

# APPROVED

## MINUTES

The Regular Meeting of the Board

Monday, November 20, 2017

The Regular Meeting of the Durham District School Board was held this date in the Board Room, Education Centre, 400 Taunton Road East, Whitby.

1. Call to Order:

The Chair called the meeting to order at 7:05 p.m.

Members Present: Trustees Patrice Barnes, Gordon Baxter, Michael Barrett, Chris Braney, Paul Crawford (left at 9:17 pm), Donna Edwards, Linda Lowery, Carolyn Morton, Linda Stone, Christine Winters, Kimberly Zeppieri, Student Trustees Meghan Hanna, Samar Jeddi, Sharuka Selliah

Officials Present: Director Lisa Millar, Superintendents Mark Fisher, Mohamed Hamid, Richard Kennelly, Anne Marie Laginski, Jim Markovski, Silvia Peterson, Martine Robinson, Camille Taylor, Associate Director David Visser, Acting Superintendent John Bowyer, Communications Manager Terry Simzer

Regrets: Superintendent John Legere

Recording Secretary: Kim Cox

2. Declarations of Interest

There were no declarations of interest at this time.

3. Moment of Silence

Chair Michael Barrett advised that the Durham District School Board acknowledges that many Indigenous Nations have longstanding relationships, both historic and modern, with the territories upon which our school board and schools are located. Today, this area is home to many Indigenous peoples from across Turtle Island (North America). We acknowledge that the Durham Region forms a part of the traditional and treaty territory of the Mississaugas of Scugog Island First Nation, the Mississauga Peoples and the treaty territory of the Chippewas of Georgina Island First Nation. It is on these ancestral and treaty lands that we teach, learn and live.

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4. O Canada

5. Anderson C.V.I.

Trustee Kimberly Zeppieri welcomed the Anderson C.V.I. Choir. The group performed three selections entitled "A Sunday Kind of Love", "Old Fox Wassil" and a selection by Dave and Jerry Perry. Trustee Kimberly Zeppieri congratulated the group, on behalf of the trustees, for their excellent performance.

6. Adoption of Agenda

The agenda was amended to include Items 12. (i) Violence in Schools and 15. (a) Final Four at Durham College.

2017:94

MOVED by Trustee Gordon Baxter

SECONDED by Trustee Christine Winters

THAT THE AGENDA BE APPROVED AS AMENDED

CARRIED

2017:95

MOVED by Trustee Donna Edwards

SECONDED by Trustee Patrice Barnes

THAT THE FOLLOWING APPROVED MINUTES BE RECEIVED:

REGULAR BOARD MEETING OF SEPTEMBER 18, 2017; AND

THAT THE FOLLOWING DRAFT MINUTES BE APPROVED:

REGULAR BOARD MEETING OF OCTOBER 16, 2017.

CARRIED

7. Presentations

(a) Equitable Practices in School

Superintendents Mohamed Hamid provided trustees with information in order to share examples of schools engaging in practices that support the continued development and implementation of the DDSB Equity & Diversity Strategic Plan. He introduced Andrea Walters, Principal, Paul Khajuria, Vice Principal, Asma Patel, Parent and Ocean Greaves, student, all from Bellwood P.S., who provided trustees with a PowerPoint presentation speaking directly to the integration of the Six Threads of Inclusive Design, in particular highlighting A Taste of Bellwood, Engaging Parent, Family and Community.

(b) Equitable Practices in School (Continued)

He introduced Jake Smith, Tim Daly, teachers, and AnneMarie Schilling, guidance, all from Port Perry H.S. who provided trustees with a PowerPoint presentation speaking directly to the integration of the Six Threads of Inclusive Design, in particular highlighting the Gold Collar Worker and Women in Trades Pathway – Designing Instruction and Professional Learning.

He introduced Kendra Godin-Svoboda, Vice Principal and Alison Evanoff, Principal, G.L. Roberts CVI who provided trustees with a PowerPoint presentation speaking directly to the integration of the Six Threads of Inclusive Design, in particular highlighting Re-visioning Student Achievement and Engagement – Analysis Data.

