

APPROVED

MINUTES

The Regular Meeting of the Board

Monday, October 16, 2017

The Regular Meeting of the Durham District School Board was held this date in the Board Room, Education Centre, 400 Taunton Road East, Whitby.

1. Call to Order:

The Chair called the meeting to order at 7:00 p.m.

Members Present: Trustees Patrice Barnes, Gordon Baxter, Michael Barrett, Chris Braney, Paul Crawford, Donna Edwards, Carolyn Morton, Linda Stone, Christine Winters, Kimberly Zeppieri, Student Trustees Meghan Hanna, Samar Jeddi, Sharuka Selliah

Regrets: Trustee Linda Lowery

Officials Present: Director Lisa Millar, Superintendents Mark Fisher, Mohamed Hamid, Richard Kennelly, Anne Marie Laginski, John Legere, Jim Markovski, Silvia Peterson, Martine Robinson, Camille Taylor, Associate Director David Visser, Communications Manager Terry Simzer

Regrets: Acting Superintendent John Bowyer

Recording Secretary: Kim Cox

2. Declarations of Interest

There were no declarations of interest at this time.

3. Moment of Silence

Chair Michael Barrett advised that the Durham District School Board acknowledges that many Indigenous Nations have longstanding relationships, both historic and modern, with the territories upon which our school board and schools are located. Today, this area is home to many Indigenous peoples from across Turtle Island (North America). We acknowledge that the Durham Region forms a part of the traditional and treaty territory of the Mississaugas of Scugog Island First Nation, the Mississauga Peoples and the treaty territory of the Chippewas of Georgina Island First Nation. It is on these ancestral and treaty lands that we teach, learn and live.

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4. O Canada

5. Port Perry H.S.

Trustee Carolyn Morton welcomed Tangent from Port Perry H.S. The group performed two selections entitled "Hello Mary Lou", and "Loch Lomond". Trustee Carolyn Morton congratulated the group, on behalf of the trustees, for their excellent performance.

6. Adoption of Agenda

2017:88

MOVED by Trustee Patrice Barnes

SECONDED by Trustee Kimberly Zeppieri

THAT THE AGENDA BE APPROVED.

CARRIED

2017:89

MOVED by Trustee Linda Stone

SECONDED by Trustee Donna Edwards

THAT THE FOLLOWING APPROVED MINUTES BE RECEIVED:

REGULAR BOARD MEETING OF JUNE 19, 2017; AND

THAT THE FOLLOWING DRAFT MINUTES BE APPROVED:

REGULAR BOARD MEETING OF SEPTEMBER 18, 2017.

CARRIED

7. Presentations

(a) Julie Payette Public School's Recognition of Canada's Governor General Julie Payette

Superintendent Anne Marie Laginski introduced Monique de Villers, Principal, and Matt Armstrong Vice Principal, Julie Payette P.S. who advised trustees that in recognition of Julie Payette's confirmed appointment as Canada's Governor General, the staff and students of Julie Payette P.S. created a video to congratulate Julie Payette on achieving this latest honour. The video is also being broadcast by CBC. In addition to the video, the students of Julie Payette P.S. created and signed a congratulations card. This card is an invitation to Governor General Julie Payette from members of the Julie Payette P.S. community to visit the school. Trustees watched the video which was divided into three parts by division. The primary students gave advice, the junior division provided inspiration and the intermediate division shared their views of Canada in the future.

