

APPROVED

MINUTES

The Regular Meeting of the Board

Monday, September 17, 2018

The Regular Meeting of the Durham District School Board was held this date in the Board Room, Education Centre, 400 Taunton Road East, Whitby.

1. Call to Order:

The Chair called the meeting to order at 7:00 p.m.

Members Present: Trustees Gordon Baxter, Patrice Barnes, Michael Barrett, Chris Braney, Paul Crawford, Donna Edwards, Linda Lowery, Carolyn Morton, Linda Stone, Christine Winters-Feret, Kimberly Zeppieri, Student Trustees Sally Meseret, Tyler West, Risann Wright

Officials Present: Director Lisa Millar, Associate Directors David Visser and Mark Fisher, Superintendents Mohamed Hamid, Richard Kennelly, Anne Marie Laginski, Margaret Lazarus, John Legere, Jamila Maliha, Jim Markovski, Silvia Peterson, Martine Robinson, Camille Taylor, Communications Manager Peter Blake, Communications Officers Kimberly Brathwaite and Charles Senior

Recording Secretary: Kim Cox

2. Declarations of Interest

There were no declarations of interest at this time.

3. Moment of Silence

Chair Michael Barrett advised that the Durham District School Board acknowledges that many Indigenous Nations have longstanding relationships, both historic and modern, with the territories upon which our school board and schools are located. Today, this area is home to many Indigenous peoples from across Turtle Island (North America). We acknowledge that the Durham Region forms a part of the traditional and treaty territory of the Mississaugas of Scugog Island First Nation, the Mississauga Peoples and the treaty territory of the Chippewas of Georgina Island First Nation

Regular Meeting of the Board Minutes
September 17, 2018

4. O Canada

5. Donald A. Wilson S.S.

Trustee Kimberly Zeppieri welcomed the Donald A. Wilson S.S. 'Wilson Swing.' The group performed two selections entitled "Cry Me a River" and "Whirly Bird." Trustee Kimberly Zeppieri congratulated the group, on behalf of the trustees, for their excellent performance.

6. Adoption of Agenda

The agenda was amended by adding Item 13. (j) Notice of Motion – Integrity Commissioner.

2018:124

MOVED by Trustee Chris Braney

SECONDED by Trustee Christine Winters-Feret

THAT THE AGENDA BE APPROVED AS AMENDED.

CARRIED

2018:125

MOVED by Trustee Kimberly Zeppieri

SECONDED by Trustee Donna Edwards

THAT THE FOLLOWING APPROVED MINUTES BE RECEIVED:

REGULAR BOARD MEETING OF MAY 22, 2018;

THAT THE FOLLOWING DRAFT MINUTES BE APPROVED:

REGULAR BOARD MEETING OF JUNE 18, 2018; AND

SPECIAL BOARD MEETING OF JUNE 27, 2018.

CARRIED

7. Presentations

There were no public presentations at this time.

8. Ministry Memorandums – Information

There were no Ministry memorandums at this time.

9. Public Question Period

- (i) Dianne Barham advised that the DDSB received a \$175,000 grant in June from the Ministry of Education to gather data on its students. She asked when in 2019 will the Board start gathering data and will the Board be following the recommendations of the Ontario Education Equity Action Plan.

Superintendent Camille Taylor outlined the key principles ie. school and classroom practices; leadership, governance and human resources practices; data collection, integration and reporting; and organizational culture change, that guide the Ontario Education Equity Action Plan. She noted that the Board is following the key principles, an example is the soon to be released Equity Strategic Plan which is built around the Action Plan. The Board is committed to the integration and reporting data plan. The proposal has been approved. The Board continues to navigate the new government's priorities and is committed to collecting the kind of information that will reflect in programming. A working group was struck in late spring and met in August. The plans will roll out one step at a time.

- (ii) Sandra Forsyth, Whitby stated that in July, the DDSB released data on classroom violence against teaching staff. The data showed that most of these incidents occurred in JK to grade 3. It was recommended that the DDSB team up with Grove school and Lakeridge Community Support Services to create a pilot classroom for students. She asked why there was no recommendation to have the ECE work/teach with JK to grade 1 students before trying to identify them with a behaviour, thus giving them a behaviour safety plan, which is not positive for them.