(c) Early Years Update

Superintendent Jim Markovski introduced Stacey Lepine, Senior Manager, Early Years and Poverty Strategy who provided trustees with an updated overview on Early Years. She introduced the following community partners:

Denise Gilbert, Schoolhouse Playcare Centres  
Leanne Morton, YMCA  
Jody Chapman, Fairyglen Child Care  
Vera Mercier, SKD Bilingual Child Care  
Lori Eaton, YWCA  
Heather Cook, Kids Campus Child Care  
Dale Kingdon, Umbrella Child Care  
Jane O'Meara, Umbrella Child Care  
Rosemary Hamilton, Stonemoor Child Care  
Kelly Ng, CAREA

Denise Gilbert and Jody Chapman provided trustees with a PowerPoint overview of the Renewed Math Strategy and the Great Beginnings program.

The group presented trustees with an Early Years Commitment citing “As a member of the Durham District School Board Child Care Consortium and Early Years Hub Steering Committee, we commit that all Early Learners in DDSB Child Care Centres, Nursery Schools, Preschool Programs, School Readiness Programs, and Ontario Early Years Child and Family Centres (Hubs) will experience mathematics through effective, developmentally appropriate, inquiry, play-based curricula and early childhood teaching practices”.

They also answered questions of trustees.

Karla Torrente, Leadership Officer provided trustees with an overview of the work being done with Student Senate. She noted the growth in the students since May and the collaboration that has taken place while working with other departments within the Board.

10. Report from the Committee of the Whole in Camera

Trustee Chris Braney reported on the actions of the Committee of the Whole in Camera. Trustees dealt with resignation, retirements, leaves of absence, transfers, promotions, appointments, property matters and personnel and employee relations issues. Trustee Gordon Baxter made a Declaration of Interest during the Committee of the Whole in Camera meeting with respect to compensation.

Superintendent Mark Fisher advised that the Fall 2017 shortlisting appointments will be communicated to the system following the meeting.

11. Director's News from the System

Director of Education Lisa Millar, presented the following good news from the system:

- On Wednesday, Oct. 18th, the *Durham Youth Drug Awareness Committee* held their annual *The Leader in Me: Awareness to Action Student Conference*. Over 130 students attended the day which included guest speakers and breakout sessions on substance abuse. At the end of the day, school teams worked to develop a health promotion campaign. Committee members included the DDSB, Durham Catholic District School Board, Durham Region Health Department, Pinewood Centre for Addictions, Lakeridge Health and Carea Community Health Centre.
- Many students across the DDSB in Grades 7 and 8 took the opportunity on Friday, October 20<sup>th</sup> to attend the annual *Student Voice Conference*. Students discussed relevant equity and inclusion issues from their perspectives and collaborated with peers to create an action plan to address these issues. The conference started with keynote speakers and teen activists, Nivaal and Maryam Rehman, who shared their journey as social activists and inspired students to use their voices to implement change. This conference is a kick-starter helping students develop leadership skills through collaboration and activism and provide them with a platform to share their perspectives and lead change at their schools.
- On October 24<sup>th</sup> at J. Clarke Richardson Collegiate, students and staff wore purple to acknowledge *Child Abuse Prevention Month*. The Director congratulated the Durham Children's Aid Society for acknowledging the 25<sup>th</sup> anniversary of the Purple Ribbon. The Purple Ribbon has become a symbol for Children's Aid Societies across Canada and began here in Durham in 1992.
- Superintendent Mark Fisher led a delegation from *Strong Districts* schools in Texas on a tour of several DDSB schools. Superintendent Fisher, and Director Millar spoke with the delegation responding to queries on best practices at the DDSB.

11. Director's News from the System (Continued)

- This year, for Treaties Education Week, the Indigenous Education Department organized "*Truth and Reconciliation: Implementing the Calls to Action*" conference with keynote speaker Dr. Niigaanwewidam Sinclair, son of Murray Sinclair. Administrators and teachers were invited to attend a full-day of learning alongside Indigenous Elders and Knowledge Keepers.

