



Board Highlights

On Monday, December 4, 2017, the Durham District School Board held its monthly Board meeting.

William Dunbar Public School's Intermediate Band Gives Outstanding Performance

DDSB trustees were treated to an outstanding performance by the William Dunbar Public School Intermediate Band under the direction of Owen Duncliffe and Assistant Director Susan Munderich. The students performed 'Loosen Up', 'Chatanooga Choo Choo', and 'Accidentally in Love'.



Students in the William Dunbar Public School Intermediate Band perform 'Loosen Up' for the Board of Trustees at the December meeting.

Administrative Transfers and Placements

The Durham District School Board values the role of school leaders and is pleased to announce the following Administrative Transfers and Placements, effective December 4, 2017 unless otherwise noted:

Vice Principal Elementary

- a) **Jennifer Clark**, Acting Vice Principal, Dr. Robert Thornton PS, to Vice Principal, Dr. Robert Thornton PS
- b) **Tina Mandal**, Acting Vice Principal, Coronation PS, to Vice Principal, Coronation PS
- c) **Ann Taylor**, Acting Vice Principal, Carruthers Creek PS, to Vice Principal, Carruthers Creek PS
- d) **Elaine Warburton**, Acting Vice Principal, Romeo Dallaire PS, to Vice Principal, Roméo Dallaire PS
- e) **Kathryn Maddigan**, Vice Principal, Westney Heights PS, to Vice Principal, Valley Farm PS, *effective January 1, 2018*
- f) **Ryan Harney**, Teacher, Clara Hughes PS, to Vice Principal, Westney Heights PS, *effective January 1, 2018*

Principal Elementary

- a) Michelle Goslin, Acting Principal, Rosebank PS, to Principal, Rosebank PS
- b) Emily Ogilvie, Acting Principal, William Dunbar PS, to Principal, William Dunbar PS

continued on page 2

Administrative Transfers and Placements *continued*

Principal Elementary

- c) Joshua Raycroft, Acting Principal, Coronation PS, to Principal, Coronation PS
- d) Adrienne Goundry, Principal, Glengrove PS, to Principal, Eagle Ridge PS, *effective January 1, 2018*
- e) Evelyn Ferris, Vice Principal, Valley Farm PS, to Principal, Glengrove PS, *effective January 1, 2018*

Vice Principal Secondary

- a) Anthony Phelan, Teacher at Dunbarton HS, to Vice Principal, Henry Street HS, *effective January 1, 2018*

Principal (K-12)

- a) Patrick Belmonte, Principal, Eagle Ridge PS, to Principal, Grove School, *effective January 1, 2018*

Chair's Annual Report 2017

Michael Barrett, Chair of the Durham District School Board, presented his annual report for 2017:

The Chair's annual report is an opportunity for our collective community to take pause and to reflect upon our movement upon our pathway.

We often utilize this opportunity to reflect upon our accomplishments. It is a time to explore the progress that our board has made to fulfill its mandate. The opportunity is also one of examining the next steps, the gaps, and the challenges that face us on our journey to continue our momentum.

My report is our report.

Our accomplishments are not the efforts of a single individual but the efforts of an entire board.

It is not the efforts of just trustees but of an eclectic collection of thousands of employees, in various roles of leadership, whose primary mandate is to enrich the lives and educational experience of each and every child. Our united voice, reflective of our community moves forward; it has to move forward.

Progress is sometimes difficult to measure; inertia is sometimes so subtle that the landscape seems to never change.

The landscape has changed.

We welcomed Gord Baxter and Linda Lowery to our Board. We said goodbye to two valued Superintendents, John Bowyer and Luigia Ayotte and welcomed Mohammed Hamid to our team.

As a board, we continue to invest in our communities:

- We continue to invest in our infrastructure. We opened two new elementary schools and we have three elementary schools under construction all with childcare facilities; we have refurbished schools, additions, community hubs, roofs, boilers – the list is extensive.
- We have invested in Chromebooks – some 10,000 will be in students' hands by the end of November. We have seen students present on the difference it has made in their lives.
- We continue to invest in our staff through workshops, in the acquisition of knowledge.
- We have invested in our Diversity and Equity Initiative.
- We continue to invest in our "making a difference" initiative to alleviate poverty within our broader communities.