Director Lisa Millar confirmed that the largest number of incidents were coming from students from JK to grade 3. She noted the establishment of analysis to look at schools and to look at needs. Grove and Lakeridge were set up to look at incidents. With Grove and the ECE's, there was a recommendation from the Committee to have 30 EA's go to the schools showing patterns of incidents from JK to Grade 3, to provide additional support. The ECE's set up a new structure to hire two ECE facilitators to support the ECE's going in to the schools that show patterns and trends, in order to focus on areas where they are vulnerable. This is being done prior to going to a safety plan allowing for more interventions before reaching that stage.

Sandra Forsyth stated that for students In JK to grade 1, ECE's should go in to schools or the day care. ECE's understand child development and she noted that two-year olds will bite and scratch. ECE's should look after them and were to take charge and teachers be responsible for them. Students in JK to grade 1 need redirection not discipline. The school is using the Education Act more than the Day Care Act.

9. Public Question Period (Continued)

Director Lisa Millar agreed that the area of focus should be on the ECE's skills. ECE's are only deployed in a kindergarten class as part of a team. The next board report will highlight the two areas of focus ie. EDI results focusing on skills and training. She noted the Great Beginnings summer programs to support students before they go to school.

- (iii) Sofie Eklund, Oshawa asked the Board and superintendents to acknowledge, for the sake of those who have gathered at the meeting, that there is an issue with dress codes and that they will be changed in the future.

Superintendent Jamila Maliha advised that she met with Sofie during the afternoon and reviewed her concerns regarding Regulations 5550 and 5500. They established a series of next steps including consultation with students, staff, and parents, as they work towards resolving the issue.

10. (a) Awards

(i) Bruce Mather Award 2017-2018

Director Lisa Millar advised that Bruce Mather served as Director of Education during the period 1984 to 1989. When he retired, the Durham Board of Education established the "Bruce Mather Award" to recognize his service to education.

The prize is awarded annually to a staff member (or staff team) having made an exceptional contribution to the growth of others. The gift of money accompanying the award can be used to enhance the project or area being recognized.

A Committee consisting of the Chair of the Board, Michael Barrett, Vice-Chairperson, Patrice Barnes, and the Director of Education, Lisa Millar, reviewed nominations and have selected Krista Telford, Teacher, Forest View P.S. as the recipient for the 2017/2018 school year. Krista is now working as a Literacy/Numeracy Coach at the Education Centre.

Krista Telford has been described as an individual who has made a significant impact on the school and community demonstrating leadership and also serving as a life coach. She connected with her students and is respectful of all and brings excitement to everything with which she is involved.

Krista started an "Ally Activist" group four years ago allowing a group of students to gather donations for local shelters and food banks. Students travelled to the shelters and assisted with sorting donations, hearing personal stories within their community. This allowed students to learn empathy and inspired them to help in additional ways.

Regular Meeting of the Board Minutes
September 17, 2018

This “Ally Activist” group has been taken to the Board and she has promoted the approach allowing students to share their experiences with other schools. Since the original session, it has now grown into the “Student Voice Conference”. Several groups of students from

(i) Bruce Mather Award 2017-2018 (Continued)

other schools have followed this path and created their own “activist” group for issues important to their school communities including anti-bullying initiatives, LGBTQ awareness, walk for water events as well as fundraising for the Humboldt Broncos and other inclusive-based initiatives.

Krista Telford also lead several other school groups and initiatives including Student Council, the Terry Fox Run, School Spirit events, Pink Shirt Day, Winter Olympics, “I AM” videos and Students and Teachers Against Racism (STAR).

As an individual whose commitment to teaching and the well-being of her students and the school community is outstanding, Krista Telford is a deserving recipient of the Bruce Mather Award.

Director Lisa Millar, Chair Michael Barrett, Trustee Patrice Barnes and Krista Telford participated in a photo opportunity and Krista Telford was presented with the award.