Many elementary and secondary schools also participated in Treaties Education Week to understand and recognize the historical significance of treaties in the establishment of the province of Ontario.

- Earlier this month, students from Cartwright Central Public School in Blackstock participated in *Global Read Aloud*, an interactive exercise where guest readers such as Trustee Carolyn Morton and Director Lisa Millar were invited to read to students as they connect online with other students in our board and abroad. Teacher Ryan Tyndale used *Global Read Aloud* to connect his Grades 4/5 class through Skype, to students in North Carolina, Maine, Iowa, Virginia, northern Saskatchewan and Clara Hughes Public School as they connected through lessons using one book a week.
- All DDSB schools honoured *Remembrance Day* with ceremonies in their schools. At the Ed Centre, Jason Guy introduced his brother Kevin Guy, a retired veteran bombardier, who gave a moving speech about his time serving our country. Both Jason and Kevin are DDSB employees.
- Congratulations to Lord Elgin Public School as they celebrated 75 years in the community of Ajax. On Friday, October 20<sup>th</sup>, the school celebrated with a community breakfast and a morning of learning as parents and children engaged in a variety of school activities. In the evening, alumni and former staff attended and exchanged stories and memories as they reminisced and looked at pictures and artefacts from the past.

On November 13<sup>th</sup>, Scott Central Public School celebrated 50 years of learning in the community of Sandford. The school anniversary celebrated the generations of students, parents and teachers that passed through the school over the last 50 years. Director Lisa Millar congratulated both Scott Central Public School and Lord Elgin Public School.

- In order to better support schools and other departments in the board, the Human Resource Services' *Recruitment Team* has reorganized to align with the Family of Schools model. Administrators and Managers will now have one point of contact, a Recruitment Consultant – formally known as a Hiring Officer for day-to-day recruitment questions for all employee groups. The Equitable Recruitment Framework has now been given to all Administrators.

11. Director's News from the System (Continued)

- Grade 11 Student Brianna Mills, from Ajax High School, is moving forward to the second round of candidates in the selection process for the *Prime Minister's Youth Council*. This national level council enables youth to provide non-partisan advice to the Prime Minister on national issues that impact youth today and tomorrow. This young woman has been involved in a number of leadership activities, both locally at her school and also in the broader provincial community. The Board is proud of her accomplishments and is championing her efforts to have a seat at the table.
- On November 20-24 students across the DDSB are participating in *Bullying Awareness and Prevention Week*. Elementary students at Cadarackque Public School in Ajax have independently produced a video to show fellow students the impact of bullying and the value of being an ally for support.
- Dates of Significance
  - November 20 Transgender Day of Remembrance
  - November 20 National Child Day
  - November 20-24 Bullying Awareness and Prevention Week
  - November 22 Bullying Awareness and Prevention Conference
  - November 23 SEAC Meeting
  - November 25 Holodomor Memorial Day
  - November 25 Int. Day for the Elimination of Violence Against Women
  - November 28 Mental Health and Wellness Ad Hoc Committee
  - November 30 Mawlid al-Nabi
  - December 1 World Aids Day
  - December 2 Int. Day for the Abolition of Slavery
  - December 3 Advent First Sunday / Int. Day of Disabled Persons
  - December 4 Standing Committee / Board Election
  - December 10 Human Rights Day
  - December 12 Hanukkah begins
  - December 22 Last Day of Classes
  - December 24 Christmas Eve / Last Day of Advent
  - December 25 Christmas
  - December 26 Kwanzaa begins
  - Dec. 25-Jan 5 December/January Vacation
  - January 1 New Year's Day
  - January 5 Birth of Guru Gobind Singh Ji
  - January 6 Epiphany / Orthodox Christmas Eve
  - January 7 Orthodox Christmas Day / Nativity of Christ
  - January 8 Standing Committee Meeting
  - January 15 Martin Luther King Day / Kindergarten Registration Opens
  - January 16-18 Grade 9 EQAO
  - January 19 PA Day (Elementary Schools)
  - January 21 Lincoln Alexander Day

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12. Recommended Actions

(a) Report: Standing Committee Meeting Minutes of November 6, 2017

Trustee Chris Braney presented the report of the Standing Committee Meeting of November 6, 2017.

