

DDS seeks volunteers for Anti-Black Racism Action Team

The Durham District School Board's (DDS) Anti-Black Racism Action Team is seeking two volunteers to serve as Community Representatives. Expressions of interest are welcome from all regions of the DDS—Pickering, Ajax, Whitby, Oshawa, Scugog, Uxbridge and Brock.

INDIGENOUS RIGHTS STATEMENT:

The DDS recognizes Indigenous rights as distinct. In exercising those rights, Indigenous staff and students will not be subjected to actions that deprive them of these rights.

HUMAN RIGHTS STATEMENT:

The DDS is committed to learning and working environments that centre human rights and equity and are safe, welcoming, respectful, equitable, accessible, inclusive, and free from discrimination, oppression and harm.

About the Anti-Black Racism Action Team

The Anti-Black Racism Action Team provides perspectives, insights, expertise and lived experiences from diverse Black communities to support the implementation of action items in the DDS's Compendium of Action for Black Student Success.

The Team also engages Black communities across the DDS to share information and seek input and feedback on initiatives for Black students, families and employees.

Qualifications

- Active involvement in the school community is an asset.
- Community representatives do not need to have children in DDS schools.
- A clear understanding of human rights and education is required.
- Community representatives are expected to promote and uphold DDS's commitments under its Human Rights, Anti-Discrimination and Anti-Racism policies and procedures.

Meetings

The Anti-Black Racism Action Team meets once a month in the evening, either in person or virtually. Meeting format will be determined by the team. Attendance is mandatory, and repeated absences may result in removal.

How to Apply

Interested individuals should submit a letter of interest outlining how their skills and experiences will support the Team's roles and objectives to:

Donna Harris donna.harris@dds.ca
Administrative Assistant to Jackie Leacock
Durham District School Board

Applications will be accepted up to 4:00 p.m. on on October 3, 2025.

Selected candidates will be notified by **October 10, 2025**

The DDS is committed to meeting its responsibilities under the Ontario Human Rights Code (the Code) and the Accessibility for Ontarians with Disabilities Act (AODA). If you have accommodation or accessibility needs under the Code and/or AODA to submit your application, or if you require this communication in an alternative format, please contact antioppression@dds.ca.