to Donald A. Wilson S.S., thereby maximizing the walking population to the school. Nicole Zwiers spoke about programming and distance.

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9. (a) Public Question Period (Continued)

Chair Joe Allin advised that the speaker is welcome to make a presentation at an upcoming Standing Committee Meeting.

John Bowyer, Superintendent, Whitby/Safe Schools advised that redrawing a boundary would require a consultation. When the boundary for Donald A. Wilson was determined it was decided Colonel Farewell P.S. would remain with Henry St. H.S. In addition, as part of the process of building the new Whitby H.S. in Brooklin, accommodation needs in all of the secondary schools was reviewed and as a result two programs were moved out of Sinclair S.S. The gifted program went to Anderson C.V.I. and the French Immersion program went to Donald A. Wilson S.S. There is also anticipated growth in west Whitby which is likely to impact the enrolment at a few schools including Colonel Farewell P.S. and may require a boundary consultation process at that time.

- (v) Robert Paddick, Whitby noted that Donald A. Wilson S.S. is 1.5 km from his home, but he is currently zoned for Henry Street H.S. which is 3.9 km from his home. He advised that a bus pass is \$86.00/month for three children. He asked if it is fair and appropriate that families should have to pay over \$10,000 to bus our kids to one high school when another high school is within a safe, short walking distance.

Doug Crichton, Superintendent, Operations/Transportation advised that there are several options for transportation ie. car-pooling, weekly or monthly. The Durham Region Transit pass is best for some families. Families are encouraged to contact school administration as other families may have solutions that work.

Robert Paddick indicated that the solution is to drive students to school. He asked if the Board is willing to correct the situation.

Doug Crichton advised that there is a process for determining boundaries and it is a consultative process. He noted that he is willing to speak with Robert Paddick regarding the circumstance and he reiterated speaking with school administration for alternatives.

- (vi) Akila Haneef-Jabari, Whitby asked why there was no representation of Board personnel at the People for Education Conference on November 7, 2014. She noted that all other boards and regions were well represented by staff and trustees.

Director Martyn Beckett advised that the Board receives on average 2-3 invitations/day. The information is made available through the Operations Department and schools determine which events they can attend. This fall alone, staff have attended several conferences and have been away from school. Some events carry a cost and some do not. Director Martyn Beckett indicated that he could not speak to who attended the People for Education Conference on November 7, and who did not.

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9. (a) Public Question Period (Continued)

Akila Haneef-Jabari asked if the Director or any supervisory officers found that from 2010 to present, there has been a disproportionate number of non-white, and in particular black students expelled, suspended, placed in applied locally developed classes, or alternative education facilities/or classes, and, if so, where can the public find data on this.

Director Martyn Beckett recalled that this question came forward in the Spring of 2013. He noted that a research report was presented at the October 2013 Standing Committee meeting regarding the collection of data based on ethnicity of students. The information is available on the public website under the same date. Data with respect to students with special education needs is available regarding the reasons why students are placed in special education.

Akila Haneef-Jabari indicated that she is specifically asking about disproportionate numbers when one looks at students that are placed in expulsion and/or suspension. She asked if 20% of the students are black.

Director Martyn Beckett reaffirmed that data is not collected on the basis of race and it is only collected on the basis of special education needs as indicated on the IPRC.

(b) Director's News from the System

The Director's News from the System was not presented at this time.

10. Recommended Actions

(a) Report: Standing Committee Meeting of November 3, 2014

Trustee Chris Braney presented the Report of the Standing Committee Meeting of November 3, 2014.

2014:113

MOVED by Trustee Kimberly Zeppieri

SECONDED by Trustee Yvonne Forbes

THAT THE REPORT OF THE STANDING COMMITTEE MEETING OF
NOVEMBER 3, 2014 BE RECEIVED.

CARRIED

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(b) Report: SEAC Meeting of September 18, 2014

Trustee Donna Edwards presented the Report of the SEAC Meeting of September 18, 2014.

2014:114

MOVED by Trustee Donna Edwards
SECONDED by Trustee Larry Jacula

THAT THE REPORT OF THE SEAC MEETING OF SEPTEMBER 18, 2014 BE RECEIVED.

CARRIED

(c) Report of the Audit Committee Meeting of November 12, 2014

Trustee Yvonne Forbes presented the Report of the Audit Committee Meeting of November 12, 2014.

2014:115

MOVED by Trustee Yvonne Forbes
SECONDED by Trustee Kimberly Zeppieri

THAT THE 2013-2014 FINANCIAL REPORT OF THE DURHAM DISTRICT SCHOOL BOARD INCLUDING TRANSFERS TO AND FROM INTERNALLY RESTRICTED FUNDS BE APPROVED AS PRESENTED; AND

THAT THE REPORT OF THE AUDIT COMMITTEE MEETING OF NOVEMBER 12, 2014 BE RECEIVED.

CARRIED

(d) 2014-2015 Operational Goals

Director Martyn Beckett provided trustees with draft annual operating plan goals for the Durham District School Board for 2014-2015.

2014:116

MOVED by Trustee Larry Jacula
SECONDED by Trustee Donna Edwards

THAT THE 2014-2015 OPERATIONAL GOALS BE APPROVED.

CARRIED

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11. Information Items

(a) Ministry of Education Administrative Review of the Accommodation Review Committee – Scugog Township Secondary

David Visser, Superintendent, Facilities Services provided trustees with information resulting from the Ministry of Education Administrative Review of the Accommodation Review Committee (ARC) process for the Scugog Township Secondary (STS).

(b) Chair's Annual Report

Chair Joe Allin presented trustees with the Chair's Year End Report, 2014. He highlighted the many successes of the Durham District School Board focussing on the following key areas:

- Full Day Kindergarten
- OPSBA
- Healthy Foods
- Addressing Poverty
- Communication
- Leadership

2014:117

MOVED by Trustee Donna Edwards

SECONDED by Trustee Christine Winters

THAT THE MEETING CONTINUE PAST 10:00 P.M.

CARRIED

12. Correspondence

(a) Action Requested:

(i) Correspondence from Linda Lowery

Chair Joe Allin presented trustees with correspondence from Linda Lowery requesting that, in response to the October 27, 2014 Municipal Elections results, the Board vote in favour of an election recount for the position of Durham District School Board Trustee for the City of Oshawa.

Trustees discussed the matter and a question and answer period ensued. It was noted that the Board must respond to the request within 30 days of the election results being certified. The City of Oshawa certified their results on October 31, 2014.

Chair Joe Allin indicated that, in the absence of any action, the matter has been dealt with.

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(b) Other

The correspondence was provided for the information of trustees.

13. Other Business

There was no other business at this time.

14. Adjournment

2014:118

MOVED by Trustee Paul Crawford

SECONDED by Trustee Christine Winters

THAT THE MEETING DOES NOW ADJOURN.

CARRIED

The meeting adjourned at approximately 10:20 p.m.

Chair

Secretary