2017:96  
MOVED by Trustee Paul Crawford  
SECONDED by Trustee Patrice Barnes

THAT TRUSTEES APPROVE THE CONTINUED LEASE OF THE BAYLY STREET UNITS TO ACCOMMODATE ALTERNATE PROGRAMS, UNTIL EITHER A SPACE IS AVAILABLE FOR LEASE IN THE REDEVELOPMENT OF THE BAYLY STREET AREA OR ANOTHER SUITABLE LEASED LOCATION WITHIN PICKERING BECOMES AVAILABLE AND HAS THE REQUIRED TRANSPORTATION CONNECTION.

CARRIED

2017:97  
MOVED by Trustee Kimberly Zeppieri  
SECONDED by Trustee Christine Winters

THAT THE REPORT OF THE STANDING COMMITTEE MEETING OF NOVEMBER 6, 2017 BE RECEIVED.

CARRIED

(b) Report: SEAC Meeting Minutes of September 21, 2017

Trustee Donna Edwards presented the Meeting Minutes of September 21, 2017.

2017:98  
MOVED by Trustee Donna Edwards  
SECONDED by Trustee Linda Stone

THAT THE SEAC MEETING MINUTES OF SEPTEMBER 21, 2017 BE RECEIVED.

CARRIED

(c) 2018-2019 Strategic Budget Process

Associate Director David Visser identified the planned Education Finance Committee meeting dates for the development of the 2018-2019 Board budget, with the integration of multi-year strategic planning to enhance organizational direction. He also answered questions of trustees.

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(c) 2018-2019 Strategic Budget Process (Continued)

2017:99

MOVED by Trustee Carolyn Morton

SECONDED by Trustee Christine Winters

THAT THE 2018-2019 MEETING SCHEDULE FOR THE EDUCATION FINANCE COMMITTEE BE APPROVED.

CARRIED

(d) Financial Process and 2016-2017 Financial Report

Associate Director David Visser presented trustees with the 2016-2017 Financial Report. He also answered questions of trustees.

2017:100

MOVED by Trustee Chris Braney

SECONDED by Trustee Kimberly Zeppieri

THAT THE 2016-2017 FINANCIAL REPORT OF THE DURHAM DISTRICT SCHOOL BOARD INCLUDING TRANSFERS TO AND FROM INTERNALLY RESTRICTED FUNDS BE APPROVED AS PRESENTED.

CARRIED

(e) Policies, Procedures and Regulations (Updates)

Associate Director David Visser presented eight policies and three regulations that were tabled at the October 16, 2017 Board meeting to be approved as per the changes incorporated.

2017:101

MOVED by Trustee Chris Braney

SECONDED by Trustee Gordon Baxter

THAT THE POLICIES AND REGULATIONS BE APPROVED.

CARRIED

(f) Notice of Motion: Traumatic Response Policy and Procedure

Superintendent John Bowyer presented the following notice of motion:

THAT THE TRAUMATIC RESPONSE POLICY BE APPROVED.



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(g) Notice of Motion: Proposed Amendment to Regulation #1350 Definitely Durham

Director Lisa Millar presented the following notice of motion:

THAT THE REVISIONS TO REGULATION #1350 – DEFINITELY DURHAM BE APPROVED.

Both notices of motion will be presented at the Board meeting scheduled to be held on January 22, 2018.

(i) Violence in Schools

Trustee Paul Crawford presented the following motion to form an Ad Hoc Committee:

2017:102

MOVED by Trustee Paul Crawford

SECONDED by Trustee Carolyn Morton

THAT AN AD HOC COMMITTEE BE ESTABLISHED TO PREPARE A RESPONSE TO RECENT PRESENTATIONS ON REPORTING OF VIOLENT INCIDENTS. IT IS NECESSARY TO STUDY THE IMPLICATIONS AND IMPACTS AND PRESENT LEGISLATION AND POLICIES BEFORE RESPONDING IN PUBLIC. IT SHOULD BE A FULL BOARD COMMITTEE WITH THE OBJECTIVE TO REPORT AT A SPECIAL BOARD MEETING TO BE HELD BEFORE THE END OF NOVEMBER 2017.