10. (b) Presentations

(i) Transitions Planning: Choosing My Success, Refining My Pathway and Designing My Future

Superintendent Anne Marie Laginski introduced Kim Stuart, Student Success Lead who introduced Nicole Dolabaille, Student Success, Guidance & Centres for Success Facilitator, Alicia Russell, Student Success Pathways Equity Facilitator and Colin Hooper, Allison Ramdial, Laura Lee, Ashley Henwood, Julie Watson, Dawn Samuel and Willena Harrison, Choosing My Success Grade 7 & 8 Transition Pathway Counsellors. The group provided trustees with a PowerPoint presentation regarding the continued implementation of the new DDSB guidelines for providing enhanced transition support for Grade 7 to Grade 12 students as they transition from elementary to secondary school and pathway planning for their initial post-secondary destination. The Choosing My Success, Refining My Pathway and Designing My Future provides all students Grades 7 – 12 with the supports, data and information necessary to make thoughtful course selection choices reflective of their commitment to their own pathway plan. They also answered questions of trustees.

(ii) Focusing on the Fundamentals of Mathematics

Superintendent Silvia Peterson introduced Linda Ford Decunha, Administrative Officer, K-6 Elementary, Priority Schools and Andrew Jaglall, Facilitator, Priority Schools who provided trustees with a PowerPoint presentation on the Ministry of Education directive focusing on the fundamentals of math, providing updates on outlining the plans of the Student Achievement and Curriculum Department, in collaboration with the Early Years Department and Leadership and Operations Department, for providing system professional learning and

Regular Meeting of the Board Minutes
September 17, 2018

resources. These professional learning resources are focused on supporting student attainment of the Ontario curriculum expectations that deal with fundamental math concepts

(ii) Focusing on the Fundamentals of Mathematics (Continued)

and skills found within the strands of Number Sense and Numeration and Patterning and Algebra. They also answered questions of trustees.

(iii) Ignite Learning Strategic Plan

Director Lisa Millar provided trustees with a visual overview of the Ignite Learning Action plan to support the implementation of the new Ignite Learning strategic priorities and operational goals. She noted that she will report back to Board in January with the metrics attached and in June on what has been accomplished. She also answered questions of trustees.

(iv) Bullying Prevention and Intervention Campaign

Acting Superintendent John Bowyer informed trustees about the Bullying Prevention and Intervention Campaign, We are Better Together. He introduced Ken MacNaughton, Safe Schools Officer, Heather Mundy, Special Education Officer and Stephen Nevills, Administrative Officer. Family of Schools, who provided trustees with a PowerPoint overview of the goals and initiatives of the Bullying Prevention and Intervention Campaign. In October, the Well-Being Strategic Plan and Campaign for students and staff will be presented to compliment the work of the Bullying Prevention and Intervention Campaign. They also answered questions of trustees.

11. Report from the Committee of the Whole in Camera

Trustee Patrice Barnes reported on the actions of the Committee of the Whole in Camera. Trustees dealt with personnel issues, employee relations issues, and a Human Resources update on staffing allocation and reporting requirements.

12. Director's News from the System

Director Lisa Millar highlighted the following good news from the System:

The 2018-2019 school year recently started and the Board is excited about setting a positive and empowering tone for DDSB schools and families. Director Lisa Millar welcomed everyone back, and trustees watched the Welcome Back video which sets the DDSB's direction for the year.

Grade 8 students Sophie Gray and Maddie Giffen, from RH Cornish Public School performed their memorable poems which led them to meeting with Prime Minister Justin Trudeau, on their graduation trip in June.

12. Director's News from the System (Continued)

This summer the DDSB had a packed season of learning for many students. The Board marked the second time the Strong Academy summer program has run as a joint venture between the DDSB and 100 Strong Foundation. 50 black boys from the DDSB participated in the 100 Strong Summer Camp program aimed at fostering and instilling a love for learning and education in middle school-aged boys.

The DDSB also provided an experience for learning through the Indigenous Summer Learning Program run at Lakewoods Public School for students from Senior Kindergarten to Grade 5. The Indigenous Summer Learning Program focussed on developing literacy and numeracy skills in a fun and engaging manner while incorporating Indigenous content and cultural learning experiences.