(b) Educational Services Staff Award 2017

Director Lisa Millar advised trustees that at the June 2013 Board meeting, the Board approved the establishment of an annual Educational Services Staff Award. The award is to recognize a staff member/team affiliated with CUPE, consisting of office-clerical-technical staff, custodial and maintenance staff, and Educational Assistants. These staff support the safe operation of schools, keep schools clean and systems operating, and provide program support to teachers and students. The award provides the Board with the opportunity to recognize an educational services staff member who has made an exceptional contribution to the support of students, schools or the growth of others in the Board. The winner receives an award and \$500 to be allocated by the winner in a manner related to his/her project/program or initiative. A Committee consisting of the Chair of the Board, Michael Barrett, Vice-Chair, Chris Braney, Rod King, President of CUPE Local 218, and Camille Taylor, Superintendent of Education/Employee Relations reviewed nominations and have selected Jermaine Coleman-Schoburgh, Educational Assistant, Ajax H.S.. as the recipient for the 2016/2016 school year. Jermaine Coleman-Schoburgh (JC) has made an exceptional contribution in support of the students and the growth of others at Ajax H.S. He was hired in the fall of 2014 to support a student in need of intensive support in mainstream classes. He arrived with a positive, "can-do" attitude and quickly began to influence positive changes not only with our student, but with the staff who saw his approach and success with students and parents. He worked closely with the START and ART Teams learning what he could do to support and engage the student. When he became a permanent Educational Assistant with Ajax H.S. he took on additional projects. JC has attended work placements with students and works with a student on his study period helping with homework, problem solving and social skills. He has taken BMS training to further his professional knowledge and skills. He works on social situations and scripts with various students from the PLP Class and in the second semester supported a second student from the senior associated class in gym class. He has embraced and overcome any challenges presented. He takes pride in his work and always has something positive to say.

A letter from a parent described JC as follows: "JC has the top qualities of any EA I know. He is patient, compassionate, consistent, and accepting and wants his kids to do well and succeed. JC is able to modify his expectations of the kids he is working with knowing each one has their own set of limitations and strengths. . . . Most importantly though, JC has one of the most important qualities in an EA I have found to date; he is extremely optimistic no matter how insurmountable that hill seems to be. He was my son's cheerleader every single day even on those days when it seemed like that hill was caving. We all need a little JC in our days." As an individual who has demonstrated dedication, JC Schoburgh is a most deserving recipient of the Educational Services Staff Award.

8. Public Question Period

- (a) Gloria Small was called but was not present. This item was revisited later in the meeting.
- (b) Sandra Forsyth was called but was not present. This item was revisited later in the meeting.

9. Presentations - Staff

(a) Reach Ahead Math Program (RAMP) Pilot

Superintendent Richard Kennelly provided trustee with information on the Reach Ahead Math Program pilot. He introduced Alfonso Garcia, Facilitator, Ashley Skoff, teacher, O'Neill C.V.I., Anthony Allison, teacher, Dunbarton H.S., and David Sasseville, Principal, Durham Continuing Education. The group provided trustees with a PowerPoint presentation and video highlighting the pilot program that was designed as a pathway support program for grade eight students who had initially selected the applied stream for grade nine mathematics but would be attempting the academic stream after participating in the program. The video also captured student testimonials. They also answered questions of trustees.

(b) Getting on Board with the DDSB Resources for New Employees, Website, Bookmark and Booklet

Superintendent Camille Taylor informed the Board about the launch of the "Getting On Board with the DDSB Resources for New Employees". She introduced Sharon Jones, Senior Recruitment Consultant, Sheryl Pearson, Creative Services, and Jason Canavan, Multi Media Specialist who provided trustees with a PowerPoint presentation highlighting the need within the Human Resource Services department to consolidate and update all documentation provided to new employees to the DDSB. The resource documents were provided to trustees and the interactive links and on-camera message from the Chair and Director were shared with trustees. They also answered questions of trustees.

10. Report from the Committee of the Whole in Camera

Trustee Chris Braney reported on the actions of the Committee of the Whole in Camera. Trustees dealt with resignation, retirements, leaves of absence, and personnel and employee relations issues. Trustee Gordon Baxter made a Declaration of Interest during the Committee of the Whole in Camera meeting with respect to compensation.

11. Director's News from the System

Director of Education Lisa Millar, presented the following good news from the system:

11. Director's News from the System (Continued)

- Ally Week was celebrated across the DDSB from September 25th to 29th. Many schools, both elementary and secondary marked the week with posters, announcements and professional development opportunities. Messages of support for the community were shared publicly across DDSB School Twitter accounts as well as within schools.
- Schools across the DDSB marked the 13th annual Safety Week September 25th-29th, with events highlighting the commitment to provide a safe and secure learning and working environment. Students and staff participated in classroom discussions, assemblies, drills, and a variety of other safety-themed activities and events all aimed at generating greater awareness about everyone's role in safety. Scugog Fire Services provided Prince Albert PS students with an opportunity to go through the Fire Safety Trailer and learn about the potential fire risks. J. Clarke Richardson Collegiate, invited No Regrets Live, a national youth movement who worked with students to raise awareness about the issue of injury prevention in Canada.
- On September 26th, grade 5 students at Frenchman's Bay Public School inspired leadership by organizing a supply drive to support the hundreds of children on the island of Barbuda, which was decimated by hurricane Irma last month. Students organized their school and community by collecting school supplies to more than fill a cube van. Supplies included backpacks, calculators, sharpeners, pens, pencils, crayons, toiletries and many more items, which will be needed by fellow students in Barbuda to start their school year.
- This year our Indigenous Education Department sold over 1,100 t-shirts as schools throughout the DDSB engaged in learning about the impact of Residential Schools on Orange Shirt Day on September 29th. Schools showed their recognition of Orange Shirt Day and willingness to acknowledge the Truth and Reconciliation process by participating in the various Orange Shirt Day events across the DDSB.
- The Terry Fox Run this fall was very successful. Congratulations to Beau Valley Public School in Oshawa. They were challenged to raise \$1,000 and if they met their goal teacher Kristina Thomas would shave her head in support. Students far surpassed the goal raising \$2,500 towards cancer research.
- At Terry Fox Public School, students Morsal Moradi and Abdullah Umair carried the school's Terry Fox flag for the first lap of the run. Both grade 8 students, Morsal and Abdullah, are recovering cancer survivors fighting leukemia and brain cancer respectively and were honoured and humbled in leading their fellow students along the first lap of the run.

11. Director's News from the System (Continued)

- This past month, teachers at the secondary and elementary levels were recognized for their outstanding accomplishments in education. Nicole Swain, a teacher at Brooklin High School, was recognized for her passion for educating students about agriculture and the science behind the field. Nicole is the current recipient of the 2017 Teacher Recognition Award in Agriculture.
- Rob Dymont, a teacher at Blair Ridge Public School, is this years' recipient of the Jon Patte Coaching Award. The award is presented each year to the teacher/coach who best exemplifies what Jon did for countless Durham student-athletes: a commitment to excellence; unbridled enthusiasm; a strong work ethic; integrity and a passion to play the game. Rob and Nicole were congratulated on receiving their prestigious awards.
- A new partnership agreement has been arranged with Youth Fusion. This partnership is a component of the DDSB's Poverty Strategy. Youth Fusion is an award-winning not-for-profit organization dedicated to lowering school dropout rates. The relationship with Youth Fusion creates continuous ties between the school system and the community to help at-risk students in innovative and meaningful educational projects to foster learning, skills, and social integration.
- The Community Guide Link, which is now available on all DDSB school websites as well as the board website was launched. The Community Guide Link engages the community and provides the public with information encompassing education, employment, healthcare, housing and support. As an initiative of the *Make a Difference* program the Community Guide Link is a partnership between the DDSB and the United Way of Durham and focusses on providing resources that can help to connect families and community support services.
- The Board continues to leverage digital with six, on-demand, self-paced courses available on-line including Google Classroom and Read and Write, which is our software that supports students who need features such as text-to-speech and speech to-text. Courses for Digital Citizenship, Moodle and D2L, and one about online digital tools to support assessment and evaluation are also available.
- On October 6th, Professional Development Day over 4000 DDSB Elementary and Secondary Teachers, EAs and ECEs participated in professional development that included many math and literacy workshops, equity and diversity training, and leveraging digital sessions. These sessions involved 9 secondary schools and an additional 500 staff members received Chromebook training.
- At the elementary level, teacher preparation has involved professional learning in EQAO Data Literacy where a school team from every elementary school is engaged in focused analysis of individual EQAO School Summary Reports and EQAO Individual Item Reports.

11. Director's News from the System (Continued)

- On September 27, the Friends of Simon Wiesenthal Center for Holocaust Studies were invited to present a workshop to the newly developed equity team of teachers. The presentation '*Equity Head to Toe*' program looked at incorporating equity into curriculum in a student-led manner – using knowledge, compassion and action to shape curriculum. Teachers are now doing work in their own classrooms to reflect human rights education and are now taking the next step to develop team leads from different schools that can then return to their home schools and lead equity in a much more organized and informed manner.
- Student Senate representatives from across the DDSB attended the Student Senate Leadership Symposium on September 22nd. This was an opportunity for our student representatives, led by the Student Trustees, to build a strong team, set the vision for the year, and enhance student leadership skills. The Student Senate shared ideas, learned from one another, and gained a greater perspective of the schools and communities in Durham.