MOTION DEFEATED LATER IN THE MEETING

Trustees supported the motion, but indicated that a meeting could not be held prior to the end of November 2017 due to time constraints.

Trustee Chris Braney suggested a friendly amendment by removing the date November 2017 and substituting the date June 1, 2018.

Chair Michael Barrett indicated that the amendment substantively changes the intent of the motion, therefore it was ruled out of order.

The foregoing motion (2017:102) of Trustees Paul Crawford and Carolyn Morton was then put to a vote and DEFEATED.

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(i) Violence in Schools (Continued)

2017:103

MOVED by Trustee Chris Braney

SECONDED by Trustee Donna Edwards

THAT AN ADHOC COMMITTEE BE ESTABLISHED IN ORDER TO PREPARE A RESPONSE TO RECENT PRESENTATIONS ON REPORTING OF VIOLENT INCIDENTS. IT IS NECESSARY TO STUDY THE IMPLICATIONS AND IMPACTS AND PRESENT LEGISLATION AND POLICIES BEFORE RESPONDING IN PUBLIC. IT SHOULD BE A FULL BOARD COMMITTEE WITH THE OBJECTIVE TO REPORT AT THE BOARD MEETING SCHEDULED TO BE HELD ON JUNE 18, 2018.

CARRIED

(h) Smoking

Trustee Paul Crawford deferred this item to the New Year.

13. Information Items

(a) Addition of Investigations Procedure to DDSB  
Policy 4107, Equity and Inclusion in Education

Superintendent Camille Taylor provided trustees with an overview of the procedure to enhance the impact of Policy 4107. She also answered questions of trustees.

2017:104

MOVED by Trustee Christine Winters

SECONDED by Trustee Kimberly Zeppieri

THAT THE ADDITION OF INVESTIGATIONS PROCEDURE TO DDSB POLICY 4107, EQUITY AND INCLUSION IN EDUCATION REPORT BE RECEIVED.

CARRIED

(b) Former Florence M. Heard PS Regulation 444/98

Associate Director David Visser provided trustees with information regarding the former Florence M. Heard PS being surplus to the Board's needs and staff will proceed with the disposition, in accordance with Ontario Regulation 444/98.

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(c) Air Conditioning Status and Future Projects

Associate Director David Visser provided trustees with information regarding the air conditioning status and future projects. He also answered questions of trustees.

14. Correspondence

(a) Action Requested

There was no correspondence at this time.

(b) Other

- (i) Peel DSB
- (ii) Trillium Lakelands DSB
- (iii) Robin Pilkey, Toronto DSB

The correspondence was listed for the information of trustees.

15. Other Business

(a) Final 4 at Durham College

Trustee Carolyn Morton shared with trustees that last Tuesday, November 14, 2017 she attended the Final 4 at Durham College. The event is a culmination of intermediate girls and boys volleyball teams competing for the top spot. The event showcased skill development, excellent sportsmanship, dedication and commitment of students and staff. The girls from Frenchman's Bay P.S placed first with Alexander Graham Bell P.S. placing second. The boys from Scott Central P.S. placed first with Williamsburg P.S. placing second. Trustee Carolyn Morton recognized DEA for the work that they do in promoting athletics in schools, and President of DEA, Rob Dymont, Teacher, Blair Ridge PS who serves to ignite learning, well-being and student achievement.

14. Adjournment

2017:105

MOVED by Trustee Linda Lowery

SECONDED by Trustee Kimberly Zeppieri

THAT THE MEETING DOES NOW ADJOURN.

CARRIED

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The meeting adjourned at approximately 9:30 p.m.

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Chair

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Secretary