At the end of August, students with autism attended a week-long transition camp at Bolton C. Falby Public School in Ajax, to prepare themselves for the new school year.

With 40 workshops, 68 presenters, and over 850 attendees, this year's DDSB Summer Learning Institutes at the Education Centre was two weeks of deep learning. Running from August 13th to August 23rd, the workshops focused on Well-Being, Inclusive Equitable Practices, Student Achievement, Curriculum, Innovation and Technology and was open to all DDSB educators and staff.

The Board announced the successful opening of two new schools in the communities of north Oshawa and Ajax. Northern Dancer Public School and Viola Desmond Public School opened their doors to the community welcoming 680 students in Oshawa and 606 in Ajax. The two schools will invite the larger community to take part in their grand openings to occur later in the year.

The DDSB had the annual Snowbirds flypast at Captain Michael VandenBos Public School in Whitby to kick-start the year.

DDSB leaders came together for Administrators' Day and listened to inspiring speeches from Chair, Michael Barrett and Dr. Nouman Ashraf from the Rotman School of Management. This was an opportunity for the Director to set direction and core priorities for school leaders.

Superintendent of Education, Jim Markovski recently received the Award of Hope from the Caribbean Event Organization of Ontario. The award is presented to those who go beyond their responsibilities to provide opportunities that recognize the benefits of promoting diversity and inclusion. Over the years, Jim has also helped to make the Durham Caribbean Festival a success.

12. Director's News from the System (Continued)

The upcoming safety week focuses on providing PD and training to ensure students are in safe welcoming inclusive environments. The DDSB is excited to be launching the Bullying Prevention and Intervention Campaign, 'We Are Better Together.'

On August 30th the DDSB hosted the 2nd Annual Welcome Back to Learning BBQ, with 6170 students, parents and guardians in attendance. Everyone enjoyed the fun, food and giveaways. Trustees watched the Welcome Back to Learning BBQ video.

A lot of great things are happening in September and October.

Dates of Significance:

September 17-21	Safety Week
September 19	Yom Kippur
September 20	SEAC Meeting
September 21	Ashura/International Day of Peace
September 25	Franco-Ontarian Day
September 28	Orange Shirt Day
October	Hispanic Heritage Month
October	Islamic Heritage Month
October	Women's History Month
October 1	Standing Committee Meeting
October 2	National Custodial Workers' Day
October 2	Simchat Torah
October 5	World Teachers' Day
October 8	Thanksgiving
October 9	Navarati
October 9	Parent Involvement Committee Meeting

13. Recommended Actions

(a) Report: Standing Committee Meeting Minutes of September 4, 2018

Trustee Patrice Barnes presented the report of the Standing Committee Meeting of September 4, 2018.

2018:126

MOVED by Trustee Kimberly Zeppieri

SECONDED by Trustee Paul Crawford

Regular Meeting of the Board Minutes
September 17, 2018

THAT THE REPORT OF THE STANDING COMMITTEE MEETING OF
SEPTEMBER 4, 2018 BE RECEIVED.

CARRIED

(b) Report: SEAC Meeting Minutes of May 17, 2018

Trustee Donna Edwards presented the report of the SEAC meeting of May 17, 2018.

2018:127

MOVED by Trustee Donna Edwards
SECONDED by Trustee Gordon Baxter

THAT THE REPORT OF THE SEAC MEETING OF MAY 17, 2018 BE RECEIVED.

CARRIED

(c) Proposed Amendment to Regulation #1350 – Definitely Durham

Director Lisa Millar presented the following Notice of Motion:

THAT THE REVISIONS TO REGULATION #1350 – DEFINITELY DURHAM BE
APPROVED.

(d) Ontario Regulation 357/06 Honoraria for Board Members

Associate Director David Visser provided trustees with information to establish the honoraria for the 2018-2022 Board members. He also answered questions of trustees.