The upcoming events that will be taking place in October and November are:

- Dates of Significance
 - October 17 International Day for the Eradication of Poverty
 - October 25 Anniversary of Child Abuse Prevention Month
 - October 18-22 Diwali
 - October 19 Al Hijra/Muharram
 - October 19 Bandi Chhor
 - October 19 SEAC Meeting
 - October 20 Birth of the Bab
 - October 22 Birth of the Bahá'u'lláh
 - October 24 United Nations Day
 - October 25 Child Care Worker and Early Educator Appreciation Day
 - October 26 Volunteer of Distinction Awards
 - Oct 30-Nov 3 English As a Second Language Week
 - November 1 Take Our Kids to Work Day
 - November 2 All Souls' Day
 - November 6 Standing Committee Meeting
 - November 7 Regional SCC Meeting
 - November 11 Remembrance Day
 - November 15 Educational Assistants' Day
 - November 16 International Day of Tolerance
 - November 16 Louis Riel Day
 - November 17 PA All Schools
 - November 20 Transgender Day of Remembrance

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11. Director's News from the System (Continued)

- November 20 National Child Day
- November 20-24 Bullying Awareness and Prevention Week
- November 22 Bullying Awareness and Prevention Conference

12. Recommended Actions

(a) Report: Standing Committee Meeting Minutes of October 2, 2017

Trustee Chris Braney presented the report of the Standing Committee Meeting of October 2, 2017.

2017:90

MOVED by Trustee Christine Winters

SECONDED by Trustee Gordon Baxter

THAT THE REPORT OF THE STANDING COMMITTEE MEETING OF OCTOBER 2, 2017 BE RECEIVED.

CARRIED

(b) Report: SEAC Motion of September 21, 2017
Report: SEAC Meeting Minutes of June 1, 2017

Trustee Donna Edwards presented the SEAC Motion of September 21, 2017 and the Meeting Minutes of June 1, 2017. She also answered questions of trustees.

2017:91

MOVED by Trustee Donna Edwards

SECONDED by Trustee Linda Stone

THAT CATHY WALSH WILL BE THE SEAC REPRESENTATIVE AND CLAIRE PERRIN WILL BE THE ALTERNATE REPRESENTATIVE FOR EASTER SEALS ONTARIO.

CARRIED

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- (a) Report: SEAC Motion of September 21, 2017
Report: SEAC Meeting Minutes of June 1, 2017 (Continued)

2017:92

MOVED by Trustee Kimberly Zeppieri
SECONDED by Trustee Patrice Barnes

THAT THE SEAC MOTION OF SEPTEMBER 21, 2017 AND THE SEAC MEETING MINUTES OF JUNE 1, 2017 BE RECEIVED.

CARRIED

- (b) FNMI Education Advisory Committee – Trustee Representation

Chair Michael Barrett advised that this item was discussed In Committee of the Whole in Camera and Trustee Linda Lowery will serve as the representative on the FNMI Education Advisory Committee.

- (c) We Are DDSB Workplace Census

Director Lisa Millar provided trustees with information regarding the We Are DDSB Workplace Census. She introduced David Rule, Interim Chief Information Officer who provided trustees with a PowerPoint presentation and a video highlighting the workforce census as an opportunity for all employees to make a contribution to improving how the DDSB promotes equity and inclusion. He also answered questions of trustees.

- (d) Notice of Motion: Policies, Procedures and Regulations (Updates)

Associate Director David Visser advised that the following notice of motion will be presented at the Board meeting scheduled to be held on November 20, 2017:

THAT THE POLICIES AND REGULATIONS BE APPROVED.

8. Public Question Period

- (a) Gloria Small asked what the cost is for collecting data, if the Board is receiving funding, and what the methodology is.

Chair Michael Barrett clarified the specific data in question is equity and diversity.

