

The banner features a dark blue background with a light blue diagonal stripe on the right side. The text is centered and reads:

Human RIGHTS

POLICY CONSULTATIONS

PHASE 2

Summary – Draft Human Rights Inclusive Design and Accommodation Procedure

This procedure explains what we will do to help make our schools and workplaces more inclusive and accessible for DDSB community members. It also outlines unique needs and barriers for students and employees based on disability, creed/religion, gender identity and gender expression.

It also explains the accommodation process, including:

- How to raise an accommodation request.
- What information might be needed to support the request.
- Rights and responsibilities in the accommodation process, including confidentiality.
- Accommodation principles.
- Steps in the accommodation process, including the duty to accommodate to the point of undue hardship under the Human Rights Code.