2018:128

MOVED by Trustee Paul Crawford
SECONDED by Trustee Patrice Barnes

THAT THE HONORARIA FOR TRUSTEES FOR THE DURHAM DISTRICT
SCHOOL BOARD FOR THE TERM OF OFFICE DECEMBER 1, 2018 TO
NOVEMBER 14, 2022, SHALL BE AS FOLLOWS:

- (i) BASE AMOUNT
 - a. THE ANNUAL BASE AMOUNT PER TRUSTEE FOR THE PERIOD
DECEMBER 1, 2018 TO NOVEMBER 14, 2022 SHALL BE \$5,900.00
 - b. THE BASE AMOUNT FOR THE CHAIR AND VICE CHAIR IN ALL
YEARS OF THE TERM SHALL BE THE AMOUNT SET OUT ABOVE,
PLUS AN ADDITIONAL \$2,500 FOR THE VICE CHAIR AND AN
ADDITIONAL \$5,000 FOR THE CHAIR.

(d) Ontario Regulation 357/06 Honoraria for Board Members (Continued)

THAT THE ENROLMENT AMOUNT PER TRUSTEE SHALL BE 100% OF THE AMOUNT DETERMINED WHEN MULTIPLYING THE BOARD'S DAY SCHOOL AVERAGE DAILY ENROLMENT (ADE) FOR THE PREVIOUS YEAR'S ESTIMATED BY \$1.75 AND DIVIDING BY THE NUMBER OF TRUSTEES, PLUS AN ADDITIONAL AMOUNT OF \$0.025 X ADE FOR THE POSITION OF VICE CHAIR, AND \$0.45 X ADE FOR THE POSITION OF CHAIR OF THE BOARD (IN ACCORDANCE WITH O.REG 357/06)

CARRIED

(e) 2018 Municipal Elections Compliance Audit Committee

Associate Director David Visser provided trustees with information to appoint members to the Compliance Audit Committee for the Durham District School Board for the 2018-2022 term of the Board.

2018:129

MOVED by Trustee Chris Braney

SECONDED by Trustee Carolyn Morton

THAT THE PERSONS IDENTIFIED IN THE REPORT BE APPOINTED TO THE COMPLIANCE AUDIT COMMITTEE FOR THE DURHAM DISTRICT SCHOOL BOARD FOR THE 2018-2022 TERM OF THE BOARD.

CARRIED

(f) Notice of Motion: Chairperson's Scholarship

Chair Michael Barrett presented the following notice of motion:

THAT AN ADDITIONAL ELIGIBILITY REQUIREMENT BE ADDED TO THE CHAIRPERSON'S SCHOLARSHIP AS FOLLOWS: "THE CHAIRPERSON'S SCHOLARSHIP IS NOT OPEN TO CURRENT STUDENT TRUSTEES.

(g) Notice of Motion: Revisions to Regulation #7551 – Naming of Schools

Director Lisa Millar presented the following notice of motion:

THAT THE PROPOSED REVISIONS TO REGULATION #7551 – NAMING OF SCHOOLS BE APPROVED.

Regular Meeting of the Board Minutes
September 17, 2018

(h) Notice of Motion: Policy and Regulation #5148 – Positive School Climate

Acting Superintendent John Bowyer presented the following Notice of Motion:

THAT THE PROPOSED REVISIONS TO POLICY AND REGULATION #5148 – POSITIVE SCHOOL CLIMATE BE APPROVED.

(i) Notice of Motion – Regulation #7235 – Alternative Arrangements for School Accommodation

Christine Nancekivell, Chief Facilities Officer presented the following Notice of Motion:

THAT THE REVISIONS TO REGULATION #7235 – ALTERNATIVE ARRANGEMENTS FOR SCHOOL ACCOMMODATION BE APPROVED.

(j) Integrity Commissioner

Chair Michael Barrett presented the following Notice of Motion:

THAT THE BOARD OF TRUSTEES APPROVE THE ROLE OF INTEGRITY COMMISSIONER AND THE CHAIR APPOINT A COMMITTEE TO INTERVIEW AND HIRE FOR THE POSITION; AND

THAT THE CODE OF CONDUCT BY-LAW #12 BE AMENDED AND UPDATED TO INCLUDE THE ROLE OF INTEGRITY COMMISSIONER.

14. Information Items

(b) 2018-2019 Education Funding Updates

Associate Director David Visser provided trustees with information on the Updates to the 2018-2019 Education Funding. He also answered questions of trustees.