We continue to invest in our capabilities:

- By initiating a bell time review, we placed an additional 1560 students into seats on a bus.
- For the first time, our DDSB scores went up in the grades 3 and 6 EQAO, and up 10 percentage points in Grade 9 Applied Math EQAO testing.
- We established a new Principal/Vice Principal internal and external promotion process.
- We held our first 100 Strong Summer program for Black males.
- We have invested in our Human Resources effectiveness framework.
- We held the first Welcome Back Barbeque that saw over 4600 students and family members attend this event. Our staff did an incredible job at making this the most memorable start to our school year.

continued on page 3



Chair's Annual Report 2017 *continued*

- We are implementing the “Choosing your Success”, a new process for Elementary and Secondary schools supporting students’ academic course selection.
- We completed the Special Education Review.
- We developed a Youth Poverty Strategy.
- We developed and launched the DDSB equity and diversity strategic plan.
- We developed the Afrocentric perspectives elementary curriculum.
- We developed and implemented the DDSB Workforce Census, and
- We developed a new equitable hiring framework.

We must continue to advocate for change. It is only with a healthy desire to appreciate the status quo, but to recognize that change is necessary that we will continue to build an educational system that serves all.

As I mentioned in 2016, we must continue to advocate:

- We need to advocate for an inclusive system where all feel welcome, valued and heard.
- We need to advocate for our first nations communities so healing can overcome generations of ill prepared actions.
- We need to speak for those who are most vulnerable; for those that come to school hungry, ill prepared, ill equipped and marginalized.
- We need to press and push that equality of funding and equity of opportunity are available for all our students and families who experience greater need and support.
- We need to advocate for change in transparency, engagement and involvement at all levels of government; that our provincial leaders recognize that needs are not satisfied by words; that cash savings result in greater community needs and that a heavy handed approach results in escalating unmet needs.
- We need to continue to advocate for engagement, partnership and inclusivity for all who work, contribute and give of their talent, time and passion. No one contributor is greater than the lofty and important goal of an equitable education opportunity.

Over the past year we have accomplished much; there is still so much more to do.

In the past year, we have had much joy but we have also, as a family, experienced tremendous loss.

Over the past twelve months, we have touched the edge of grief, we have stood on the edge of tragedy and our hearts have been broken.

We lost our beloved Kyeong, a tower of strength, support and love for our Richard.

We lost our friend and fellow Trustee, Elinor.

We lost our friend and fellow Trustee, Larry.

We lost our beloved David who was the tower of strength, support and love for our Lisa.

And we lost our beloved Gabrielle who was the tower of strength, support and love for our John.

In all the things we are proud of, and in all the accomplishments we have achieved together, our ability to stand with each other, as a collective family, in joy and in the times of plenty is a strength. But our greatest strength is to stand together in the almost inconsolable times of sadness.

This, by far, is our greatest accomplishment.

Annual Trustee Election Results for 2017-2018

The Board of Trustees hold internal elections for its Chair, Vice Chair, Vice Chair of Standing Committee and committee representatives annually.

- Oshawa Trustee Michael Barrett was re-elected Chair of the Durham District School Board
- Ajax Trustee (Wards 1 & 2) Patrice Barnes was elected Vice Chair of the Board
- Whitby Trustee Kimberly Zeppieri was elected Vice Chair of Standing Committee
- Township of Scugog Trustee Carolyn Morton was elected Chair of Education Finance Committee

continued on page 4



Committees

Ontario Public School Boards' Association

Ajax Trustee (Wards 1 & 2) Patrice Barnes
In the absence of Trustee Barnes, Oshawa Trustee Linda Lowery would be the DDSB representative

Alternates: Oshawa Trustee Linda Stone and Township of Scugog Trustee Carolyn Morton

Special Education Advisory Committee (SEAC)

Town of Ajax (Wards 3 & 4) Trustee Donna Edwards and Oshawa Trustee Linda Lowery

Alternates: Whitby Trustee Christine Winters-Feret and Townships of Brock & Uxbridge Trustee Gord Baxter

Parent Involvement Committee (PIC)

Whitby Trustee Kimberly Zeppieri

Alternate: Townships of Brock & Uxbridge Trustee Gord Baxter

Audit Committee

Townships of Brock & Uxbridge Trustee Gord Baxter
Pickering Trustee Paul Crawford
Oshawa Trustee Linda Stone

Supervised Alternative Learning (SAL)

Oshawa Trustee Linda Lowery

Oshawa Trustee Linda Stone

Alternate: Township of Scugog Trustee Carolyn Morton and Whitby Trustee Kimberly Zeppieri

Code of Conduct Committee

Townships of Brock & Uxbridge Trustee Gord Baxter

FNMI Education Advisory Committee

Oshawa Trustee Linda Lowery

Regular Board and Committee Meetings

Student Senate Meeting

Monday, January 8, 2018

4:15 p.m. — 6:00 p.m.

Standing Committee Meeting

Monday, January 8, 2018

Public Session — 7:00 p.m.

Board Meeting

Monday, January 22, 2018

Public Session — 7:00 p.m.



COMMUNICATIONS DEPARTMENT
DURHAM DISTRICT SCHOOL BOARD