Director Lisa Millar advised that the Assessment and Accountability department is a staff of five people that deals with the segregation and deconstruction of data ie. EQAO data, report card, student achievement. She referenced the Minister Hunter's recent discussion about collecting student identity data. The Province has created a new department responsible for that purpose called the Equity Secretariat. Assistant Deputy Minister Patrick Case is devoted to equity and diversity and will set direction for identifying data across the Province. The only school board that has collected

8. Public Question Period (Continued)

data is Toronto. The Deputy Minister has picked a number of directors as pilot boards and the process is underway. When the Province determines the process and methodology, Durham wants to be the first board to participate, as it supports the direction of the Minister and Deputy Minister. She asked Gloria Small to keep in touch to be updated on where the process is going.

- (b) Sandra Forsyth stated that she felt that the questions she asked at last month's Board meeting were not accurately recorded and she requested that the minutes be amended.

Chair Michael Barrett advised that the minutes cannot be altered as they are not verbatim and they are the property of the Board. He suggested that Sandra email him with her concerns.

Sandra Forsyth asked if any of the students that experienced the racist comments from the male and female teachers at Donald A. Wilson S.S. were privileged to attend the 100 Strong program at Carruthers Creek P.S. in Ajax. She also asked for the criteria for students to attend the summer academy, who selects the students, and what the cost is for students to attend.

Superintendent Camille Taylor advised that the 100 Strong Academy was held at Durham College in July and had 20 student participants from the Ajax H.S. family of schools. As it was a pilot project, one family of schools participated. A number of criteria were considered during the selection process by administrators and teachers, that being the student's academic and social needs and the family's interest in having students attend. The total cost to offer the program was \$26,299.84 as identified in the report that was presented to the Board on October 2, 2017. She also noted that the program graduation ceremony only was held at Carruthers Creek PS.

Sandra Forsyth advised that if the selection process is dependent on the interest of families, she would like to know how her 12 grandchildren can access the program.

Chair Michael Barrett reiterated that it is a nomination process from teachers and administrators.

Superintendent Camille Taylor advised that the pilot project was limited to one family of schools. Next steps include a greater involvement across the system. When a student is nominated, families are approached as part of the selection process as family engagement is important. There is a focus on grades 7, 8, and 9. The goal is to repeat the program next year and look at other families of schools to broaden the scope. She advised that it is a nomination process from teachers, followed by contact with the parents. Nominations from families would be entertained.

8. Public Question Period (Continued)

Sandra Forsyth asked if Justice Donald McLeod is involved with this project.

Chair Michael Barrett confirmed that Justice Donald McLeod is involved and he reiterated that it was a pilot project, limited in numbers, with nominations coming from teachers. The Board endorsed the pilot to put in action next year.

13. Information Items

(a) Elementary Staffing and Enrolment 2018-2018

Superintendent Mark Fisher provided trustees with an overview of current elementary staffing and provided an update on Primary Class Size (PCS) and kindergarten enrolment that will be submitted to the Ministry of Education website prior to October 31, 2017. He also answered questions of trustees.

(b) Summer School 20178 Summary

Superintendent Richard Kennelly introduced Dave Sasseville, Principal, Durham Continuing Education who provided trustees with an update on Summer School 2017. They also answered questions of trustees.

(c) Rural and Northern Education Fund

Associate Director David Visser recognized Christine Nancekivell, Senior Manager, and provided trustees with information surrounding the Ministry's plan to strengthen rural and northern education and the Rural and Northern Education Fund (RBEF) received by the DDSB from the Ministry of Education.

(d) Summer Professional Learning and Growth for DDSB Staff

Superintendent Silvia Peterson informed the Board of a wide variety of opportunities for professional learning and growth for DDSB employees. She also answered questions of trustees.

(e) Monthly Construction Report

Associate Director David Visser /Treasurer provided trustees with the Monthly Construction Report.

14. Correspondence

(a) Action Requested

There was no correspondence at this time.

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(b) Other

- (i) Trillium Lakelands DSB
- (ii) Vimy Loyal Orange Lodge #2697 Whitby/Oshawa Ontario
- (iii) ETFO
- (iv) Waterloo Region DSB

The correspondence was listed for the information of trustees.

13. Other Business

There was no other business at this time.

14. Adjournment

2017:93

MOVED by Trustee Paul Crawford

SECONDED by Trustee Carolyn Morton

THAT THE MEETING DOES NOW ADJOURN.

CARRIED

The meeting adjourned at approximately 9:01 p.m.

Chair

Secretary