(c) Draft Accommodation Plan: Trends Issues and Future Opportunities 2018-2022

Associate Director David Visser introduced Chief Facilities Officer Christine Nancekivell who provided trustees with information regarding short and long term accommodation, enrolment trends and school utilization information.

(d) Education Development Charges Policies on Arrangements for Alternative Accommodations and Operating Surpluses

Chief Facilities Officer Christine Nancekivell provided trustees with information to approve the Education Development Charge statements on Application of Operating Surpluses and Alternative Accommodation Arrangement in accordance with Ontario Regulation 20/98.

(d) Education Development Charges Policies on Arrangements for Alternative Accommodations and Operating Surpluses (Continued)

2018:130

MOVED by Trustee Chris Braney

SECONDED by Trustee Christine Winters-Feret

THAT THE BOARD APPROVE THE STATEMENT THAT “THE DURHAM DISTRICT SCHOOL BOARD HAS IMPLEMENTED THE POLICY OF ALTERNATIVE ARRANGEMENTS FOR SCHOOL ACCOMMODATION, AS OUTLINED IN TABLE 1 OF THE REPORT. WHERE POSSIBLE AND ADVANTAGEOUS TO STUDENTS, THE DURHAM DISTRICT SCHOOL BOARD WILL CONTINUE TO PURSUE APPROPRIATE ALTERNATIVE ARRANGEMENTS FOR SCHOOL ACCOMMODATION, AS PER POLICY AND REGULATION #7235, AND TO CONSIDER WHETHER ANY OF THE PROPOSALS WOULD SERVE TO REDUCE THE EDUCATION DEVELOPMENT CHARGES IMPOSED BY THE BOARD.”; AND

THAT THE BOARD APPROVE THE STATEMENT THAT “APPENDIX 2 OF POLICY #7234, BY BOARD MOTION DOES NOT DESIGNATE ANY NON-CLASSROOM SURPLUS TO ACQUIRING SCHOOL SITES. INSTEAD THE SURPLUS WILL BE MOVED TO WORKING RESERVES SO THAT THESE FUNDS ARE DEPLOYED TO DIRECT CLASSROOM OPERATING EXPENDITURES, THEREFORE THERE IS NO SURPLUS OF OPERATING FUNDS AVAILABLE FOR CAPITAL EXPENDITURES AND THEREFORE THERE ARE NO SAVINGS AVAILABLE TO APPLY TO GROWTH-RELATED NET EDUCATION LAND COSTS.”

CARRIED

(e) Quarterly Construction and Major Projects Progress Report

Associate Director David Visser presented the Quarterly Construction and Major Projects Progress Report.

15. Correspondence

(a) Action Requested

There was no correspondence at this time.

(b) Other

- (i) MADD Canada
- (ii) Elementary Teachers' Federation of Ontario
- (iii) Mississaugas of Scugog Island First nation
- (iv) Lindsey Park, MPP, Durham

The correspondence was listed for the information of trustees.

Regular Meeting of the Board Minutes
September 17, 2018

15. Correspondence (Continued)

Chair Michael Barrett advised trustees that he contacted the office of Lindsey Park, MPP, Durham regarding her correspondence. He noted that there are five MPP's that represent Durham Region. He suggested that a meeting be coordinated with all MPP's for the purpose of discussing Ontario's Health and Physical Education Curriculum. Trustees agreed to meet with all Durham MPP's. Sam Hammond, President, ETFO will also be invited to attend.

Chair Michael Barrett advised trustees that in the correspondence from Chief Kelly LaRocca, Mississaugas of Scugog Island First Nation she is requesting the appointment of a First Nations trustee. Trustees requested that staff prepare a report which should include information regarding the Boards that have First Nation trustees, student population, and ramifications. Chair Michael Barrett will respond to the correspondence highlighting the actions to be taken.

16. Other Business

There was no other business at this time.

17. Adjournment

2018:131
MOVED by Trustee Donna Edwards
SECONDED by Trustee Linda Lowery

THAT THE MEETING DOES NOW ADJOURN.

CARRIED

The meeting adjourned at approximately 10:00 p.m.

Chair

Secretary